



Broadcast live on channel 78

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

MINUTES

September 15, 2015 ~ 4:00 PM

Workshop, Special Meeting, & Final
Budget Hearing
Coral Shores High School
Media Center
Tavernier

Attendees:

Ed Davidson
Andy Griffiths
Bobby Highsmith
Ron Martin
John Dick, Chair
Dirk Smits, Esq.
Scott Black, Esq.

Mark T. Porter
Superintendent

CLOSED ATTORNEY/CLIENT SESSION – THE SCHOOL BOARD OF MONROE COUNTY, FLORIDA, a political subdivision of the State of Florida, Plaintiff, v. ROLLING SHIELD INCORPORATED., and PHOENIX ARCHITECTURAL PRODUCTS, INC. Defendants. CASE NO.: 44-2010-CA-412-P **TIME APPROXIMATE 3:00 PM**

CLOSED EXECUTIVE SESSION CONCERNING COLLABORATIVE BARGAINING – TIME APPROXIMATE 3:30 PM

PLEDGE OF ALLEGIANCE – TIME APPROXIMATE 4:00 PM – Lois Stormont lead the pledge.

WORKSHOP – TIME APPROXIMATE 4:05 PM

1. [2015-2016 Assessment Calendar Update](#) and [Draft Assessment Calendar](#) 09.09.15, [2015 Alternate Draft Assessment Calendar](#), 09.15.15 Dave Murphy, (20 Min.)
2. [Construction Update](#), Patrick Lefere, (30 Min.) 09.09.15
 - a. [Design Services Fee Proposal](#) 09.14.15
 - b. [Design Services Agreement \(Draft\)](#) 09.14.15
3. [Five Year Plan](#), James Drake, (15 Min.) 09.11.2015
4. Review of Policies, (15 Min).

Human Resources 09.11.15

[1120.11](#), [3120.11](#), [4120.11](#) Preference for Veterans in Employment
[1122](#), [3122](#), [4122](#) Nondiscrimination & Equal Opportunity Employment
[1122.01](#), [3122.01](#), [4122.01](#) Prohibition Against Disability Discrimination
[1430.01](#), [3430.01](#), [4430.01](#) Family Medical Leave Act Leave
[1362](#), [3362](#), [4362](#) Anti Harrassment
[1430.06](#) Vacation Leave upd09.14.15

Teaching and Learning

[9270 Home Education Program](#) 09.11.15

Accountability and Assessment 09.09.15

[2260.02 - Nondiscrimination Grievance Procedure - Delete](#) [Notes](#) 09.15.15
[2424 - Student Internships - Delete](#) [Notes](#) 09.15.15
[5131 - Student Transfers - Delete](#)
[5410.01 - Promotion, Placement and Retention](#)
[5460 - Graduation Requirements](#)

CITIZEN INPUT – Sue Waltanski addressed the Board

REPORTS -

Strategic Objective 6 - Accountable Resource Management

1. [Summer Facilities Project Update, Jeff Barrow](#)

Legal:

- 1 Dirk Smits passed out a legal memo concerning student assessment.

Superintendent:

1. Enrollment is slightly up.
2. Legislative Priorities - Initial draft compilation by the end of the month.
3. Intensive Reading alternatives report to the Board.

Board:

1. Mr. Griffiths spoke about the future of the lower keys schools and construction. He would like to reach out to the parents of the students bused from one zone to another zone. Mr. Griffiths and Mr. Highsmith are to provide input on the body of the letter. The instrument used for the Evaluation of the Superintendent should be updated based on the strategic plan since the current one is imperfect.
2. Mr. Davidson recapped the open houses he attended and the FKCC presentation done at Key Largo. STEM program recruitment reports of kids being in the courses that they did not want to be in the AP classes are being presented to board members.
3. Ron Martin asked about the 4th grade roll out of the ipads but bc Apple's distribution of apps is delaying the loading of the apps. He also asked about the intensive reading. He asked about the Supt's updates to teachers.
4. John Dick is concerned about the AP and Intensive Reading courses. He hopes all schools are doing the pledge of allegiance.

