

**2010—2011  
Salary Schedules**



BUILDING BRIDGES  
TO SUCCESS

**Approved June 22, 2010**

**Effective: July 1, 2010**

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Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

<b>BUS DRIVERS AND AIDS</b>				
Slot	BDS00-BDS09	BAS00-BAS07	BDSUB	
exp	BUS DRIVERS	BUS AIDES	Substitute Bus Driver	Summer Program Bus Driver
0	<b>13.73</b>	<b>9.70</b>	<b>12.52</b>	<b>Regular hourly Wage</b>
1	<b>15.54</b>	<b>11.25</b>		
2	<b>16.45</b>	<b>12.18</b>		
3	<b>17.32</b>	<b>12.94</b>		
4	<b>17.48</b>	<b>13.34</b>		
5	<b>18.19</b>	<b>13.86</b>		
6	<b>18.51</b>	<b>14.30</b>		
7	<b>18.71</b>	<b>14.42</b>		
8	<b>19.08</b>			
9	<b>19.60</b>			

<b>Supplements</b>	
	SBGAM
<b>Bus Driver:</b> Additional 45 Minutes per day for paperwork, fueling and keeping bus clean Paid at:	<b>Gas Attendant</b>  Paid monthly
<b>Hourly Rate</b>	<b>118.00</b>

Area Coordinator: The transportation Area Coordinator assigned to Sugarloaf transportation, Middle Keys transportation & Upper Keys transportation shall be paid 8 hours per day.

Additionally the Area Coordinator will be allowed to work two additional hours per workday at time and a half for 180 student days to compensate for the additional duties as assigned. Duties are specified in the job description.

Area coordinators shall not bid on a route while serving as the transportation department Area Coordinator.

Stipends:

For any type of Service paid per day	20.00
Paid for completion of 40 hours of school bus driver training **Paid upon completion of probationary period	250.00

<b>Longevity – Bus Drivers - Annual Supplement for Service with the District</b>				
Slot	LBD05	LBD10	LBD15	LBD20
	5 Years	10 Years	15 Year	20 Years
	115.00	173.00	230.00	230.00

<b>Longevity – Bus Aides - Hourly Supplement for Service with the District</b>				
Slot	LHS05	LHS10	LHS15	LHS20
	5 Years	10 Years	15 Year	20 Years
	.12	.23	.23	.29

\*\*\*ALL DRIVERS OF SCHOOL BUSES MUS HAVE A VALID BUS DRIVER'S LICENSE (STATE) AND INSURANCE

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

<b>CUSTODIAL DEPARTMENT</b>				
SLOT	JSUB1	J1S00-J1S09	J2S00-J2S09	J3S00-J3S00
exp	<b>Substitute</b>	<b>Custodian</b>	<b>Lead Custodian</b>	<b>Handyman/Specialist</b>
0	<b>10.39</b>	<b>21,912</b>	<b>24,017</b>	<b>22,983</b>
1		<b>25,857</b>	<b>28,227</b>	<b>26,450</b>
2		<b>27,522</b>	<b>29,904</b>	<b>28,240</b>
3		<b>28,580</b>	<b>30,976</b>	<b>29,312</b>
4		<b>29,009</b>	<b>31,429</b>	<b>29,917</b>
5		<b>30,069</b>	<b>32,501</b>	<b>30,989</b>
6		<b>30,446</b>	<b>32,892</b>	<b>31,480</b>
7		<b>30,824</b>	<b>33,296</b>	<b>31,960</b>
8		<b>31,329</b>	<b>33,825</b>	<b>32,615</b>
9+		<b>32,414</b>	<b>34,910</b>	<b>33,699</b>

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Longevity - Annual Supplement for Service with the District				
Slot	L8H05	L8H10	L8H15	L8H20
	5 Years	10 Years	15 Year	20 Years
	230.00	288.00	288.00	230.00

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

<b>INSTRUCTIONAL BASIC SCHEDULE</b>									
		<b>BACHELOR'S DEGREE</b>		<b>MASTERS DEGREE</b>		<b>SPECIALIST DEGREE</b>		<b>DOCTORATE DEGREE</b>	
EXP	Step	AC I1A00-I1A14	PSC I1P03-I1P17	AC I2A00-I2A14	PSC I2P03-I2P17	AC I3A00-I3A14	PSC I3P03-I3P17	AC I4A00-I4A14	PSC I4P03-I4P17
0	0	<b>42,330</b>		<b>44,088</b>		<b>45,036</b>		<b>45,577</b>	
1	1	<b>42,769</b>		<b>44,615</b>		<b>45,465</b>		<b>46,012</b>	
2	2	<b>44,422</b>		<b>46,266</b>		<b>47,062</b>		<b>47,611</b>	
3	3	<b>44,894</b>	<b>47,317</b>	<b>46,740</b>	<b>49,026</b>	<b>47,485</b>	<b>50,585</b>	<b>48,032</b>	<b>51,509</b>
4	4	<b>44,967</b>	<b>48,915</b>	<b>46,812</b>	<b>50,624</b>	<b>47,583</b>	<b>53,247</b>	<b>48,487</b>	<b>53,105</b>
5	5	<b>45,036</b>	<b>49,649</b>	<b>46,882</b>	<b>51,393</b>	<b>47,731</b>	<b>53,481</b>	<b>48,634</b>	<b>54,172</b>
6	6	<b>45,106</b>	<b>49,882</b>	<b>46,952</b>	<b>51,625</b>	<b>47,883</b>	<b>53,707</b>	<b>48,784</b>	<b>54,407</b>
7	7	<b>45,178</b>	<b>50,114</b>	<b>47,025</b>	<b>51,858</b>	<b>47,972</b>	<b>54,717</b>	<b>48,875</b>	<b>54,636</b>
8	8	<b>45,250</b>	<b>51,233</b>	<b>47,094</b>	<b>52,983</b>	<b>48,081</b>	<b>55,727</b>	<b>48,980</b>	<b>55,704</b>
9	9	<b>45,356</b>	<b>51,982</b>	<b>47,201</b>	<b>53,730</b>	<b>48,187</b>	<b>55,960</b>	<b>49,089</b>	<b>56,650</b>
10	10	<b>45,461</b>	<b>52,216</b>	<b>47,308</b>	<b>54,378</b>	<b>48,293</b>	<b>56,500</b>	<b>49,194</b>	<b>56,884</b>
11	11	<b>45,570</b>	<b>53,247</b>	<b>47,414</b>	<b>55,976</b>	<b>48,400</b>	<b>57,038</b>	<b>49,302</b>	<b>57,962</b>
12	12	<b>45,676</b>	<b>54,402</b>	<b>47,520</b>	<b>57,136</b>	<b>48,506</b>	<b>58,636</b>	<b>49,391</b>	<b>59,558</b>
13	13	<b>45,781</b>	<b>55,355</b>	<b>47,627</b>	<b>58,088</b>	<b>48,641</b>	<b>59,156</b>	<b>49,515</b>	<b>60,080</b>
14	14	<b>45,888</b>	<b>56,406</b>	<b>47,731</b>	<b>60,111</b>	<b>48,718</b>	<b>60,661</b>	<b>49,621</b>	<b>61,586</b>
15-19	15		<b>60,348</b>		<b>64,058</b>		<b>65,327</b>		<b>66,249</b>
20-24	16		<b>63,668</b>		<b>67,673</b>		<b>68,672</b>		<b>69,541</b>
25+	17		<b>70,264</b>		<b>76,555</b>		<b>78,473</b>		<b>80,184</b>

All salaries listed on this schedule are based on the highest acceptable level of training (Degree) appearing on employee's valid Florida teaching certificate.

**Teaching Experience Credit** \*Effective July 1, 2004 for teachers currently employed and teachers recruited and employed after this date, will be allowed to bring in all years of verified teaching experience for pay purposes. However payment shall not be retroactive. Teachers bringing in experience and who are awarded a Professional Services Contract in the district will be eligible to move to the highest PSC column in accordance with their total experience and will continue to move at the normal progression rate.

Regular teachers who substitute during their assigned planning period in the secondary schools may be paid \$20.00 an hour for providing this service

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

		OCCUPATIONAL THERAPIST		PSYCHOLOGIST	
EXP	Step	AC IOA00-IOA14	PSC IOP03-IOP17	AC IPA00-IPA14	PSC IPP03-IPP17
0	0	<b>45,600</b>		<b>47,002</b>	
1	1	<b>46,143</b>		<b>47,545</b>	
2	2	<b>47,792</b>		<b>49,142</b>	
3	3	<b>48,264</b>	<b>50,737</b>	<b>49,248</b>	<b>51,747</b>
4	4	<b>48,336</b>	<b>52,333</b>	<b>49,319</b>	<b>53,341</b>
5	5	<b>48,405</b>	<b>53,103</b>	<b>49,389</b>	<b>54,111</b>
6	6	<b>48,480</b>	<b>53,337</b>	<b>49,460</b>	<b>54,345</b>
7	7	<b>48,549</b>	<b>53,569</b>	<b>49,531</b>	<b>54,575</b>
8	8	<b>48,619</b>	<b>54,730</b>	<b>49,604</b>	<b>55,740</b>
9	9	<b>48,727</b>	<b>55,475</b>	<b>49,710</b>	<b>56,481</b>
10	10	<b>48,831</b>	<b>56,988</b>	<b>49,818</b>	<b>57,996</b>
11	11	<b>48,939</b>	<b>58,586</b>	<b>49,922</b>	<b>59,594</b>
12	12	<b>49,048</b>	<b>58,882</b>	<b>50,029</b>	<b>59,889</b>
13	13	<b>49,154</b>	<b>59,833</b>	<b>50,137</b>	<b>60,840</b>
14	14	<b>49,259</b>	<b>63,299</b>	<b>50,241</b>	<b>64,019</b>
15-19	15		<b>65,803</b>		<b>66,522</b>
20-24	16		<b>69,453</b>		<b>70,186</b>
25+	17		<b>78,371</b>		<b>79,118</b>

\*Effective July 1, 2004 for teachers currently employed and teachers recruited and employed after this date, will be allowed to bring in all years of verified teaching experience for pay purposes. However payment shall not be retroactive. Teachers bringing in experience and who are awarded a Professional Services Contract in the district will be eligible to move to the highest PSC column in accordance with their total experience and will continue to move at the normal progression rate.

OCCUPATIONAL THERAPIST WITH A DOCTORATE DEGREE WILL BE PAID AS PER THE DOCTORATE DEGREE INSTRUCTIONAL SALARY SCHEDULES.

SCHOOL PSYCHOLOGIST INTERN - \$8,000.00

SCHOOL PSYCHOLOGIST WITH A DOCTORATE DEGREE WILL BE PAID AS PER THE DOCTORATE DEGREE INSTRUCTIONAL SALARY SCHEDULES.

**School Psychologist**-\* School psychologist salary schedule is based on ten months; however, when the director of exceptional education deems it necessary to extend the contract of one or more school psychologists for a period of time not to exceed one (1) additional month, he/she must request volunteers from the existing psychologist staff. If there are not enough volunteers for the positions needed, the director may contract outside the system for the extra services needed.

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

**INSTRUCTIONAL LEADERSHIP SUPPLEMENTS**

			Slot
<b>Senior High School Program</b> <b>HOB Middle School Team Leaders</b> <b>Elementary Team Leaders*</b> (*Two or More Grade Levels or Special Areas or Programs)	Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS (yearly)	<b>2,818</b>	SITM 1
<b>HOB Middle School Department Heads*</b> (*Minimum of 4 full-time teachers in each subject required) <b>Elementary Grade Level Chairman (One grade level)</b>	Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS (yearly)	<b>1,380</b>	SIDH 1

Limitations on Program Managers-Team Leaders-Department Heads and Grade Level Chairmen:

Senior High Program Managers: Key West High School - 9; Coral Shores High School -7 Marathon High School -6.

An elementary school may not expend more than the value of 5 team leader supplements for the combined supplements of Team Leaders and Grade Level Chairmen. Combination Elementary-Middle Schools with less than 600 students may not expend more than the value of 5 Team Leader Supplements for the combined supplements of Team Leaders and Grade Level Chairmen. Elementary-Middle Schools with 600-800 students may not expend more than the value of 6 team leader supplements for the combined supplements of Team Leaders and Grade Level Chairmen. Elementary-Middle Schools with 800 or more students may not expend more than the value of 7.25 Team Leader supplements for the combined supplements of Team Leaders and Grade Level Chairmen. Elementary-Middle Schools with 950 or more students may not expend more than the value of 8.25 Team Leader supplements for the combined supplements of Team Leaders and Grade Level Chairmen. The District Exceptional Child Program is limited to 4 Team Leader Supplements for the employment of special area teachers as Team Leaders.

