



Horace O'Bryant School School Advisory Council (SAC) Meeting Wednesday, August 23, 2023

Welcome Parents and Staff

In attendance: President Kawanna Staffney, Vice president Erika O'hearn, Secretary Ileana Garcia, Principal Brian Desilist, Assistant Principal Marissa Means, Monique Owens, Carolina Canton, Sara Phillips, Jennifer Dougherty, Yovanna Ramos, Rosario Barrett, Holly Hopkins, Arlene Martinez

Virtual Attendance: Kim Albury, Millie Rodriguez, Krystal Waldner, Claudia C., Debbie Arencibia, Margaret Lara, Amanda Blanco

Welcome and Introductions

- Establish a communication group (share your email address to create an email communication group) for future reminder messages of SAC meetings with the agenda attached.

New Business:

- Meeting Dates and Times (vote to change meetings to the 4th Wednesday of every month with a virtual option)
 - Kawana motioned a vote to have meeting on the 4th Wednesday of every month
 - Everyone agreed
- HOB's new core values (Sea the Change/Strategic Plan Presentation)
 - This year Hob has a new motto. We want to change the school for the better.
 - School Improvement Plan will be shared at the next meeting
- By-laws
 - For the bylaws visit HOB's webpage to review the bylaws and see if we need to change anything or update the by-laws in any way.
- Discuss Superintendent's expectations for this school year (to love, to be respected and to be valued. Inspire and bring excellence to every student every day.)
 - If anyone does not see this happening in our school let admin or Kawana know right away
- Discuss new grading system (60/40)
 - If you notice teachers not using this grading system bring it to our attention. We believe this grading system will be more fair for our students.

- School staff updates (announce major openings)
 - This school year Mr. Desilets focused on hiring teachers with degrees in the field they are teaching and qualified teaching experience. We are doing the scheduling in a new way this year to better support our ELL and ESE students.
 - We have 3 new AP's this year. Elementary AP, Dana Ring, sixth grade AP Scott Meier, seventh grade AP Marissa Means, and eighth grade AP Nannette Murray.
 - Kawana Staffney is our new ISS person. She will oversee our ISS classroom.
 - Any class that has a SUB right now will be filled with a new teacher in the beginning of September
- Please fill out the free/reduced lunch application. Available online at [Operations & Planning / Food and Nutrition Services \(keysschools.com\)](#)
 - This is important for our school to receive Title One Funds.
- AHEC Clinic now requires appointments to be seen and the necessary paperwork must be filled out before a student can be treated. See website for 2023-2024 school schedule.
 - You can call 305-743-7111 ext 210 to make an appointment
- Athletic clearances MUST be completed prior to tryout of any sports. (Please see the HOB website for any further information) Winter sports such as Basketball & Cross Country are coming soon
- Voting for Officers will be at the next SAC Meeting in September
- Dress Code- Last year Ramonas ran out of shirts and that is why we were allowing students to wear plain shirts. Now this year HOB shirts will only be sold at HOB's front office. Students have until September 1st to get their shirts.
- PTO interest
 - Margaret Lara motioned to Start the PTO every agreed. She will have a table at open house for sign ups and donations.
 - SAC motioned with the approval of a PTO and we will work together.
- Open Discussion for Parent concerns
 - We are in the works with Ramona's to create a Bucs school pride shirt that student could wear on Friday's or on Pep rally days. There's conversation in the works about bringing back pep rallies to boost players morale.
 - We take bullying seriously. Make sure your child reports it!
 - SAC would like volunteer to help with parking for the Seafood Festival to fundraise for teacher appreciation week.
 - HOB is planning on having monthly assemblies to discuss different topics.
 - Mr. Desilets sends out a staff newsletter every week with the beacon of the week. This is a staff member that is nominated by their peers. They are recognized in the newsletter and entered into a drawing for a prize at the end of the month.
 - Mr. Desilet has started his own morning announcement over the loud speaker daily with a Joke of the day.
 - Buc Bucs are back as part of our PBIS system.
 - Next meeting Rosario Barret will speak on Junior Achievement Project.

Meeting adjourned @ 12:43 p.m.

