

**The TIES program supports independence and community access through:**

- Grocery Shopping
- Use of Public Transportation
- Leisure Activities
- Driver Education for Special Learners
- Technology
- Continuing Education



Military support and partnership has ensured our program's success and given us a facility. Seabees, Public Works, and MCSD worked together to provide a safe, comfortable, efficient building for the program's home on Sigsbee Base.



For additional information or if you would like to provide a job training opportunity for a student in this program please contact:

**TIES office-305-292-7178**

**Ruth Holland-Teacher**

ruth.holland@keysschools.com

**Kelly Niles-305-293-1400x53375**

**MCSD Transition Specialist**

Kellie.niles@keysschools.com



# TRANSITION TO INDEPENDENCE, EMPLOYMENT AND SUCCESS

## TIES Program

The TIES Program (Transition to Independence, Employment and Success) is the result of a joint effort between the Exceptional Student Education Department of Monroe County School District, Vocational Rehabilitation and the United States Navy. Located on Sigsbee Naval Base, this program serves young adults ages 18-22 years old who have completed 4 years of high school and need continued support in developing "real-world" skills. The TIES Program provides instruction in various independent living skills within both the classroom and community environments. Proper work behaviors and specific job skills are acquired through numerous training opportunities provided by locations at NAS Key West and in the local community.



## Our Mission

To provide community-based job training and coaching, promoting full independence in competitive employment and/or supported employment, along with independence in daily living skills and recreational activities for students with disabilities ages 18-22.

## Our Vision

1. The program will enable participation in community-based employment through job training and job coaching services.
2. The program will provide opportunities for young adults to learn employability skills leading to gainful employment.
3. The program will train employers and co-workers to understand the training methods and accommodations needed by the worker.
4. The program will provide personnel to fill vacant entry-level positions within community business's who are reliable, dependable employees.
5. The program will give young adults with disabilities the skills needed for independent living upon exiting the school system.



Employability skills are introduced in the classroom and practiced in the environment in which they will be used. A central location at NAS Key West provides students with an opportunity to utilize community facilities to practice functional academics, independent living skills, and employability skills in a real-world environment. The program is supported by a teacher and two employment specialists. The TIES staff works closely with potential employers to train the students according to the companies standards and expectations. The goal is to have students successfully employed upon exiting the TIES program.