Any School planning team composed of Team Leaders and/or Grade Level Chairmen may choose to divide the compensation limits among all teacher team members as a percentage of each leadership title. The decision to do so must be unanimous among the team members affected by the decision.

			Slot
<b>Academic Coaches</b> (Limited to 3 District Wide) Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS	1380.00	Yearly	SIAC1
<b>After School Activity Instructor</b> (Teachers who voluntarily agree to instruct in the after school activity program)	<b>Academic Tutoring Activities</b> 25.00	Hour	QPS001
	<b>Non-academic Activities</b> 20.00	Hour	QOXI00
<b>Career Education Program Leaders</b> Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS	670.00	Yearly	SICEP
<b>Community School Managers</b> Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS	3450.00	Yearly	SICSM
<b>Computer Assisted Instructional Program</b> (Teachers who voluntarily agree to provide district-wide support and assistance to the computer Assisted instruction program implemented by the district) Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS	3450.00	Yearly	SICAI
<b>DATA COACH</b> Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS	1,150.00	Yearly	SIDC1
<b>DCT &amp; DE Specialist – 10 Months</b> (198 days 7.5 hours a day) Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS	1/10 of Base	Monthly Beyond 10	SIDCT
<b>Diagnostic Prescription Writer</b> -Base Pay established by Certificate.....PLUS	670.00	Yearly	SIDPW
<b>District Wide Teacher Leaders</b> -Base Pay established by Certificate.....PLUS	1725.00	Yearly	SIDWL
Dropout Prevention Tutorial Program (Teachers who voluntarily agree to participate in the Dropout prevention tutorial program before or after School for additional instructional time.) *A Pro-rated amount may be paid based on amount of time.	2300.00	Per 50 Min. instructional period	SIDPT
Teachers who work in a Title One School will receive	50.00	Yearly	
Teachers who work in a Critical Shortage area as identified by the District will receive	50.00	Yearly	

**Yearly supplements based on 198 days 7.5 hour per day**

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

<b>INSTRUCTIONAL LEADERSHIP SUPPLEMENTS</b>			
			SLOT
<b>Extra Duties Supplement:</b> Extra duties, which are not covered by other supplemental positions on the schedule of annual supplements, may be supplemented as an extra duty supplement. The supplement shall be paid only to teachers who volunteer to perform extra duties as part of their assignment. Teachers will be paid \$25 per hour for extra duties as agreed upon by the teacher and the principal. A description of the duties and anticipated number of hours will be set prior to the beginning of the extra duty.	25.00	Hourly	QPS001

**Extra Period Supplement:** In order to be eligible to receive a supplement under any of the conditions of 6<sup>th</sup> period assignment (Art. IX, Section3) teachers must be instructing all other periods in a complete assignment

<b>Middle School 6<sup>th</sup> Period Assignment</b> Teachers who voluntary agree to instruct a 6 <sup>th</sup> period subject at middle school level. Base Pay established by Certificate .....PLUS	3518.00	Yearly	SIEP1
<b>Secondary School 6<sup>th</sup> Period Assignment</b> Teachers who voluntary agree to instruct a 6 <sup>th</sup> period subject at senior high level. Base Pay established by Certificate.....PLUS	3518.00	Yearly	SIEP1
<b>GED Exit Option</b> _Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS	2000.00	Yearly	SIGED
<b>High School &amp; Adult Education Building Coordinator</b> – Duties as indicated by job description.....PLUS	9000.00	Yearly	SIAEC
<b>Medicaid Data Sheets Incentive Payment</b> As provided for in the School Medicaid Incentive Program **This only applies to eligible employees not already receiving a supplement which includes this paperwork	10.00	Per Sheet	
<b>Mentor Teacher</b> Assigned as provided for in Article XXVII of the teacher contract	1500.00	Yearly	SIMTI
<b>National Board For Professional Teaching Standards – Designated by UTM President</b>	2875.00	Yearly	SINB1
<b>New Teacher Induction Program Team Member – Appointed by UTM President</b>	3000.00	Yearly	SINTI
<b>Peer Teacher –</b> _Paid for each beginning teacher supervised for the year. Base Pay established by Certificate.....PLUS	750.00	Yearly	SIPEER
<b>Planning Team Members at Large</b> Does not apply when teachers is receiving a supplement that includes this duty. Base Pay established by Certificate.....PLUS ½ TEAM LEADER SUPPLEMENT	1409.00	Yearly	SIPT1
<b>School Based Teacher Leaders</b> Base Pay established by Certificate.....PLUS	1725.00	Yearly	SITL1
<b>Speech Pathologist</b> includes Medicaid reimbursement paper work. Base Pay established by Certificate .....PLUS	2530.00	Yearly	SISP1
<b>Teaching American History Coach</b> ..(2 positions) Base Pay established by Certificate .....PLUS	5000.00	Yearly	SIAH1
<b>Teaching American History Webmaster</b> .. Base Pay established by Certificate .....PLUS	2500.00	Yearly	SIAHW
<b>Technology Support Teacher</b> May be paid to support personnel under certain conditions Base Pay established by Certificate.....PLUS	2300.00	Yearly	SITST
<b>Student Services Team</b> _Base Pay established by Certificate as per Instructional Salary Schedule.....PLUS	3000.00	Yearly	SISST
<b>Title One Tutorial Program</b> Teachers who voluntarily instruct a 1 hour period of Title One instruction at an elementary school.	25.00	Hour	QPS001
<b>Visiting Teacher –</b> Base Pay established by Certificate.....PLUS	43.00	Monthly	SIVT1

Yearly supplements based on 198 days 7.5 hour per day

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

<b>SCHEDULE OF ANNUAL SUPPLEMENTS</b>					
<b>ATHLETICS-MUSIC-ACTIVITIES</b>					
<b>ATHLETICS</b>	<b>High School</b>		<b>Middle - K8</b>	<b>Elementary</b>	<b>Slot</b>
Athletic Director	4,575.00				SATHD
Athletic Trainer	3,297.00				SATHT
Athletics Business Manager	3,757.00				SATHM
Baseball Assistant Coach	1,507.00				SAC01
Baseball Head Coach	** 1,648.00	*** 3,527.00			SHC01
Basketball Assistant Coach	1,507.00				SAC02
Basketball Head Coach	** 1,648.00	*** 3,527.00			SHC02
Cheerleading Assistant Coach (Varsity)	1507.00				SCC03
Cheerleading Coach	2,806.00				SCC01
Cheerleading J.V. Coach	1,955.00				SCC02
Cross Country Assistant Coach	1,507.00				SAC03
Cross Country Coach	3,527.00				SHC03
Football Assistant Coach	1,507.00				SAC04
Football Head Coach	4,345.00				SHC04
Football Spring Practice/Weight Training	1,507.00				SHCSPF
Golf Head Coach	3,527.00				SHC05
Gymnastics Coach	1,507.00				SHC06
La Cross Assistant Coach	1,507.00				SAC07
La Cross Head Coach	** 1,648.00	*** 3,527.00			SHC07
Soccer Assistant Coach	1,507.00				SAC08
Soccer Head Coach	** 1,648.00	*** 3,527.00			SHC08
Softball Assistant Coach	1,507.00				SAC09
Softball Head Coach	** 1,648.00	*** 3,527.00			SHC09
Swimming Head Coach	3,527.00				SHC10
Tennis Head Coach	3,527.00				SHC11
Track Assistant Coach	1,507.00				SAC12
Track Head Coach	* 2,293.00	*** 3,527.00			SHC12
Volleyball Head Coach	** 1,648.00	*** 3,527.00			SHC13
Volleyball J.V. Assistant Coach	1,507.00				SAC13
Wrestling Head Coach	* 2,293.00	*** 3,527.00			SHC14
Wrestling Assistant Coach	* 2,293.00	*** 3,527.00			SHC14

To be paid for inter-school competition only, minimum of 8 games, meets, or matches    \*\* 12 Games-meets-matches    \*\*\*13 Games-meets-matches  
May apply to instructional or non-instructional personnel

Coaches are limited to receiving no more than two athletic supplements. The Superintendent or his designee must authorize exceptions to this. Spring practice or weight training will not be considered a second supplement.

\*\* Paid to instructional staff with full time assignment or by approval of the District Athletic Director and the Principal of the School

If no instructional employees apply for any position then non-instructional employees or community members may apply.

+ Maximum of two for each school    ++ Maximum of one for each school.

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

**SCHEDULE OF ANNUAL SUPPLEMENTS**

ATHLETICS-MUSIC-ACTIVITIES				
MUSIC - ACTIVITES	High School	Middle - K8	Elementary	Slot
Band Master	3,810.00	2,379.00		SBM01-02
Beta Club	1,000.00			SCLB01
Cannettes Director	2,576.00			SDN01
Choral Director	2,806.00			SCD01
Conchette Director	2,576.00			SDN02
Dolphinette Director	1,725.00			SDN03
Drama Coach-per major production (limit 2 per year)	500.00			SDC01
Jr. - Sr. Class Head Sponsor	1,000.00			SCLB02
Major Clubs approved by Principal	1,000.00	+667.00	++667.00	SCLUB
National Art Honor Society	1,000.00			SCLB07
National Honor Society	1,000.00	667.00	667.00	SCLB03
Newspaper	1,500.00	863.00	883.00	SCLB04
Student Activities Director	1,955.00			SACTD
Student Council	1,000.00	667.00	667.00	SCLB05
Yearbook	1,500.00	863.00	863.00	SCLB06

To be paid for inter-school competition only, minimum of 8 games, meets, or matches    \*\* 12 Games-meets-matches    \*\*\*13 Games-meets-matches  
May apply to instructional or non-instructional personnel

Coaches are limited to receiving no more than two athletic supplements. The Superintendent or his designee must authorize exceptions to this. Spring practice or weight training will not be considered a second supplement.

\*\* Paid to instructional staff with full time assignment or by approval of the District Athletic Director and the Principal of the School

If no instructional employees apply for any position then non-instructional employees or community members may apply.

+ Maximum of two for each school    ++ Maximum of one for each school.

**AWARDS AND INCENTIVES**

<b><u>INCENTIVE PAYMENT FOR ATTENDANCE</u></b>	First 90 student days	\$250.00
	Second 90 student days	\$125.00
<b><u>EMPLOYEE RECOGNITION PROGRAM</u></b>		
Teachers-of-the-Year (11 employees)		\$500.00
District Teacher-of-the-Year		\$1,000.00
First Year Teacher (12 Employees)		\$100.00
School Inclusion Teacher (14 Employees)		\$100.00
District Inclusion Teacher		\$250.00
Outstanding Assistant Principal of the year (3 Employees)		\$250.00
Outstanding Principal of the year (3 Employees)		\$250.00
Outstanding Management/Instructional Employee		\$250.00
Clerical/Office Group (2 employees)		\$250.00
Custodial Group (2 employees)		\$250.00
Transportation Group (2 employees)		\$250.00
Food Service Group (2 employees)		\$250.00
Maintenance Group (2 employees)		\$250.00
Teacher Support Group (2 employees)		\$250.00
District School-Related Employee-of-the Year		\$500.00

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

**MAINTENANCE & TRANSPORTATION DEPARTMENTS**

RANK CLASSIFICATION

- 1 Laborer
- 2 Truck Driver & Operator
- 4 Mechanic Helper (Maintenance Dept) Groundskeeper
- 5 Mechanic Helper (Transportation) Storekeeper, Tool Room Keeper
- 6 Labor Forman
- 8 Mechanics: Automotive, Body & Fender, Carpenters, Electricians, Painters, Plumbers & Refrigeration
- 9 Cabinet Maker
- 10A Lead Mechanic
- 10B Lead Mechanic
- 11 Transportation Manager, Grounds Supervisor
- 12 Building Inspector, Plans Inspector

