



Horace O'Bryant School School Advisory Council (SAC) Meeting Tuesday, February 28, 2023

Welcome, please sign in.

In Attendance In-Person: Kawana Staffney-Ashe (President), Erika O'Hearn (Vice-President), Ileana Garcia (Secretary), Brian Desilets (Principal), Kristen Condella, Tony Garcia, Daren Horan, Alison Anderson, Stacie Keil, Rosario Barrett, Samantha Usina, Erica Brown, Marisa Conaty, Nersa Volero, Danelle Waldon, Angela Ewing, Debbie Arencibia, Keia Hughes, Jameysi Guzman.

In Attendance Virtually: Krystal Waldner, Celina Perez, Tina Guieb, Grace Thrift, Julie Bridger, Jessica Sawyer, Maria Schultz, Andrea Jacobs, Millie Rodriguez, Margret Lara, Elena Perez, Effie Jackson, Katherine Fernandez, Cicely Holliman

Old Business:

- ❖ Mrs. Rodriguez is looking into different options for 8th grade end of year trip. She would like to meet with 8th grade teachers to Brainstorm for next school year.
- ❖ Virtual option (has anyone set this up with Debbie/Angela for future SAC meetings and Award ceremonies) **This request has been met and will continue for future meetings**
- ❖ Create a Join SAC flyer **In process**
- ❖ Have parents seen change in the way the teachers are grading after Mr. Vinson spoke to them.
 - **No, still having grading issue with the same teachers. Mr. Desilets has asked the parent to meet with him to name the specific teacher so he may address the teacher directly. Parents are also concerned about the balance of classwork grades and assessment grades and their value effect on the overall grade.**
 - **Parents say there is no communication from teachers, other than to call about behavior.**
 - **Parents would like to get phone calls if a student did not do well on a test and informed of what the student can do to improve.**
 - **Suggestion: Teachers can send out weekly Google classroom parent reports, so parents are aware of missing assignment or assignments that went out that week.**

New Business:

- ❖ Parents want to know if there is any information about 8th grade graduation.
 - **Ms. Kawana is going to spear head the graduation celebrations from the parent side.**
 - **8th grade prom, she is taking donations and volunteers to make it happen.**
 - **Ms. Kawana has secured a DJ, Photographer, and decorations for the 8th grade prom**
 - **8th grade End of Year field trip to the beach needs volunteers/chaperones.**
- ❖ **School Climate & Culture**

- Parents are concerned about behavior issues. They feel like the misbehaved kids are running the show. High-flyer students are being punished for the actions of the misbehaved kids. This discourages the well-behaved kids from behaving and doing the right this.
- Parents are concerned that Bullying is happening more. Mr. Desilets explained to parents our 10-step bullying process form. This for is protocol to start the investigation into a bullying incident. Mr. Desilets is also looking into starting an Anti-Bullying club with the help from the SRO's.
- Parent believe that there is a Lack of staff to handle behavioral issues.
- We have started In School Suspension (ISS) in the media center with Mrs. Crespo. Students will have instructional curriculum in ISS.
- **Suggestion:** Have meetings with parents to explain behavioral issues going on in school
- Open discussion on Behavior and looking at next year's Behavior Policy.
- Parents want to be informed when a teacher is leaving the school.
- Parents want a Sustainable system with documented processes between teams of teachers.
- The POWER IS IN THE PROCESS

❖ Dress Code:

- One parent is concerned about the psychological effects of allowing students to wear Pajama pants. Can we add no pajama pants to school dress code?
- Parents & staff feel that the plain option and conch athletic shirt option are not a good idea. Students should only wear HOB shirts.
- For next year, look into uniform bottoms as well.

❖ Other Parent Concerns:

- Parents are not receiving callbacks from admin and teachers.
- Parent are concerned about the 2 month GAP in learning 6th grade students have experienced due to not having teachers since January.
- 8th grade parents are not receiving the weekly homework/info email from the 8th grade team
- Parents are concerned that there are non-certified "teachers" teaching important subjects.
- Parents would like to know if we can move (temporarily) the qualified teachers, we do have into the rolls where we need them the most and not have them in elective courses.
- Parents worried about 7th graders that have to take the CIVICS EOC, due to not having a teacher for understandable reasons. They feel someone qualify should have stepped in to cover for that teacher.
- Parents would like to discuss at future meetings the school academic plan and progress. Also the school improvement plan with goals and objectives.
- Parents want to know if we can send out important information via paper based, due to so many not having internet. ALTERNATIVELY, require all teacher to have a remind or class dojo to send out weekly updates.
- Margaret Lara and Rosario Barrett would like to start a PTO.
- Rosario Barrett has suggested switching school photographer to Perry Hoodie Photography for school photos.
- Parents would like to be informed on how many teachers plan to leave by the end of the year.

- Mr. Desilets let everyone know that next year each teacher will have to sign off that they have read all the IEP's for every students in their class.
- The school is looking in to having an advisory period next year. During this period, students will receive and turn in important documents. Take Panorama Survey.
- Mr. Desilets will be going to all the elementary schools to speak to in coming fifth graders about the expectations they will have to meet when they come to HOB.
- Mr. Desilets will also like to have Open House before the transition. Something similar to KWHS's showcase night.
- Mr. Desilets is working with the curriculum team from district to pinpoint which students need the most help and in which areas and then we will target those students.
- We will have Boot Camps to prepare students leading up to the CIVIS end of course exam
- For the next school year, we are beginning from ground zero and building up. Mr. Desilets has hired a company from Miami (Finns) to help with creating student schedules. We will first place the ESE students in classrooms where their needs will be best met and then we will build the class roster from there. Hiring non-teachers is not going to happen again.
- Can we send out another survey asking parents what time they prefer for the SAC meeting to be so we can plan for next school year?

Announcements/Important Dates/Other information:

- ❖ March 16th – Elementary Field Day
- ❖ March 16th – End of 3rd nine weeks
- ❖ March 17th – NO SCHOOL (SPRING BREAK BEGINS)
- ❖ March 17th – 24th SPRING BREAK
- ❖ March 27 – Classes Reconvene
- ❖ March 28 – Report Cards
- ❖ March 28, 2023 Next SAC meeting at 12:00