SPECIAL ACTION ITEMS

Upon the Recommendation of the Superintendent

Bobby Highsmith motioned, and Ron Martin seconded to

1. [Approve the 2015-2016 Instructional Personnel Contract between the United Teachers of Monroe and the School Board of Monroe County.](#)

a. [Teacher Tentative Agreement Summary](#) 09.09.15

ROLL CALL

Mr. Davidson Yes

Mr. Griffiths Yes

Mr. Highsmith Yes

Mr. Martin Yes

Mr. Dick Yes

Motion passed 5-0

SMB 55, page 22

Upon the Recommendation of the Superintendent

Bobby Highsmith motioned, and Ron Martin seconded to

2. [Approve the 2015-2016 School Related Personnel Contract between the United Teachers of Monroe and the School Board of Monroe County.](#)

a. [SRP Tentative Agreement Summary](#) 09.09.15

ROLL CALL

Mr. Davidson Yes

Mr. Griffiths Yes

Mr. Highsmith Yes

Mr. Martin Yes

Mr. Dick Yes

Motion passed 5-0

SMB 55, page 23

Upon the Recommendation of the Superintendent

Ed Davidson motioned, and Bobby Highsmith seconded to

3. [Adopt the 2015-2016 Salary Schedule.](#) upd 09.09.15 UPD09.15.15

Motion passed without objection

SMB 55, page 24

Upon the Recommendation of the Superintendent

Ed Davidson motioned, and Bobby Highsmith seconded to adopt items 4, 5, 7, 8, 9 and 10.

4 [Approve Personnel Recommendations for 2015-2016 School Year.](#) upd09.14.15

5. [Approve District Travel.](#) upd09.10.15

7. [Approve Settlement Agreement – Charles v. MCSD.](#)

8. [Approve Settlement Agreement – A.B. v. MCSD.](#)

9. [Approve Pre-Suit Settlement Agreement J.D. v. MCSD.](#) upd09.09.15

10. [Approve Distribution Sheet and Closing Statement.](#)

Motion passed without objection

SMB 55, page 25

Upon the Recommendation of the Superintendent

Ed Davidson motioned, and Bobby Highsmith seconded to adopt

6. [Adopt the 2015-2016 Salary Calculations for School Board Members.](#)

ROLL CALL

- Mr. Davidson Yes**
- Mr. Griffiths Yes**
- Mr. Highsmith Yes**
- Mr. Martin No**
- Mr. Dick Yes**

Motion passed 4-1

SMB 55, page 26

**ADJOURN REGULAR BUSINESS MEETING
CONVENE BUDGET HEARING**

I. [BUDGET HEARING](#) – TIME CERTAIN 6:00 PM

1. [Adopt the following final millages:](#) *(Each by separate vote)*

Upon the Recommendation of the Superintendent

Ed Davidson motioned, and Ron Martin seconded to adopt

A. Required Local Effort	1.802 mills
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Upon the Recommendation of the Superintendent

Ed Davidson motioned, and Ron Martin seconded to adopt

B. Discretionary Local	0.748 mills
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Upon the Recommendation of the Superintendent

Ed Davidson motioned, and Ron Martin seconded to adopt

C. Local Capital Improvement	.500 mills
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Upon the Recommendation of the Superintendent

Ed Davidson motioned, and Ron Martin seconded to adopt

D. Additional Voted Operating.	.500 mills
Total Millage	3.550 mills

Motion passed without objection

SMB 55, page 27

Upon the Recommendation of the Superintendent

Ed Davidson motioned, and Ron Martin seconded to adopt

2. [Adopt Resolution 805 - Final Millage Rates.](#)

Motion passed without objection

SMB 55, page 28

Upon the Recommendation of the Superintendent

Andy Griffiths motioned, and Ron Martin seconded to adopt

3. [Adopt Resolution 806 - Final 2015-2016 Budget.](#)

Motion passed without objection
SMB 55, page 29

ADJOURNMENT

John Dick
Chair

Mark T. Porter
Superintendent