Slot	M1S00-09	M2S00-09	M4S00-09	M5S00-09	M6S00-09	M8S00-09	M9S00-09	M1000-09	M10B01-09	M1100-09	M1200-09
Exp	Rank 1	Rank 2	Rank 4	Rank 5	Rank 6	Rank 8	Rank 9	Rank 10A	Rank 10B	Rank11	Rank12
0	<b>23,147</b>	<b>24,231</b>	<b>26,463</b>	<b>26,866</b>	<b>28,253</b>	<b>32,652</b>	<b>34,581</b>	<b>35,994</b>	<b>47,769</b>	<b>47,769</b>	<b>52,459</b>
1	<b>26,626</b>	<b>27,724</b>	<b>30,384</b>	<b>30,761</b>	<b>32,174</b>	<b>36,864</b>	<b>38,830</b>	<b>40,280</b>	<b>49,079</b>	<b>49,079</b>	<b>53,997</b>
2	<b>28,404</b>	<b>29,488</b>	<b>32,148</b>	<b>32,565</b>	<b>33,938</b>	<b>38,628</b>	<b>40,569</b>	<b>42,070</b>	<b>50,618</b>	<b>50,618</b>	<b>55,472</b>
3	<b>29,564</b>	<b>30,636</b>	<b>33,308</b>	<b>33,712</b>	<b>35,124</b>	<b>39,814</b>	<b>41,730</b>	<b>43,217</b>	<b>51,941</b>	<b>51,941</b>	<b>56,959</b>
4	<b>30,081</b>	<b>31,228</b>	<b>33,901</b>	<b>34,342</b>	<b>35,780</b>	<b>40,557</b>	<b>42,537</b>	<b>44,175</b>	<b>54,387</b>	<b>54,387</b>	<b>57,842</b>
5	<b>31,253</b>	<b>32,375</b>	<b>35,098</b>	<b>35,489</b>	<b>36,939</b>	<b>41,705</b>	<b>43,697</b>	<b>45,336</b>	<b>55,926</b>	<b>55,926</b>	<b>58,737</b>
6	<b>31,732</b>	<b>32,854</b>	<b>35,565</b>	<b>35,981</b>	<b>37,418</b>	<b>42,222</b>	<b>44,188</b>	<b>45,865</b>	<b>56,429</b>	<b>56,429</b>	<b>59,191</b>
7	<b>32,212</b>	<b>33,334</b>	<b>36,057</b>	<b>36,460</b>	<b>37,872</b>	<b>42,700</b>	<b>44,692</b>	<b>46,344</b>	<b>56,934</b>	<b>56,934</b>	<b>59,682</b>
8	<b>32,791</b>	<b>33,888</b>	<b>36,687</b>	<b>37,103</b>	<b>38,553</b>	<b>43,445</b>	<b>45,449</b>	<b>47,138</b>	<b>57,426</b>	<b>57,426</b>	<b>60,275</b>
9	<b>33,964</b>	<b>35,098</b>	<b>37,872</b>	<b>38,276</b>	<b>39,738</b>	<b>44,629</b>	<b>46,621</b>	<b>48,311</b>	<b>58,976</b>	<b>58,976</b>	<b>61,763</b>

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Longevity - Annual Supplement for Service with the District			
Slot	L8H05	L8H10	L8H15
	5 Years	10 Years	15 Year
	230.00	288.00	288.00
			L8H20
			20 Years
			230.00

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

<b><u>PERMANENT SUBSTITUTES</u></b>		
Experience	Base Salary	<u>Salary Slot</u>
0	<b>20,827</b>	RPS00
1	<b>21,095</b>	RPS01
2	<b>22,139</b>	RPS02
3	<b>23,544</b>	RPS03
4	<b>24,290</b>	RPS04
5	<b>24,946</b>	RPS05
6	<b>25,434</b>	RPS06

Salaries above are base on 7.5 Hours per day 198 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 198 days ÷ 7.5 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

<b><u>SCHOOL FOOD SERVICE</u></b>					
Slot	F1S00H	F2S00-F2S09	F3S00-F3S09	F4S00-F4S09	F5S00-F5S09
	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
exp	Substitutes	Assistants	Cashiers Drivers	Baker 1/Cook 1 (500 meals or less)	Baker 2/Cook 2 (501 meals or more)
0	<b>10.15</b>	<b>10.25</b>	<b>10.62</b>	<b>11.79</b>	<b>12.39</b>
1		<b>12.00</b>	<b>12.41</b>	<b>13.53</b>	<b>14.11</b>
2		<b>12.70</b>	<b>13.11</b>	<b>14.26</b>	<b>14.84</b>
3		<b>13.42</b>	<b>13.84</b>	<b>14.97</b>	<b>15.58</b>
4		<b>13.57</b>	<b>13.99</b>	<b>15.14</b>	<b>15.74</b>
5		<b>13.88</b>	<b>14.31</b>	<b>15.47</b>	<b>16.08</b>
6		<b>13.97</b>	<b>14.39</b>	<b>15.58</b>	<b>16.16</b>
7		<b>14.05</b>	<b>14.47</b>	<b>15.64</b>	<b>16.23</b>
8		<b>14.17</b>	<b>14.54</b>	<b>15.70</b>	<b>16.34</b>
9		<b>14.66</b>	<b>15.10</b>	<b>16.37</b>	<b>16.90</b>

Employees are authorized no more than 190day per year unless specifically authorized in each case.

All employees in the above classifications are entitled to receive a meal at no cost during the time of employment as part of their compensation.

<b>Longevity - Annual Supplement for Service with the District</b>				
Slot	LHS05	LHS10	LHS15	LHS20
	5 Years	10 Years	15 Year	20 Years
	.12	.23	.23	.29

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

<b><u>SUPPLY &amp; DISTRIBUTION WAREHOUSE</u></b>	
Slot	W1S00 – W1S09
	Rank 1
	Warehouseman    Delivery Clerk
0	<b>26,172</b>
1	<b>30,081</b>
2	<b>31,922</b>
3	<b>33,018</b>
4	<b>33,687</b>
5	<b>34,759</b>
6	<b>35,262</b>
7	<b>35,780</b>
8	<b>36,472</b>
9	<b>37,570</b>

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:    Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Longevity - Annual Supplement for Service with the District				
Slot	L8H05	L8H10	L8H15	L8H20
	5 Years	10 Years	15 Year	20 Years
	<b>230.00</b>	<b>288.00</b>	<b>288.00</b>	<b>230.00</b>

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION ONE

<b><u>ADULT ED &amp; SUMMER PROGRAMS</u></b>										
<b><u>Hourly Rates</u></b>										
Contract type	Other	Slot	Bachelor's	Slot	Masters	Slot	Specialist	Slot	Doctorate	Slot
AC	<b>20.00</b>	8ACA	<b>25.00</b>	8ACB	<b>26.00</b>	8ACM	<b>27.00</b>	8ACS	<b>28.00</b>	8ACD
PSC - 6			<b>26.00</b>	8PSC1B	<b>27.00</b>	8PSC1M	<b>28.00</b>	8PSC1S	<b>29.00</b>	8PSC1D
PSC 7-9			<b>27.00</b>	8PSC2B	<b>28.00</b>	8PSC2M	<b>29.00</b>	8PSC2S	<b>30.00</b>	8PSC2D
PSC 10-13			<b>28.00</b>	8PSC3B	<b>29.00</b>	8PSC3M	<b>30.00</b>	8PSC3S	<b>31.00</b>	8PSC3D
PSC 14			<b>29.00</b>	8PSC4B	<b>30.00</b>	8PSC4M	<b>31.00</b>	8PSC4S	<b>32.00</b>	8PSC4D

Summer School Employment is for 170 hours of work, which includes at least 150 hours of instructional contact time with students and a maximum of 20 hours of planning and student supervision at the school site.

The operation of a summer school program for less than 150/170 hours must have the written approval of the Superintendent. A school(s) may operate its summer school program for less than 150/170 hours with the prior approval of the Superintendent. However, whatever reduction takes place in the 150/170 hours will result in a proportionate reduction in the salary earned by the summer school instructors.

SECTION ONE

**STIPENDS**

Stipends- (Institutes/Workshops) Slot

DOE or Grant Funded Institutes or Workshops \_\_\_\_\_ \$100/per day  
(Institutes must meet the total hourly requirements determined by the DOE or Grant>  
the daily schedule shall not exceed 7.5 hours, which includes an unpaid lunch period of 1.5 hours)

District Funded Institutes or Workshops \_\_\_\_\_ \$100/per day  
(The daily schedule shall not exceed 7.5 hours, which includes an unpaid lunch period of 1.5 hours)  
Or (Workshops 5 hours per day or less shall include a 20 minute break)

**PART-TIME INSTRUCTORS**

Instructional, Administrative and Support Staff \_\_\_\_\_ \$25 per hour QPS001  
(Must be approved in advance by appropriate Executive Director, C&I)

PAY SCHEDULES INFORMATION FOR 1996-1997  
SUPPLEMENTAL PLAN FOR ACCELERATED RETIREMENT PARTICIPANTS

Hourly Teachers

Instructional and Administrative Personnel who have retired under the 1996-1997 Supplemental Plan for Accelerated Retirement and are reemployed (after having been retired for one calendar month) by the District during the 1997-1998 school year as hourly teachers shall be paid and hourly rate based on AC-0 level, Bachelor's Degree  $\frac{1}{4}\frac{1}{4}\frac{1}{4}$ . \$19.00 per hour. The total number of hours employed shall not exceed 780, as required by Florida Retirement System Guidelines.

Non-Instructional

All non-instructional personnel who have retired under the 1996-1997 Supplemental Plan for Accelerated Retirement and are reemployed, (after having been retired for one calendar month) by the District during the 1997-1998 school year in positions designated by Florida Retirement System Guidelines shall be paid at the zero (0) level base for the designated job. The total number of hours employed shall not exceed 780, as required by Florida Retirement System Guidelines.

Any retiree participating in the 1996-1997 supplemental plan for Accelerated Retirement who is reemployed by the District after one calendar year shall begin at the zero (0) level on the pay schedule for the designated position for which they are employed.

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 104</b>					
91034		DAY CARE WORKER (hourly worker)			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 198 7.5 hr Days	Yearly 180 8 hr Days
Grade	Step				
104	1	10.42	21,176.00	15,475.63	15,006.67
104	2	10.60	21,536.00	15,738.62	15,261.70
104	3	10.78	21,903.00	16,006.82	15,521.76
104	4	10.96	22,277.00	16,280.20	15,786.86
104	5	11.15	22,656.00	16,557.16	16,055.42
104	6	11.34	23,042.00	16,839.31	16,329.02
104	7	11.53	23,435.00	17,126.51	16,607.52
104	8	11.73	23,834.00	17,418.01	16,890.19
104	9	11.93	24,240.00	17,714.71	17,177.90
104	10	12.13	24,653.00	18,016.61	17,470.66
104	11	12.34	25,074.00	18,324.31	17,769.02
104	12	12.55	25,500.00	18,635.56	18,070.85
104	13	12.76	25,935.00	18,953.50	18,379.15
104	14	12.98	26,377.00	19,276.49	18,692.35
104	15	13.20	26,826.00	19,604.67	19,010.59
104	16	13.43	27,283.00	19,938.65	19,334.45
104	17	13.66	27,748.00	20,278.42	19,663.92
104	18	13.89	28,220.00	20,623.38	19,998.43
104	19	14.13	28,702.00	20,975.63	20,340.00
104	20	14.37	29,190.00	21,332.32	20,685.89
104	21	14.61	29,688.00	21,696.15	21,038.69
104	22	14.86	30,194.00	22,066.06	21,397.39
104	23	15.11	30,708.00	22,441.62	21,761.57
104	24	15.37	31,231.00	22,823.86	22,132.22
104	25	15.63	31,764.00	23,213.37	22,509.94
104	25B	16.26	33,038.00	24,144.47	23,412.82

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 106					
51114-7		CDA TEACHING ASSISTANT			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 198 7.5 hr Days	Yearly 186 8 hr Days
Grade	Step				
106	1	11.16	22,684.00	16,577.65	16,611.14
106	2	11.35	23,070.00	16,859.65	16,893.71
106	3	11.55	23,463.00	17,147.00	17,181.64
106	4	11.74	23,863.00	17,439.25	17,474.48
106	5	11.94	24,270.00	17,736.69	17,772.52
106	6	12.15	24,683.00	18,038.44	18,074.88
106	7	12.35	25,104.00	18,346.14	18,383.20
106	8	12.57	25,532.00	18,659.03	18,696.72
106	9	12.78	25,966.00	18,976.07	19,014.41
106	10	13.00	26,409.00	19,299.95	19,338.94
106	11	13.22	26,859.00	19,628.73	19,668.38
106	12	13.44	27,317.00	19,963.45	20,003.78
106	13	13.67	27,782.00	20,303.22	20,344.23
106	14	13.91	28,255.00	20,648.93	20,690.64
106	15	14.14	28,736.00	21,000.42	21,042.85
106	16	14.38	29,226.00	21,358.61	21,401.76
106	17	14.63	29,725.00	21,723.17	21,767.06
106	18	14.88	30,231.00	22,093.09	22,137.72
106	19	15.13	30,746.00	22,469.39	22,514.78
106	20	15.39	31,270.00	22,852.37	22,898.53
106	21	15.65	31,803.00	23,241.88	23,288.84
106	22	15.92	32,344.00	23,637.19	23,684.94
106	23	16.19	32,895.00	24,039.92	24,088.49
106	24	16.46	33,456.00	24,449.93	24,499.32
106	25	16.75	34,026.00	24,866.47	24,916.71

