

## **TEACHER REINFORCEMENTS**

1. We appreciate how you bloom: hand out flowers randomly
2. Positive notes posted on a centrally located bulletin board – teachers acknowledging each other for going above and beyond. One note is drawn each month; with the person submitting the note and the individual being recognized earns a gift card of their choice (Amazon, Starbucks, restaurants. etc). Ideas for the name of this recognition Board: 'Bustin Bass' the note card is cut into a fish, "-----teachers are cool"; the note card is cut into a popsicle
3. School band comes to classroom & plays "Happy Birthday" to staff on their birthday
4. Group Pot luck for faculty meetings
5. Ask Parents to send praise via email
6. Bring in a Masseur and massage chair during FCAT testing, professional days etc. Head and neck massages are FREE to staff
7. Play "Name That Tune" where staff work in groups to compete against each other to see who can name the most songs played-staff meeting
8. Through the "Sunshine Club", staff receive a birthday card & a small gift on their birthday (staff donate money to fund this voluntarily at the beginning of the school year
9. Staff receives a card & flowers from Sunshine Club if something traumatic happens to staff member-death of a family member, extended illness, etc.
10. When a new employee comes to the school, set expectations by planning a small celebration welcoming the new person. Introduction at Opening Day Celebration during pre-planning
11. Coffee from Dunkin Donuts once a month for staff
12. Highlight staff strengths in newsletter
13. Compliment teacher achievement at Board Meetings – specifically in relationship to behavioral and social emotional supports the teacher provides above and beyond for his/her students
14. Monthly breakfast
15. Fresh veggie tray at monthly staff meeting
16. A reserved parking place for one month- iBelieve teacher of the month identified at each school Recognition at staff meetings, board meetings /certificate/picture placed in front office.
17. Staff yoga (AHEC)
18. Prizes given to employees who worked summer school on the Opening Day Celebration during pre-planning
19. Extra Planning Period
20. At the beginning of the year, have staff fill out a questionnaire on spouse and children's birthdays. Send birthday cards from the school to spouses and children. Recognizing that staff members have lives outside the school is very important.

