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# The School Board of Monroe County

## Bylaws & Policies

### 3113 - CONFLICTING EMPLOYMENT OR CONTRACTUAL RELATIONSHIP

It is the policy of the School Board that no District officer or employee, including but not limited to, Board members, administrators, instructional staff members, or support staff members, shall have or hold any employment or contractual relationship with any business entity or any agency which is doing business with the District, excluding those organization and their officer who, when acting in their official capacity, enter into or negotiate a collective bargaining contract with the District.

Furthermore, it is the policy of the Board that no District officer or employee, including but not limited to Board members, administrators, instructional staff members, or support staff members, shall have or hold any employment or contractual relationship that will create any conflict whatsoever between his/her private interests and the performance of his/her duties or that would impede the full and faithful discharge of his/her duties.

Lastly, it is the policy of the Board that no District officer or employee, including but not limited to Board members, administrators, instructional staff members, or support staff members, may personally represent before the Board for compensation another person, business entity, or agency which is doing business with the District for a period of two (2) years following vacation of office or termination of employment, except for the purposes of collective bargaining. Language describing this prohibition shall appear in all contract documents, RFPs and RFQs and, if violated, shall be sufficient cause to disqualify the vendor.

F.S. 112.313(7), 112(13)

Adopted 2/23/10