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 107</b>					
61111		ADMINISTRATIVE ASSISTANT I			
62040		LIBRARY / MEDIA AIDE			
51114-1		PARAPROFESSIONAL I			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 232 7hr Days	Yearly 186 8 hr Days
Grade	Step				
107	1	11.55	23,478.00	18,763.86	17,192.50
107	2	11.75	23,878.00	19,083.62	17,485.49
107	3	11.95	24,285.00	19,408.91	17,783.53
107	4	12.15	24,698.00	19,738.91	18,085.90
107	5	12.36	25,120.00	20,076.21	18,394.95
107	6	12.57	25,547.00	20,417.42	18,707.58
107	7	12.79	25,982.00	20,765.11	19,026.16
107	8	13.00	26,425.00	21,119.15	19,350.55
107	9	13.23	26,876.00	21,479.67	19,680.88
107	10	13.45	27,333.00	21,844.91	20,015.53
107	11	13.68	27,799.00	22,217.29	20,356.73
107	12	13.91	28,272.00	22,595.36	20,703.14
107	13	14.15	28,755.00	22,981.39	21,056.84
107	14	14.39	29,244.00	23,372.12	21,414.85
107	15	14.64	29,742.00	23,770.16	21,779.56
107	16	14.89	30,249.00	24,175.35	22,150.81
107	17	15.14	30,764.00	24,587.04	22,528.02
107	18	15.40	31,289.00	25,006.51	22,912.37
107	19	15.66	31,822.00	25,432.49	23,302.68
107	20	15.93	32,365.00	25,866.58	23,700.42
107	21	16.20	32,915.00	26,306.04	24,103.07
107	22	16.47	33,476.00	26,754.43	24,513.91
107	23	16.76	34,047.00	27,210.77	24,932.04
107	24	17.04	34,627.00	27,674.26	25,356.71
107	25	17.33	35,217.00	28,145.87	25,788.83
107	25A	17.41	35,371.00	28,268.97	25,901.62

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

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<b>Pay Grade 107 - continued</b>					
Salary Slot		Hourly Rate	Yearly	Yearly	Yearly
Grade	Step		254 8hr Days	232 7hr Days	186 8hr Days
107	25D	17.80	36,162.00	28,901.19	26,480.89
107	25E	17.86	36,282.00	28,997.01	26,568.69
107	25F	17.93	36,436.00	29,120.11	26,681.48
107	25G	18.39	37,369.00	29,865.85	27,364.77
107	25H	18.63	37,854.00	30,253.33	27,719.80
107	25I	19.24	39,093.00	31,243.65	28,627.19
107	25J	19.61	39,853.00	31,851.02	29,183.70
107	25M	19.80	40,239.00	32,159.58	29,466.42
107	25N	20.74	42,139.00	33,678.02	30,857.70
107	25O	20.76	42,192.00	33,720.41	30,896.53
107	25Q	23.31	47,372.00	37,860.31	34,689.74

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

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<b>PAY GRADE 108</b>					
63011		ADMINISTRATIVE ASSISTANT II			
73097-1		BOOKKEEPER I			
51114-2		PARAPROFESSIONAL II			
61022		PARENT EDUCATOR			
63095		PROGRAM ASSISTANT TO GRANTS MANAGER			
Salary Slot		Hourly	Yearly	Yearly	Yearly
Grade	Step	Rate	254	254	186
			8hr Days	7hr Days	8 hr Days
108	1	11.96	24,299.00	21,261.68	17,793.80
108	2	12.16	24,714.00	21,624.75	18,097.65
108	3	12.37	25,135.00	21,993.15	18,405.96
108	4	12.58	25,563.00	22,367.60	18,719.34
108	5	12.79	25,999.00	22,749.15	19,038.66
108	6	13.01	26,441.00	23,135.87	19,362.30
108	7	13.23	26,892.00	23,530.59	19,692.64
108	8	13.46	27,350.00	23,931.17	20,027.88
108	9	13.69	27,816.00	24,339.04	20,369.23
108	10	13.92	28,290.00	24,753.67	20,716.23
108	11	14.16	28,772.00	25,175.41	21,069.19
108	12	14.40	29,262.00	25,604.27	21,428.09
108	13	14.65	29,761.00	26,040.94	21,793.55
108	14	14.90	30,267.00	26,483.67	22,164.06
108	15	15.15	30,784.00	26,935.99	22,542.60
108	16	15.41	31,308.00	27,394.54	22,926.36
108	17	15.67	31,841.00	27,860.90	23,316.66
108	18	15.94	32,384.00	28,335.99	23,714.26
108	19	16.21	32,936.00	28,819.07	24,118.55
108	20	16.48	33,497.00	29,309.80	24,529.23
108	21	16.77	34,068.00	29,809.41	24,947.36
108	22	17.05	34,648.00	30,317.03	25,372.19
108	23	17.34	35,238.00	30,833.19	25,804.15
108	24	17.64	35,839.00	31,359.12	26,244.30
108	25	17.94	36,450.00	31,893.76	26,691.74
108	25B	18.37	37,334.00	32,667.19	27,339.02
108	25C	18.99	38,596.00	33,771.51	28,263.22
108	25D	19.36	39,344.00	34,425.99	28,810.95
108	25F	19.80	40,239.00	35,209.20	29,466.42
108	25G	20.26	41,161.00	36,015.88	30,141.52
108	25H	20.32	41,298.00	36,135.72	30,241.81
108	25S	20.58	41,826.00	36,597.82	30,628.55
108	25I	21.80	44,301.00	38,763.42	32,440.93
108	25K	27.75	56,396.00	49,346.43	41,297.80

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
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PAY GRADE 109					
ACCOUNT CLERK I BOOKKEEPER II LIBRARY TECHNICAL ASSISTANT PARAPROFESSIONAL III TUTOR COMPANION					
Salary Slot		Hourly Rate	Yearly 254 8hr days	Yearly 254 7hr Days	Yearly 186 8 hr days
Grade	Steps				
109	1	12.38	25,150.00	22,006.31	18,416.98
109	2	12.59	25,579.00	22,381.64	18,731.09
109	3	12.80	26,014.00	22,762.31	19,049.67
109	4	13.02	26,458.00	23,150.80	19,374.80
109	5	13.24	26,909.00	23,545.34	19,704.99
109	6	13.47	27,367.00	23,946.10	20,040.38
109	7	13.70	27,833.00	24,353.80	20,381.58
109	8	13.93	28,307.00	24,768.61	20,728.73
109	9	14.17	28,790.00	25,191.24	21,082.43
109	10	14.41	29,280.00	25,619.91	21,441.19
109	11	14.66	29,779.00	26,056.59	21,806.64
109	12	14.91	30,287.00	26,501.09	22,178.64
109	13	15.16	30,802.00	26,951.81	22,555.85
109	14	15.42	31,327.00	27,411.07	22,940.20
109	15	15.68	31,861.00	27,878.33	23,331.24
109	16	15.95	32,403.00	28,352.70	23,728.24
109	17	16.22	32,956.00	28,836.49	24,133.13
109	18	16.49	33,517.00	29,327.40	24,543.96
109	19	16.78	34,088.00	29,827.02	24,962.09
109	20	17.06	34,669.00	30,335.35	25,387.51
109	21	17.35	35,260.00	30,852.57	25,820.37
109	22	17.65	35,861.00	31,378.32	26,260.37
109	23	17.95	36,472.00	31,912.97	26,707.81
109	24	18.25	37,093.00	32,456.32	27,162.55
109	25	18.57	37,725.00	33,009.46	27,625.46
109	25C	20.21	41,063.00	35,930.18	30,069.80
109	25B	20.65	41,958.00	36,713.21	30,725.12

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

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PAY GRADE 110					
51114-6		CDA TEACHER			
61096		DATA SUPPORT ASSISTANT I			
55051-4		SITE COORDINATOR -HEAD START			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 254 7hr Days	Yearly 198 7.5hr Days
Grade	Step				
110	1	12.81	26,030.00	22,776.18	19,022.85
110	2	13.03	26,474.00	23,164.67	19,347.32
110	3	13.25	26,925.00	23,559.39	19,676.99
110	4	13.48	27,384.00	23,961.04	20,012.45
110	5	13.71	27,850.00	24,368.73	20,352.96
110	6	13.94	28,324.00	24,783.54	20,699.42
110	7	14.18	28,807.00	25,206.17	21,052.40
110	8	14.42	29,298.00	25,635.74	21,411.18
110	9	14.66	29,797.00	26,072.41	21,775.89
110	10	14.91	30,305.00	26,516.91	22,147.14
110	11	15.17	30,821.00	26,968.35	22,524.18
110	12	15.43	31,347.00	27,428.67	22,908.65
110	13	15.69	31,880.00	27,895.04	23,298.17
110	14	15.96	32,424.00	28,371.01	23,695.70
110	15	16.23	32,977.00	28,854.81	24,099.77
110	16	16.50	33,538.00	29,345.71	24,509.78
110	17	16.79	34,110.00	29,846.22	24,927.80
110	18	17.07	34,690.00	30,353.84	25,351.77
110	19	17.36	35,282.00	30,871.77	25,784.35
110	20	17.66	35,883.00	31,397.70	26,223.62
110	21	17.96	36,495.00	31,933.06	26,670.75
110	22	18.27	37,116.00	32,476.41	27,124.56
110	23	18.58	37,748.00	33,029.55	27,586.55
110	24	18.89	38,392.00	33,593.00	28,057.14
110	25	19.22	39,046.00	34,165.34	28,535.17

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

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<b>PAY GRADE 111</b>					
75032-2		ACCOUNT CLERK II			
77637		BUYER			
61096-2		DATA SUPPORT ASSISTANT II			
Grade	Salary Slot Steps	Hourly Rate	Yearly	Yearly	Yearly
			254 8hr Days	254 7hr Days	232 8hr Days
111	1	13.26	26,941.00	23,573.44	24,607.59
111	2	13.48	27,400.00	23,975.09	25,026.86
111	3	13.71	27,867.00	24,383.67	25,453.37
111	4	13.95	28,342.00	24,799.19	25,887.12
111	5	14.19	28,825.00	25,221.82	26,328.29
111	6	14.43	29,316.00	25,651.56	26,776.88
111	7	14.67	29,816.00	26,088.95	27,233.46
111	8	14.92	30,324.00	26,533.45	27,697.46
111	9	15.18	30,841.00	26,985.95	28,169.81
111	10	15.44	31,366.00	27,445.21	28,649.22
111	11	15.70	31,901.00	27,913.36	29,137.90
111	12	15.97	32,443.00	28,387.55	29,632.90
111	13	16.24	32,996.00	28,871.52	30,138.10
111	14	16.52	33,559.00	29,364.20	30,652.40
111	15	16.80	34,130.00	29,863.82	31,173.93
111	16	17.08	34,712.00	30,373.04	31,705.49
111	17	17.37	35,303.00	30,890.08	32,245.22
111	18	17.67	35,905.00	31,416.90	32,795.15
111	19	17.97	36,516.00	31,951.55	33,353.25
111	20	18.28	37,138.00	32,495.79	33,921.37
111	21	18.59	37,772.00	33,050.53	34,500.44
111	22	18.91	38,415.00	33,613.09	35,087.68
111	23	19.23	39,069.00	34,185.43	35,685.13
111	24	19.55	39,735.00	34,768.08	36,293.34
111	25	19.89	40,412.00	35,360.51	36,911.76
111	25A	20.40	41,443.00	36,262.67	37,853.49
111	25B	20.65	41,958.00	36,713.21	38,323.80
111	25C	20.76	42,192.00	36,918.04	38,537.61
111	25D	20.84	42,343.00	37,050.14	38,675.51
111	25E	21.91	44,520.00	38,954.91	40,663.85
111	25G	22.14	44,994.00	39,369.72	41,096.85
111	25I	22.65	46,032.00	40,277.92	42,044.90
111	25K	23.96	48,696.00	42,609.06	44,478.30

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
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<b>PAY GRADE 112</b>					
73090		EXECUTIVE SECRETARY, SCHOOL			
63090		OFFICE MANAGER			
51114-5		ASSOCS DEGREE NON-CERTIFIED TEACHER			
52022		JOB COACH			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 254 7hr Days	Yearly 198 7.5hr Days
Grade	Step				
112	1	13.72	27,885.00	24,399.32	20,378.51
112	2	13.96	28,359.00	24,814.12	20,724.96
112	3	14.19	28,843.00	25,237.64	21,078.68
112	4	14.44	29,334.00	25,667.21	21,437.46
112	5	14.68	29,834.00	26,104.77	21,802.92
112	6	14.93	30,342.00	26,549.27	22,174.17
112	7	15.19	30,859.00	27,001.60	22,551.95
112	8	15.45	31,385.00	27,461.92	22,936.42
112	9	15.71	31,920.00	27,930.07	23,327.42
112	10	15.98	32,464.00	28,406.04	23,724.95
112	11	16.25	33,016.00	28,888.94	24,128.28
112	12	16.53	33,579.00	29,381.63	24,539.77
112	13	16.81	34,152.00	29,883.02	24,958.54
112	14	17.09	34,733.00	30,391.35	25,383.11
112	15	17.38	35,325.00	30,909.46	25,815.83
112	16	17.68	35,926.00	31,435.22	26,254.95
112	17	17.98	36,538.00	31,970.75	26,702.23
112	18	18.29	37,162.00	32,516.78	27,158.27
112	19	18.60	37,794.00	33,069.73	27,620.11
112	20	18.92	38,439.00	33,634.07	28,091.45
112	21	19.24	39,094.00	34,207.30	28,570.21
112	22	19.57	39,760.00	34,789.95	29,056.85
112	23	19.90	40,437.00	35,382.38	29,551.65
112	24	20.24	41,125.00	35,984.41	30,054.47
112	25	20.58	41,826.00	36,597.82	30,566.79
112	25F	21.25	43,187.00	37,788.55	31,561.30
112	25G	21.35	43,377.00	37,954.79	31,700.15
112	25H	22.71	46,151.00	40,382.11	33,727.47
112	25I	22.83	46,386.00	40,587.83	33,899.28
112	25K	26.07	52,971.00	46,349.62	38,711.57
112	25L	26.09	53,023.00	46,395.13	38,749.59

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

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SECTION TWO

<b>PAY GRADE 113</b>					
75032-3		ACCOUNT CLERK III			
77641		RECORDS RETENTION SPECIALIST			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 254 7hr Days	Yearly 232 7hr Days
Grade	Step				
113	1	14.20	28,860.00	25,252.58	23,065.35
113	2	14.45	29,353.00	25,683.92	23,459.33
113	3	14.69	29,852.00	26,120.42	23,858.02
113	4	14.94	30,360.00	26,564.92	24,264.02
113	5	15.20	30,878.00	27,018.31	24,678.14
113	6	15.45	31,404.00	27,478.46	25,098.43
113	7	15.72	31,939.00	27,946.60	25,526.03
113	8	15.99	32,483.00	28,422.57	25,960.78
113	9	16.26	33,037.00	28,907.44	26,403.64
113	10	16.54	33,600.00	29,399.94	26,853.49
113	11	16.82	34,172.00	29,900.45	27,310.65
113	12	17.10	34,754.00	30,409.67	27,775.76
113	13	17.39	35,346.00	30,927.78	28,248.99
113	14	17.69	35,949.00	31,455.31	28,730.83
113	15	17.99	36,561.00	31,990.84	29,219.98
113	16	18.30	37,184.00	32,535.98	29,717.90
113	17	18.61	37,818.00	33,090.71	30,224.59
113	18	18.93	38,462.00	33,654.16	30,739.23
113	19	19.25	39,117.00	34,227.39	31,262.81
113	20	19.58	39,784.00	34,810.93	31,795.81
113	21	19.91	40,461.00	35,403.36	32,336.93
113	22	20.25	41,151.00	36,007.17	32,888.44
113	23	20.60	41,853.00	36,621.29	33,449.37
113	24	20.95	42,566.00	37,245.19	34,019.23
113	25	21.30	43,291.00	37,879.58	34,598.67
113	25A	22.58	45,881.00	40,145.82	36,668.62
113	25B	24.20	49,169.00	43,022.80	39,296.42
113	25C	24.66	50,103.00	43,840.15	40,042.97

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 114					
91031		ACTIVITIES LEADER -Extended Day Program Instructor P/T			
52052		JOB COACH—LEAD Approved 7/27/2010			
61321		NURSE, LPN			
61325		NURSE'S ASSISTANT			
77330		SPECIALIST, HUMAN RESOURCES			
Salary Slot Grade	Step	Hourly Rate	Yearly 254 8hr Days		Yearly 180 7hr Days
114	1	14.70	29,871.00		18,522.38
114	2	14.95	30,380.00		18,838.01
114	3	15.21	30,897.00		19,158.55
114	4	15.46	31,423.00		19,484.77
114	5	15.73	31,959.00		19,817.15
114	6	16.00	32,503.00		20,154.46
114	7	16.27	33,057.00		20,497.93
114	8	16.55	33,620.00		20,847.08
114	9	16.83	34,193.00		21,202.40
114	10	17.11	34,776.00		21,563.89
114	11	17.41	35,369.00		21,931.56
114	12	17.70	35,970.00		22,304.27
114	13	18.00	36,583.00		22,684.28
114	14	18.31	37,207.00		23,071.23
114	15	18.62	37,841.00		23,464.35
114	16	18.94	38,486.00		23,864.40
114	17	19.26	39,141.00		24,270.50
114	18	19.59	39,809.00		24,684.66
114	19	19.92	40,487.00		25,105.12
114	20	20.26	41,176.00		25,532.39
114	21	20.61	41,878.00		25,967.72
114	22	20.96	42,591.00		26,409.73
114	23	21.32	43,317.00		26,859.92
114	24	21.68	44,055.00		27,317.56
114	25	22.05	44,806.00		27,783.25

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 116				
77330-1		SPECIALIST, HUMAN RESOURCES , LEAD		
Salary Slot Grade	Step	Hourly Rate	Yearly 254 8hr Days	
116	1	15.75	31,998.00	
116	2	16.02	32,543.00	
116	3	16.29	33,098.00	
116	4	16.57	33,662.00	
116	5	16.85	34,235.00	
116	6	17.14	34,819.00	
116	7	17.43	35,411.00	
116	8	17.72	36,015.00	
116	9	18.03	36,628.00	
116	10	18.33	37,252.00	
116	11	18.65	37,887.00	
116	12	18.96	38,533.00	
116	13	19.29	39,189.00	
116	14	19.62	39,858.00	
116	15	19.95	40,536.00	
116	16	20.29	41,226.00	
116	17	20.63	41,929.00	
116	18	20.99	42,643.00	
116	19	21.34	43,370.00	
116	20	21.71	44,109.00	
116	21	22.08	44,861.00	
116	22	22.45	45,625.00	
116	23	22.84	46,402.00	
116	24	23.22	47,192.00	
116	25	23.62	47,997.00	

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 117					
63083		COORDINATOR, HEAD START			
82090		EXECUTIVE SECRETARY, SUPERINTENDENT'S OFFICE			
63078		ASSISTANT PROJECT COORDINATOR-TSIC— APPROVED 7/27/2010			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 198 7.5hr Days	Yearly 196 7 hr Days
Grade	Step				
117	1	16.30	33,118.00	24,202.83	22,361.13
117	2	16.58	33,682.00	24,615.06	22,742.00
117	3	16.86	34,256.00	25,034.58	23,129.59
117	4	17.15	34,840.00	25,461.36	23,523.90
117	5	17.44	35,434.00	25,895.43	23,924.94
117	6	17.73	36,037.00	26,336.03	24,332.01
117	7	18.04	36,651.00	26,784.80	24,746.63
117	8	18.34	37,276.00	27,241.58	25,168.65
117	9	18.66	37,910.00	27,704.90	25,596.72
117	10	18.97	38,556.00	28,176.98	26,032.88
117	11	19.30	39,213.00	28,657.08	26,476.44
117	12	19.63	39,881.00	29,145.35	26,927.56
117	13	19.96	40,561.00	29,642.23	27,386.63
117	14	20.30	41,252.00	30,147.28	27,853.25
117	15	20.65	41,955.00	30,660.94	28,327.82
117	16	21.00	42,670.00	31,183.52	28,810.63
117	17	21.36	43,397.00	31,714.85	29,301.53
117	18	21.72	44,136.00	32,254.94	29,800.53
117	19	22.09	44,888.00	32,804.54	30,308.30
117	20	22.47	45,653.00	33,363.50	30,824.72
117	21	22.85	46,430.00	33,931.36	31,349.38
117	22	23.24	47,222.00	34,510.21	31,884.18
117	23	23.64	48,027.00	35,098.42	32,427.63
117	24	24.04	48,845.00	35,696.28	32,980.00
117	25	24.45	49,677.00	36,304.24	33,541.70
117	25A	24.63	50,044.00	36,572.58	33,789.62

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 118					
LAA LEGAL ADMINISTRATIVE ASSISTANT					
Salary Slot		Hourly Rate	Yearly 254 8hr Days		Yearly 220 7.5hr Days
Grade	Step				
118	1	16.87	34,277.00		27,833.19
118	2	17.16	34,861.00		28,307.40
118	3	17.45	35,455.00		28,789.70
118	4	17.75	36,059.00		29,280.24
118	5	18.05	36,673.00		29,778.71
118	6	18.36	37,298.00		30,286.25
118	7	18.67	37,934.00		30,802.70
118	8	18.99	38,580.00		31,327.23
118	9	19.31	39,237.00		31,860.68
118	10	19.64	39,905.00		32,403.20
118	11	19.97	40,586.00		32,956.11
118	12	20.31	41,277.00		33,517.28
118	13	20.66	41,980.00		34,088.01
118	14	21.01	42,696.00		34,669.47
118	15	21.37	43,423.00		35,259.84
118	16	21.73	44,163.00		35,860.77
118	17	22.10	44,916.00		36,472.10
118	18	22.48	45,681.00		37,093.32
118	19	22.86	46,459.00		37,725.11
118	20	23.25	47,250.00		38,367.45
118	21	23.65	48,055.00		39,021.02
118	22	24.05	48,874.00		39,686.13
118	23	24.46	49,708.00		40,363.29
118	24	24.88	50,554.00		41,050.19
118	25	25.30	51,415.00		41,749.46

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 119</b>					
77332-1		BENEFITS AND INSURANCE SPECIALIST			
51078		LAB ASSISTANT			
76013		FOOD SERVICES MANAGER I			
71090		ADMINISTRATIVE AIDE TO THE BOARD			
Salary Slot		Hourly	Yearly	Yearly	Yearly
Grade	Step	Rate	254	200	196
			8hr Days	7.5hr Days	8hr Days
119	1	17.46	35,477.00	26,188.80	27,376.03
119	2	17.76	36,081.00	26,634.60	27,842.04
119	3	18.06	36,696.00	27,088.65	28,316.67
119	4	18.37	37,321.00	27,549.90	28,798.83
119	5	18.68	37,957.00	28,019.40	29,289.61
119	6	19.00	38,604.00	28,497.00	29,788.86
119	7	19.32	39,262.00	28,982.85	30,296.74
119	8	19.65	39,930.00	29,475.90	30,812.14
119	9	19.99	40,610.00	29,977.80	31,336.79
119	10	20.33	41,303.00	30,489.45	31,871.64
119	11	20.67	42,007.00	31,009.05	32,414.79
119	12	21.02	42,722.00	31,536.90	32,966.57
119	13	21.38	43,450.00	32,074.35	33,528.39
119	14	21.75	44,190.00	32,620.50	34,099.30
119	15	22.12	44,943.00	33,176.40	34,680.40
119	16	22.49	45,709.00	33,741.90	35,271.53
119	17	22.88	46,488.00	34,317.00	35,872.70
119	18	23.27	47,280.00	34,901.55	36,483.75
119	19	23.66	48,085.00	35,495.85	37,105.00
119	20	24.07	48,905.00	36,101.10	37,737.68
119	21	24.48	49,737.00	36,715.35	38,379.78
119	22	24.89	50,585.00	37,341.30	39,034.11
119	23	25.32	51,447.00	37,977.60	39,699.25
119	24	25.75	52,324.00	38,625.00	40,376.00
119	25	26.19	53,215.00	39,282.75	41,063.57

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 120					
76013-2 FOOD SERVICES MANAGER II					
Salary Slot		Hourly Rate	Yearly 254 8hr Days		
Grade	Step				
120	1	18.07	36,718.00		
120	2	18.38	37,344.00		
120	3	18.69	37,981.00		
120	4	19.01	38,627.00		
120	5	19.33	39,285.00		
120	6	19.66	39,954.00		
120	7	20.00	40,636.00		
120	8	20.34	41,328.00		
120	9	20.69	42,032.00		
120	10	21.04	42,748.00		
120	11	21.40	43,476.00		
120	12	21.76	44,217.00		
120	13	22.13	44,971.00		
120	14	22.51	45,737.00		
120	15	22.89	46,516.00		
120	16	23.28	47,309.00		
120	17	23.68	48,114.00		
120	18	24.08	48,935.00		
120	19	24.49	49,768.00		
120	20	24.91	50,616.00		
120	21	25.33	51,478.00		
120	22	25.77	52,356.00		
120	23	26.20	53,248.00		
120	24	26.65	54,155.00		
120	25	27.11	55,078.00		

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 122</b>				
76010		SPECIALIST, FOOD SERVICE		
Salary Slot Grade	Step	Hourly Rate	Yearly 254 8hr Days	
122	1	19.36	39,333.00	
122	2	19.69	40,003.00	
122	3	20.02	40,686.00	
122	4	20.36	41,378.00	
122	5	20.71	42,083.00	
122	6	21.06	42,800.00	
122	7	21.42	43,530.00	
122	8	21.79	44,271.00	
122	9	22.16	45,026.00	
122	10	22.54	45,793.00	
122	11	22.92	46,573.00	
122	12	23.31	47,367.00	
122	13	23.71	48,174.00	
122	14	24.11	48,995.00	
122	15	24.52	49,829.00	
122	16	24.94	50,679.00	
122	17	25.37	51,542.00	
122	18	25.80	52,420.00	
122	19	26.24	53,313.00	
122	20	26.68	54,221.00	
122	21	27.14	55,145.00	
122	22	27.60	56,085.00	
122	23	28.07	57,040.00	
122	24	28.55	58,013.00	
122	25	29.04	59,001.00	
122	25A	29.17	59,272.00	

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 123					
82034		INFORMATION SPECIALIST			
Salary Slot		Hourly Rate	Yearly 254 8hr Days		
Grade	Step				
123	1	20.03	40,710.00		
123	2	20.38	41,404.00		
123	3	20.72	42,110.00		
123	4	21.08	42,827.00		
123	5	21.44	43,556.00		
123	6	21.80	44,299.00		
123	7	22.17	45,053.00		
123	8	22.55	45,821.00		
123	9	22.93	46,602.00		
123	10	23.32	47,395.00		
123	11	23.72	48,203.00		
123	12	24.13	49,024.00		
123	13	24.54	49,860.00		
123	14	24.96	50,709.00		
123	15	25.38	51,573.00		
123	16	25.81	52,451.00		
123	17	26.25	53,346.00		
123	18	26.70	54,255.00		
123	19	27.16	55,179.00		
123	20	27.62	56,119.00		
123	21	28.09	57,075.00		
123	22	28.57	58,047.00		
123	23	29.05	59,037.00		
123	24	29.55	60,042.00		
123	25	30.05	61,065.00		

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 124				
72090		ADMINISTRATIVE AIDE TO SUPERINTENDENT		
79015		CUSTODIAL SUPERVISOR		
Salary Slot		Hourly Rate	Yearly 254 8hr Days	
Grade	Step			
124	1	20.74	42,135.00	
124	2	21.09	42,853.00	
124	3	21.45	43,584.00	
124	4	21.81	44,326.00	
124	5	22.19	45,081.00	
124	6	22.56	45,849.00	
124	7	22.95	46,630.00	
124	8	23.34	47,425.00	
124	9	23.74	48,233.00	
124	10	24.14	49,055.00	
124	11	24.55	49,890.00	
124	12	24.97	50,740.00	
124	13	25.40	51,605.00	
124	14	25.83	52,484.00	
124	15	26.27	53,379.00	
124	16	26.72	54,287.00	
124	17	27.17	55,213.00	
124	18	27.63	56,153.00	
124	19	28.11	57,110.00	
124	20	28.58	58,083.00	
124	21	29.07	59,072.00	
124	22	29.57	60,079.00	
124	23	30.07	61,103.00	
124	24	30.58	62,144.00	
124	25	31.10	63,203.00	
124	25B	38.09	77,407.00	

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 125</b>					
63078		COORDINATOR, ADULT ED			
Salary Slot		Hourly Rate	Yearly 254 8hr Days		
Grade	Step				
125	1	21.51	43,715.00		
125	2	21.88	44,460.00		
125	3	22.25	45,218.00		
125	4	22.63	45,988.00		
125	5	23.02	46,771.00		
125	6	23.41	47,569.00		
125	7	23.81	48,379.00		
125	8	24.21	49,203.00		
125	9	24.63	50,041.00		
125	10	25.05	50,894.00		
125	11	25.47	51,761.00		
125	12	25.91	52,643.00		
125	13	26.35	53,540.00		
125	14	26.80	54,453.00		
125	15	27.25	55,380.00		
125	16	27.72	56,323.00		
125	17	28.19	57,283.00		
125	18	28.67	58,259.00		
125	19	29.16	59,252.00		
125	20	29.66	60,262.00		
125	21	30.16	61,288.00		
125	22	30.68	62,332.00		
125	23	31.20	63,394.00		
125	24	31.73	64,474.00		
125	25	32.27	65,573.00		

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Monroe County School Board  
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SECTION TWO

<b>PAY GRADE 126</b>					
74023		BUILDING INSPECTOR			
65023		COMPUTER OPERATOR			
75010		SPECIALIST, FISCAL SERVICES			
65033		TECHNOLOGY TECHNICIAN 1			
Salary Slot		Hourly Rate	Yearly 254 8hr Days		Yearly 220 8hr Days
Grade	Step				
126	1	22.32	45,354.00		39,283.02
126	2	22.7	46,127.00		39,952.53
126	3	23.09	46,913.00		40,633.30
126	4	23.48	47,713.00		41,326.21
126	5	23.88	48,525.00		42,029.50
126	6	24.29	49,353.00		42,746.70
126	7	24.7	50,193.00		43,474.29
126	8	25.12	51,048.00		44,214.72
126	9	25.55	51,918.00		44,968.35
126	10	25.99	52,802.00		45,733.95
126	11	26.43	53,702.00		46,513.46
126	12	26.88	54,617.00		47,305.98
126	13	27.34	55,548.00		48,112.42
126	14	27.8	56,494.00		48,931.87
126	15	28.28	57,457.00		49,765.94
126	16	28.76	58,436.00		50,613.90
126	17	29.25	59,431.00		51,475.60
126	18	29.75	60,444.00		52,353.14
126	19	30.25	61,473.00		53,244.40
126	20	30.77	62,521.00		54,152.03
126	21	31.29	63,587.00		55,075.33
126	22	31.83	64,670.00		56,013.41
126	23	32.37	65,772.00		56,967.86
126	24	32.92	66,892.00		57,937.97
126	25	33.48	68,032.00		58,925.33
126	25B	45.75	92,966.00		80,521.76

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 127						
51081		ATHLETIC TRAINER				
61320		NURSE, RN				
77337		SPECIALIST, CERTIFICATION				
65033		TECHNOLOGY TECHNICIAN 2				
Salary Slot	Hourly Rate	Yearly 254	Yearly 220	Yearly 220	Yearly 198	
Grade Step		8hr Days	8hr Days	7.5hr Days	7.5hr Days	
127	1	23.16	47,056.00	40,757.20	38,209.88	34,388.89
127	2	23.55	47,857.00	41,450.99	38,860.31	34,974.27
127	3	23.95	48,672.00	42,156.93	39,522.12	35,569.91
127	4	24.36	49,502.00	42,875.71	40,195.98	36,176.38
127	5	24.78	50,345.00	43,605.94	40,880.57	36,792.51
127	6	25.20	51,203.00	44,349.01	41,577.20	37,419.48
127	7	25.63	52,075.00	45,104.40	42,285.38	38,056.84
127	8	26.06	52,962.00	45,872.64	43,005.60	38,705.04
127	9	26.51	53,865.00	46,654.78	43,738.86	39,364.97
127	10	26.96	54,783.00	47,449.78	44,484.17	40,035.75
127	11	27.42	55,716.00	48,257.97	45,241.85	40,717.66
127	12	27.89	56,665.00	49,079.89	46,012.40	41,411.16
127	13	28.36	57,631.00	49,916.59	46,796.81	42,117.12
127	14	28.84	58,612.00	50,766.32	47,593.43	42,834.08
127	15	29.34	59,612.00	51,632.42	48,405.39	43,564.85
127	16	29.84	60,627.00	52,511.54	49,229.57	44,306.61
127	17	30.34	61,660.00	53,406.32	50,068.43	45,061.58
127	18	30.86	62,711.00	54,316.59	50,921.81	45,829.62
127	19	31.39	63,779.00	55,241.65	51,789.05	46,610.14
127	20	31.92	64,866.00	56,183.07	52,671.63	47,404.47
127	21	32.47	65,971.00	57,140.16	53,568.90	48,212.01
127	22	33.02	67,095.00	58,113.79	54,481.68	49,033.51
127	23	33.58	68,238.00	59,103.79	55,409.81	49,868.82
127	24	34.15	69,401.00	60,111.04	56,354.10	50,718.69
127	25	34.74	70,583.00	61,134.83	57,313.91	51,582.51

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 130				
81006		ASSISTANT DIRECTOR, MAINTENANCE		
75090		MEDICAID SPECIALIST		
77606		ASSISTANT DIRECTOR OF SCHOOL FOOD SERVICE/PURCHASING		
Salary Slot		Hourly Rate	Yearly 254 8hr Days	
Grade	Step			
130	1	25.86	52,550.00	
130	2	26.30	53,446.00	
130	3	26.75	54,356.00	
130	4	27.21	55,282.00	
130	5	27.67	56,224.00	
130	6	28.14	57,182.00	
130	7	28.62	58,156.00	
130	8	29.11	59,147.00	
130	9	29.60	60,155.00	
130	10	30.11	61,180.00	
130	11	30.62	62,222.00	
130	12	31.14	63,282.00	
130	13	31.67	64,360.00	
130	14	32.21	65,457.00	
130	15	32.76	66,572.00	
130	16	33.32	67,707.00	
130	17	33.89	68,860.00	
130	18	34.47	70,033.00	
130	19	35.05	71,227.00	
130	20	35.65	72,440.00	
130	21	36.26	73,675.00	
130	22	36.87	74,929.00	
130	23	37.50	76,206.00	
130	24	38.14	77,505.00	
130	25	38.79	78,826.00	

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 131</b>					
74023-1		CHIEF BUILDING OFFICIAL			
75031		STAFF ACCOUNTANT			
Salary Slot		Hourly Rate	Yearly 254 8hr Days		
Grade	Step				
131	1	26.83	54,521.00		
131	2	27.29	55,449.00		
131	3	27.75	56,395.00		
131	4	28.23	57,356.00		
131	5	28.71	58,333.00		
131	6	29.20	59,326.00		
131	7	29.69	60,337.00		
131	8	30.20	61,365.00		
131	9	30.71	62,411.00		
131	10	31.24	63,474.00		
131	11	31.77	64,556.00		
131	12	32.31	65,655.00		
131	13	32.86	66,774.00		
131	14	33.42	67,912.00		
131	15	33.99	69,068.00		
131	16	34.57	70,245.00		
131	17	35.16	71,443.00		
131	18	35.76	72,660.00		
131	19	36.37	73,898.00		
131	20	36.99	75,157.00		
131	21	37.62	76,437.00		
131	22	38.26	77,739.00		
131	23	38.91	79,064.00		
131	24	39.57	80,411.00		
131	25	40.25	81,782.00		

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 133					
77332		EMPLOYEE BENEFITS/RISK MANAGER			
75021		SPECIALIST, PAYROLL			
Salary Slot		Hourly Rate	Yearly 254 8hr Days		
Grade	Step				
133	1	28.88	58,687.00		
133	2	29.37	59,686.00		
133	3	29.87	60,703.00		
133	4	30.38	61,738.00		
133	5	30.90	62,789.00		
133	6	31.43	63,859.00		
133	7	31.96	64,947.00		
133	8	32.51	66,054.00		
133	9	33.06	67,179.00		
133	10	33.62	68,324.00		
133	11	34.20	69,488.00		
133	12	34.78	70,672.00		
133	13	35.37	71,876.00		
133	14	35.97	73,100.00		
133	15	36.59	74,346.00		
133	16	37.21	75,613.00		
133	17	37.85	76,901.00		
133	18	38.49	78,212.00		
133	19	39.15	79,544.00		
133	20	39.81	80,899.00		
133	21	40.49	82,277.00		
133	22	41.18	83,679.00		
133	23	41.88	85,105.00		
133	24	42.60	86,555.00		
133	25	43.32	88,030.00		

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 135</b>					
73008		ASSISTANT PRINCIPAL -ELEMENTARY			
82028		PROGRAMMER ANALYST			
65027		SPECIALIST, COMPUTER NETWORK			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 220 7.5hr Days	Yearly 210 7.5hr Days
Grade	Step				
135	1	31.09	63,171.00	51,295.37	48,963.76
135	2	31.62	64,247.00	52,169.04	49,797.72
135	3	32.16	65,341.00	53,057.40	50,645.70
135	4	32.7	66,455.00	53,961.93	51,509.12
135	5	33.26	67,587.00	54,881.15	52,386.55
135	6	33.83	68,739.00	55,816.53	53,279.42
135	7	34.4	69,910.00	56,767.43	54,187.09
135	8	34.99	71,101.00	57,734.49	55,110.20
135	9	35.59	72,312.00	58,717.89	56,048.90
135	10	36.19	73,544.00	59,718.29	57,003.82
135	11	36.81	74,798.00	60,736.50	57,975.75
135	12	37.44	76,072.00	61,771.05	58,963.28
135	13	38.07	77,368.00	62,823.42	59,967.81
135	14	38.72	78,686.00	63,893.61	60,989.36
135	15	39.38	80,026.00	64,981.79	62,028.07
135	16	40.05	81,390.00	66,089.27	63,085.21
135	17	40.74	82,777.00	67,215.56	64,160.30
135	18	41.43	84,187.00	68,360.49	65,253.20
135	19	42.14	85,622.00	69,525.72	66,365.46
135	20	42.85	87,080.00	70,709.60	67,495.52
135	21	43.58	88,564.00	71,914.59	68,645.75
135	22	44.33	90,073.00	73,140.05	69,815.50
135	23	45.08	91,607.00	74,385.63	71,004.47
135	24	45.85	93,168.00	75,653.16	72,214.38
135	25	46.63	94,756.00	76,942.64	73,445.24
135	25A	47.37	96,259.00	78,163.14	74,610.27
135	25B	47.62	96,754.00	78,565.08	74,993.94
135	25C	48.33	98,198.00	79,737.57	76,113.14
135	25E	50.61	102,844.00	83,510.13	79,714.22

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 136					
73009		ASSISTANT PRINCIPAL MIDDLE/JUNIOR			
73011		ASSISTANT PRINCIPAL-OTHER SCHOOL			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 220 7.5hr Days	Yearly 210 7.5hr Days
Grade	Step				
136	1	32.25	65,539.00	53,218.11	50,799.11
136	2	32.80	66,656.00	54,125.12	51,664.88
136	3	33.36	67,791.00	55,046.81	52,544.68
136	4	33.93	68,947.00	55,985.49	53,440.70
136	5	34.51	70,122.00	56,939.69	54,351.52
136	6	35.10	71,316.00	57,909.23	55,276.99
136	7	35.69	72,531.00	58,895.76	56,218.68
136	8	36.30	73,767.00	59,899.46	57,176.75
136	9	36.92	75,024.00	60,920.15	58,151.05
136	10	37.55	76,302.00	61,957.83	59,141.57
136	11	38.19	77,603.00	63,014.33	60,150.04
136	12	38.84	78,925.00	64,087.65	61,174.58
136	13	39.50	80,269.00	65,179.13	62,216.44
136	14	40.18	81,637.00	66,289.91	63,276.73
136	15	40.86	83,028.00	67,419.33	64,354.82
136	16	41.56	84,442.00	68,567.57	65,450.86
136	17	42.26	85,881.00	69,736.10	66,566.27
136	18	42.98	87,344.00	70,924.10	67,700.27
136	19	43.72	88,832.00	72,132.23	68,853.49
136	20	44.46	90,345.00	73,360.82	70,026.23
136	21	45.22	91,885.00	74,611.35	71,219.93
136	22	45.99	93,450.00	75,882.18	72,432.99
136	23	46.77	95,043.00	77,175.62	73,667.63
136	24	47.57	96,662.00	78,490.34	74,922.59
136	25	48.38	98,310.00	79,828.49	76,199.92
136	25A	50.30	102,210.00	82,995.33	79,222.82

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To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 137</b>					
75001-1		ASSISTANT DIRECTOR OF BUSINESS AND FINANCE			
73010		ASSISTANT PRINCIPAL -SENIOR HIGH			
64008		COORDINATOR, STAFF TRAINING			
63101		SUPERVISOR/COORDINATOR, GRANTS MANAGEMENT			
Salary Slot		Hourly Rate	Yearly 254 8hr Days	Yearly 220 7.5hr Days	Yearly 210 7.5hr Days
Grade	Step				
137	1	33.46	67,997.00	55,214.12	52,704.38
137	2	34.03	69,156.00	56,155.28	53,602.76
137	3	34.61	70,334.00	57,111.78	54,515.79
137	4	35.20	71,533.00	58,085.28	55,445.04
137	5	35.80	72,752.00	59,075.12	56,389.88
137	6	36.41	73,991.00	60,081.29	57,350.32
137	7	37.03	75,252.00	61,105.28	58,327.76
137	8	37.66	76,534.00	62,146.26	59,321.43
137	9	38.31	77,837.00	63,204.24	60,331.32
137	10	38.96	79,163.00	64,281.03	61,359.17
137	11	39.62	80,513.00	65,377.13	62,405.44
137	12	40.30	81,884.00	66,490.38	63,468.09
137	13	40.98	83,279.00	67,623.27	64,549.49
137	14	41.68	84,698.00	68,775.47	65,649.31
137	15	42.39	86,141.00	69,947.13	66,767.72
137	16	43.11	87,609.00	71,139.26	67,905.65
137	17	43.85	89,101.00	72,350.69	69,062.02
137	18	44.60	90,620.00	73,584.23	70,239.49
137	19	45.36	92,163.00	74,837.07	71,435.39
137	20	46.13	93,734.00	76,112.69	72,653.02
137	21	46.91	95,330.00	77,408.76	73,890.18
137	22	47.71	96,955.00	78,728.27	75,149.71
137	23	48.53	98,606.00	80,068.89	76,429.40
137	24	49.35	100,286.00	81,432.95	77,731.45
137	25	50.19	101,996.00	82,821.59	79,056.97
137	25A	50.40	102,418.00	83,164.29	79,384.10
137	25C	52.12	105,916.00	86,004.60	82,095.30
137	25D	52.62	106,923.00	86,822.34	82,875.87
137	25E	51.08	103,794.00	84,281.51	80,450.53

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To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 138						
77605	DIRECTOR OF FOOD SERVICES/PURCHASING					
77322	DIRECTOR OF HUMAN RESOURCES					
81005	DIRECTOR OF MAINTENANCE/CONSTRUCTION					
78005	DIRECTOR OF TRANSPORTATION					
73001	PRINCIPAL-ELEMENTARY					
63082	SUPERVISOR/COORDINATOR, DROPOUT					
63076	SUPERVISOR/COORDINATOR, EARLY CHILDHOOD					
63040	SUPERVISOR/COORDINATOR, ESE					
	SUPERVISOR/COORDINATOR, INSTRUCTIONAL TECHNOLOGY					
	SUPERVISOR/COORDINATOR, LANGUAGE ARTS-READING					
63030	SUPERVISOR/COORDINATOR, MATH					
63039	SUPERVISOR/COORDINATOR, SCHOOL SAFETY					
63036	SUPERVISOR/COORDINATOR, SCIENCE					
	SUPERVISOR/COORDINATOR, SOCIAL SCIENCE					
63073	SUPERVISOR/COORDINATOR, TITLE 1/ESOL Program					
63059	SUPERVISOR/COORDINATOR, CAREER ED AND ADULT ED					
Salary Slot Grade	Step	Hourly Rate	Yearly 254 8hr Days	Yearly 254 7.5hr Days	Yearly 220 7.5hr Days	Yearly 220 8hr Days
138	1	34.72	70,547.00	66,137.79	57,284.70	61,103.68
138	2	35.31	71,749.00	67,264.60	58,260.68	62,144.72
138	3	35.91	72,972.00	68,411.22	59,253.81	63,204.06
138	4	36.52	74,215.00	69,576.51	60,263.12	64,280.66
138	5	37.15	75,479.00	70,761.61	61,289.58	65,375.55
138	6	37.78	76,765.00	71,967.28	62,333.87	66,489.46
138	7	38.42	78,073.00	73,193.53	63,395.97	67,622.37
138	8	39.08	79,403.00	74,440.35	64,475.90	68,774.29
138	9	39.74	80,756.00	75,708.70	65,574.47	69,946.10
138	10	40.42	82,133.00	76,999.72	66,692.67	71,138.85
138	11	41.11	83,532.00	78,311.31	67,828.70	72,350.61
138	12	41.81	84,955.00	79,645.38	68,984.19	73,583.14
138	13	42.52	86,402.00	81,001.93	70,159.16	74,836.43
138	14	43.25	87,874.00	82,381.92	71,354.42	76,111.38
138	15	43.98	89,371.00	83,785.33	72,569.97	77,407.97
138	16	44.73	90,894.00	85,213.13	73,806.65	78,727.09
138	17	45.49	92,443.00	86,665.31	75,064.44	80,068.74
138	18	46.27	94,017.00	88,140.92	76,342.53	81,432.03
138	19	47.06	95,620.00	89,643.78	77,644.22	82,820.50
138	20	47.86	97,249.00	91,171.01	78,967.02	84,231.49

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate  
Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

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Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 138</b>						
Salary Slot		Hourly Rate	Yearly	Yearly	Yearly	Yearly
Grade	Step		254 8hr Days	254 7.5hr Days	220 7.5hr Days	220 8hr Days
138	21	48.67	98,905.00	92,723.40	80,311.61	85,665.71
138	22	49.50	100,590.00	94,303.22	81,679.95	87,125.28
138	23	50.35	102,305.00	95,910.84	83,072.39	88,610.54
138	24	51.20	104,047.00	97,544.00	84,486.93	90,119.39
138	25	52.08	105,821.00	99,207.26	85,927.55	91,656.05
138	25M	53.41	108,527.29	101,744.34	88,125.02	94,000.00
138	25A	53.58	108,877.00	102,072.19	88,408.98	94,302.91
138	25B	53.73	109,171.00	102,347.84	88,647.74	94,557.58
138	25C	54.60	110,955.00	104,020.24	90,096.27	96,102.69
138	25E	54.87	111,504.98	104,535.92	90,542.93	96,579.10
138	25F	55.50	112,780.06	105,731.31	91,578.30	97,683.46
138	25D	56.02	113,836.70	106,721.91	92,436.30	98,598.80

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate

Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 139						
65032		DIRECTOR INSTRUCTIONAL TECHNOLOGY				
82005		DIRECTOR OF ADMINISTRATIVE TECHNOLOGY				
63005		DIRECTOR OF ASSESSMENT AND ACCOUNTABILITY				
75005		DIRECTOR OF BUSINESS AND FINANCE				
63020		DIRECTOR OF STUDENT SERVICES				
73002		PRINCIPAL-M/J				
73004		PRINCIPAL-OTHER SCHOOLS				
Salary Slot	Hourly	Yearly	Yearly	Yearly	Yearly	
Grade Steps	Rate	254	254	220	220	
		8hr Days	7.5hr Days	7.5hr Days	8hr Days	
139	1	36.02	73,192.00	68,617.53	59,432.51	63,394.67
139	2	36.63	74,440.00	69,787.58	60,445.94	64,475.66
139	3	37.26	75,707.00	70,975.35	61,474.71	65,573.02
139	4	37.89	76,998.00	72,185.59	62,522.96	66,691.15
139	5	38.54	78,309.00	73,414.70	63,587.54	67,826.70
139	6	39.19	79,644.00	74,666.28	64,671.59	68,983.02
139	7	39.86	81,001.00	75,938.44	65,773.46	70,158.35
139	8	40.54	82,381.00	77,232.13	66,893.97	71,353.57
139	9	41.23	83,785.00	78,548.48	68,034.12	72,569.73
139	10	41.94	85,212.00	79,886.18	69,192.75	73,805.60
139	11	42.65	86,664.00	81,247.49	70,371.84	75,063.30
139	12	43.38	88,140.00	82,631.28	71,570.40	76,341.76
139	13	44.12	89,642.00	84,039.46	72,790.08	77,642.75
139	14	44.87	91,170.00	85,471.83	74,030.72	78,966.10
139	15	45.63	92,723.00	86,927.82	75,291.81	80,311.26
139	16	46.41	94,302.00	88,408.19	76,574.03	81,678.96
139	17	47.20	95,910.00	89,915.62	77,879.67	83,071.65
139	18	48.00	97,544.00	91,447.43	79,206.44	84,486.86
139	19	48.82	99,205.00	93,004.77	80,555.31	85,925.66
139	20	49.65	100,895.00	94,589.16	81,927.62	87,389.46
139	21	50.50	102,614.00	96,200.60	83,323.35	88,878.24
139	22	51.36	104,363.00	97,840.23	84,743.51	90,393.07
139	23	52.23	106,141.00	99,507.10	86,187.26	91,933.07
139	24	53.13	107,950.00	101,203.13	87,656.25	93,500.00
139	24H	53.42	108,527.29	101,744.34	88,125.02	94,000.00
139	25	54.03	109,789.00	102,927.15	89,149.50	95,092.80
139	25B	54.58	110,899.45	103,968.23	90,051.23	96,054.63
139	25M	55.80	113,382.00	106,295.57	92,067.03	98,204.83
139	25R	62.11	126,216.66	118,328.12	102,488.93	109,321.49

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 140					
72004		EXECUTIVE DIRECTOR OF ADMINISTRATION			
74004		EXECUTIVE DIRECTOR OF FACILITIES			
63004		EXECUTIVE DIRECTOR OF STUDENT SERVICES & INSTRUCTIONAL SERVICES			
73003		PRINCIPAL-SENIOR HIGH			
Salary Slot		Hourly	Yearly		Yearly
Grade	Step	Rate	254		254
			8hr Days		7.5hr Days
140	1	37.37	75,937.00		71,190.99
140	2	38.01	77,231.00		72,404.10
140	3	38.66	78,547.00		73,637.78
140	4	39.31	79,885.00		74,892.22
140	5	39.98	81,246.00		76,168.19
140	6	40.66	82,630.00		77,465.68
140	7	41.36	84,039.00		78,786.61
140	8	42.06	85,470.00		80,128.11
140	9	42.78	86,926.00		81,493.04
140	10	43.51	88,407.00		82,881.60
140	11	44.25	89,914.00		84,294.35
140	12	45.00	91,446.00		85,730.72
140	13	45.77	93,004.00		87,191.28
140	14	46.55	94,589.00		88,677.18
140	15	47.34	96,200.00		90,187.46
140	16	48.15	97,838.00		91,723.08
140	17	48.97	99,506.00		93,286.90
140	18	49.80	101,201.00		94,875.86
140	19	50.65	102,925.00		96,492.25
140	20	51.52	104,680.00		98,137.41
140	21	52.39	106,463.00		99,809.05
140	22	53.29	108,276.00		101,508.69
140	22G	53.40	108,500.00		101,718.81
140	22R	54.1339	110,000.00		103,125.08
140	23	54.19	110,121.00		103,238.43
140	24	55.12	111,997.00		104,997.12
140	25	56.06	113,905.00		106,785.92
140	25A	56.59	115,000.00		107,812.52
140	25C	57.09	116,000.00		108,749.97

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule: Take annual rate ÷ 254 days ÷ 8 hours per day = Hourly Rate  
Then compute: Hourly Rate x Hours worked per day x Days worked per year = Annual Salary

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 141				
63003		CHIEF ACADEMIC OFFICER		
71004		INTERNAL AUDITOR		
75023		CHIEF FINANCE OFFICER		
Salary Slot	Hourly	Yearly		
Grade    Step	Rate	254		
		8hr Days		
141	1	42.98	87,328.00	
141	2	43.71	88,816.00	
141	3	44.45	90,329.00	
141	4	45.21	91,868.00	
141	5	45.98	93,433.00	
141	6	46.76	95,025.00	
141	7	47.56	96,645.00	
141	8	48.37	98,291.00	
141	9	49.20	99,965.00	
141	10	50.03	101,668.00	
141	11	50.89	103,401.00	
141	12	51.75	105,163.00	
141	13	52.64	106,955.00	
141	14	53.53	108,777.00	
141	15	54.44	110,630.00	
141	16	55.37	112,514.00	
141	17	56.32	114,432.00	
141	18	57.27	116,381.00	
141	19	58.25	118,364.00	
141	20	59.24	120,382.00	
141	21	60.25	122,432.00	
141	22	61.28	124,517.00	
141	23	62.32	126,639.00	
141	24	63.38	128,797.00	
141	25	64.46	130,991.00	

Salaries above are base on 8 Hours per day 254 days per year: Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for more or less then its normal designated time.

To calculate variation from this schedule:  $\text{Take annual rate} \div 254 \text{ days} \div 8 \text{ hours per day} = \text{Hourly Rate}$

Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 146					
72002 ASSOCIATE SUPERINTENDENT, ADMINISTRATION					
Salary Slot		Hourly Rate	Yearly 254 8hr Days		
Grade	Step				
146	1	46.61	94,707.00		
146	2	47.40	96,321.00		
146	3	48.21	97,962.00		
146	4	49.03	99,632.00		
146	5	49.87	101,329.00		
146	6	50.72	103,055.00		
146	7	51.58	104,811.00		
146	8	52.46	106,596.00		
146	9	53.35	108,413.00		
146	10	54.26	110,260.00		
146	11	55.19	112,139.00		
146	12	56.13	114,049.00		
146	13	57.08	115,992.00		
146	14	58.06	117,968.00		
146	15	59.04	119,979.00		
146	16	60.05	122,023.00		
146	17	61.07	124,101.00		
146	18	62.11	126,216.00		
146	19	63.17	128,366.00		
146	20	64.25	130,554.00		
146	21	65.34	132,777.00		
146	22	66.46	135,040.00		
146	23	67.59	137,341.00		
146	24	68.74	139,681.00		
146	25	69.91	142,062.00		

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Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>PAY GRADE 149</b>			
72000		SUPERINTENDENT	
Salary Slot		Yearly	
Grade	Step	365 24hr Day	
149	1	140,524.00	

Supplements Paid by the Department of Education			Slot
Superintendent Certification		2,000.00	SASUPC
CEOLDP Certification		4,500.00	SASUP2

<b>PAY GRADE 150</b>			
SCHOOL BOARD MEMBERS			
Salary Slot		Yearly	
Grade	Step	365 24hr Day	
150	1	29,066.00	

Board Member Salary set by the Florida Legislature for Elected County Constitutional Officers & Elected School District Officials, Pursuant to Salary Formula in Chapter 145, Florida Statutes

<b>PAY GRADE 701</b>			
SUBSTITUTE TEACHERS			
Salary Slot		Daily Rate	Education
Grade	Step		
701	1	63.00	High School Diploma
701	2	74.00	High School Diploma + 464 or higher on ETS ParaPro, Passing CLAST scores
701	3	80.00	AA/AS or 60 + Semester hours
701	4	100.00	Bachelors Degree
701	5	110.00	Masters Degree
701	6	120.00	Doctorate Degree
701	7	130.00	Retired MCSD Instructional Personnel

Monroe County School Board  
2010—2011 SALARY SCHEDULE  
SECTION TWO

**HEAD START DEPARTMENT SALARY SCHEDULE**

Head Start		CDA TEACHING ASSISTANT			
Salary Slot		Hourly Rate	Yearly 254 8hr days	Yearly 197 7.5 hr days	Yearly 186 7.5 hr days
H106	16	14.82	30,120.00	21,900.98	20,678.09
H106	21	16.13	32,776.00	23,832.08	22,501.35

Head Start		PARAPROFESSIONAL III			
Salary Slot		Hourly Rate	Yearly 254 8hr days	Yearly 197 7.5hr Days	Yearly 186 7.5 hr days
H109	2	12.97	26,362.00	19,168.05	18,097.75
H109	4	13.42	27,268.00	19,826.72	18,719.64
H109	6	13.88	28,204.00	20,507.85	19,362.74
H109	7	14.12	28,685.00	20,856.98	19,692.38
H109	9	14.60	29,671.00	21,574.16	20,369.51
H109	11	15.10	30,690.00	22,315.27	21,069.24
H109	21	17.88	36,339.00	26,422.72	24,947.34

Head Start		SITE COORDINATOR/CDA TEACHERS			
Salary Slot		Hourly Rate	Yearly 254 8hr days	Yearly 222 7.5hr Days	Yearly 197 7.5hr Days
H110	1	13.20	26,826.00	21,981.33	19,505.96
H110	3	13.66	27,749.00	22,737.24	20,176.74
H110	12	15.90	32,306.00	26,471.50	23,490.48
H110	13	16.17	32,856.00	26,921.55	23,889.85
H110	19	17.89	36,362.00	29,794.34	26,439.86
H110	21	18.51	37,612.00	30,818.65	27,348.82
H110	22	18.82	38,252.00	31,343.13	27,813.49

Head Start		ACCOUNT CLERK II			
Salary Slot		Hourly Rate	Yearly 254 8hr days	Yearly 232 8 hr days	
H111	25	23.35	47,440.00	43,331.48	

Head Start		ASSOCS DEGREE NON-CERTIFIED TEACHER			
Salary Slot		Hourly Rate	Yearly 254 8hr days	Yearly 197 7.5hr days	
H112	18	18.85	38,299.00	27,847.92	
H112	25	21.21	43,106.00	31,342.95	

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Then compute:  $\text{Hourly Rate} \times \text{Hours worked per day} \times \text{Days worked per year} = \text{Annual Salary}$

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

PAY GRADE 802					
TEMPORARY EMPLOYEES					
Salary Slot		Hourly Rate	Job Descriptions		
Grade	Step				
802	1	Prevailing Minimum Wage	Worker Trainee	Student Worker	
802	2	11.89	Clerical	Truck Drivers	Others
802	3	15.85	Body Mechanics Electronics	Painter	
802	4	17.20	Auto Mechanics		
802	5	18.52	Carpenter	Mason	
802	6	19.84	Electrician	Refrigeration	Plumber

PAY GRADE 803					
TEMPORARY EMPLOYEES- HELPERS					
Salary Slot		Hourly Rate	Job Description		
Grade	Step				
803	1	9.25	Electronics Helper 1		
803	2	10.57	Auto Mechanics Helper 1 Electronics Helper 2 Plaster Helper 1 Welder Helper 1	Body Mechanics Helper 1 Mason Helper 1 Roofer Helper 1	
803	3	11.23	Auto Mechanics Helper 2 Electrician Helper 1	Body Mechanics Helper 2 Refrigeration Helper 1	
803	4	11.89	Auto Mechanics Helper 3 Carpenter Helper 1 Mason Helper 2 Plumber Helper 1 Welder Helper 2	Body Mechanics Helper 3 Electronics Helper 3 Plaster Helper 2 Roofer Helper 2	
803	5	12.55	Refrigeration Helper 2		
803	6	13.23	Carpenter Helper 2 Mason Helper 3 Plumber Helper 2 Welder Helper 3	Electrician Helper 2 Plaster Helper 3 Roofer Helper 3	
803	7	13.89	Refrigeration Helper 3		
803	8	14.52	Carpenter Helper 3		
803	9	15.85	Electrician Helper 3 Plumber Helper 3	Plumber Helper 3	

Monroe County School Board  
2010—2011 SALARY SCHEDULE

SECTION TWO

<b>Non-Instructional Personnel Annual Supplements</b>				
Supplement		Amount	Paid	Slot
Administrative Doctorate Degree	Any district/school administrator or district instructional supervisor holding an earned doctorate degree related to job responsibilities shall be eligible	1,150.00	Annual	SADOC
Club Sponsors	As specified in section one Schedule of Annual Supplements (pages 7 & 8)	See pages 6 & 7		
Coaching/Athletics Managers	As specified in section one Schedule of Annual Supplements (pages 7 & 8)	See pages 6 & 7		
Collective Bargaining Team	Additional duties and time involved in negotiating a contract with the union, administering the contract and serving as a member of the study committee. This supplement maybe pro-rated by the Superintendent for partial assignment of duties to team members.	547.00	Maximum Monthly	SCBT
FTE Office Manager	0-350 FTE (Including summer school)	253.00	Monthly	SOMFT
	351-550 FTE (Including Summer School)	265.00	Monthly	
	551-750 FTE (Including Summer School)	276.00	Monthly	
	751-1000 FTE (Including Summer School)	293.00	Monthly	
	1001 or More FTE (Including Summer School)	322.00	Monthly	
FTE Principal	Paid per RAW FTE computed on the Prior Year's FTE Surveys FTE's are exclusive of Summer School	9.78	Per FTE	SPFTE
Grade 2 Manager	Additional duties and time involved in managing Pinnacle and Excelsior Grade book for a school	1,150.00	Annual	SG2M
Planning Team Service	August - June *at the discretion of the Principal	431.00	Annual	SPL01
Professional Certification	When employees hold a professional license or certification recognized by State or other qualifying agency that directly relates to the employee's job responsibilities and performance. Annual re-certification requirements must be maintained.	2,300.00	Annual	SPCRT
Professional Development Contact	Involved in maintaining PD course Selections & assisting staff with PD Issues.	1,150.00	Annual	SPD
Take Stock In Children-Contact	Middle School	644.00	Annual	STSIC1
Take Stock In Children-Contact	High School	777.00	Annual	STSIC2
Web Master	Additional duties and time involved in maintaining a Schools Web Site	1,150.00	Annual	SWEB