



Broadcast live on channel 78

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

October 27, 2015 ~ 5:00 PM

Workshop & Regular Meeting

Coral Shores High School Media Center
89901 Overseas Highway
Tavernier

Attendees:

Chairman John R. Dick
Andy Griffiths
Bobby Highsmith
Ed Davidson
Ron Martin
Dirk Smits, Esq.

Mark T. Porter
Superintendent

MINUTES

WORKSHOP – TIME APPROXIMATE 4:00 P.M.

1. [Construction Update](#), Patrick Lefere, (40 Min.) 10.26.15
 - a. [Program Committee Minutes](#) 10.23.15
 - b. [Construction Management Contract Draft](#) 10.27.15
2. [Digital Classroom Plan](#), Theresa Axford, Kevin Walden and Barbara Cavanah (20 Min.)

REGULAR MEETING – TIME APPROXIMATE 5:00 P.M.

A. CALL TO ORDER, AND PLEDGE OF ALLEGIANCE.

Upon the Recommendation of the Superintendent

Ed Davidson moved, and Ron Martin seconded to approve

B. ADOPT AGENDA AND FORMAT – Superintendent’s and/or School Board Members requests to amend the agenda or remove items from the consent agenda.

Action Item #2 - Approve the Contract with Biltmore Construction. Was deleted

Motion passed without objection.

Upon the Recommendation of the Superintendent

Ed Davidson moved, and Ron Martin seconded to approve

C. APPROVAL OF MEETING MINUTES

- 1. Approve Minutes of [September 29, 2015](#) and [October 13, 2015](#) 10.21.15

Motion passed without objection
Copy in SMB 55, page 43

D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

1. GEMS

CITIZEN INPUT – No one from the public addressed the Board.

E. CONSENT AGENDA

Upon the Recommendation of the Superintendent

Ed Davidson moved, and Ron Martin seconded to approve

- 1. [Approve the Personnel Recommendations for the 2015-2016 School Year.](#)
- 2. [Approve District Travel.](#) UPD10.21.15 / upd 10.27.15
- 3. Approve Legal Services Invoices: [Vernis & Bowling](#) and [Johnson and Anselmo.](#)
- 4. [Accept the Procurement Card Transaction Statement.](#)
- 5. [Approve the Pre-Approval Budget Amendments.](#)
- 6. Approve Budget Summary Reports for [July 2015](#) and [August 2015.](#)
- 7. Approve Monthly Financial Reports for [July 2015](#) and [August 2015.](#)
- 8. [Accept Head Start Program Information Report.](#)
- 9. [Adopt the Head Start Certification – Health & Safety.](#)
- 10. [Approve Interlocal Agreement with the Monroe County Sheriff’s Office for Adult Education.](#)
- 11. [Approve Contract with Granicus.](#)
- 12. [Approve Contract with the Guidance Center.](#)

Motion passed without objection
Copy in SMB 55, page 44

CITIZEN INPUT – Michelle Bennett and Kathy Caputo addressed the Board.

F. REPORTS

Strategic Objective 2 – Outstanding Student Achievement

- 1. Gifted Education Update, Dr. Lesley Salinero

Legal:

- 1. Dirk Smits called for a closed session on the Rollingshield case for the next board meeting.

Superintendent:

- 1. National Summit on Education Reform recap.
- 2. Week of November 9th and 13th event recap.

Board:

1. Mr. Martin spoke concerning class size compliance, intensive reading, numerical scores on report cards for Kindergarten students.
2. Mr. Davidson spoke concerning teacher input, and the National Summit on Education Reform.
3. Mr. Griffiths spoke concerning Alternative Programs.
4. Mr. Dick spoke regarding his concern for dangerous students in the classroom and how to best handle these students other than in Alternative Education Program.

G. PUBLIC HEARING – Convened. No one from the public addressed the Board.

1. Policies (1st Reading 09.15.15.)

Human Resources

- [1120.11](#), [3120.11](#), [4120.11](#) Preference for Veterans in Employment
- [1122](#), [3122](#), [4122](#) Nondiscrimination & Equal Opportunity Employment
- [1122.01](#), [3122.01](#), [4122.01](#) Prohibition Against Disability Discrimination
- [1430.01](#), [3430.01](#), [4430.01](#) Family Medical Leave Act Leave
- [1362](#), [3362](#), [4362](#) Anti Harassment
- [1430.06](#) Vacation Leave

Teaching and Learning

- [9270 Home Education Program](#)

Accountability and Assessment

- [2260.02 - Nondiscrimination Grievance Procedure - Delete](#) **Notes**
- [2424 - Student Internships - Delete](#) **Notes**
- [5131 - Student Transfers - Delete](#)
- [5410.01 - Promotion, Placement and Retention](#)
- [5460 - Graduation Requirements](#)

H. ACTION ITEMS

1. Approve Pulled Consent Items – None.
2. ~~Approve the Contract with Biltmore Construction.~~ Deleted

Upon the Recommendation of the Superintendent

Ed Davidson moved, and Bobby Highsmith seconded to approve in bulk items 3-9 EXCEPT 6.

3. [Approve the Safety and Security Assessment for 2014-2015](#) as amended October 19, 2015.
4. [Approve Out of State Travel for Key West High School.](#)
5. [Approve Out of State Travel for Coral Shores High School.](#)
7. [Approve the Medical and Prescription Loss Insurance for January 1, 2016 with Reliastar \(Voya\).](#) 10.21.15
8. [Adopt the Student Progression Plan.](#)
9. Adopt Policies as Presented (1st Reading 09.15.15)

Human Resources

- [1120.11](#), [3120.11](#), [4120.11](#) Preference for Veterans in Employment
- [1122](#), [3122](#), [4122](#) Nondiscrimination & Equal Opportunity Employment
- [1122.01](#), [3122.01](#), [4122.01](#) Prohibition Against Disability Discrimination
- [1430.01](#), [3430.01](#), [4430.01](#) Family Medical Leave Act Leave
- [1362](#), [3362](#), [4362](#) Anti Harassment
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Teaching and Learning

- [9270 Home Education Program](#)

Accountability and Assessment

[2260.02 - Nondiscrimination Grievance Procedure - Delete **Notes**](#)

[2424 - Student Internships - Delete **Notes**](#)

[5131 - Student Transfers - Delete](#)

[5410.01 - Promotion, Placement and Retention](#)

[5460 - Graduation Requirements](#)

Motion passed without objection

Copy in SMB 55, page 45

Upon the Recommendation of the Superintendent

Ed Davidson moved, and Bobby Highsmith seconded to table this item until the following meeting

6. [Approve Contract Renewal with Arthur J. Gallagher for Property & Casualty Insurance Brokerage Services](#)

Motion passed without objection

ADJOURNMENT

John Dick
Chair

Mark T. Porter
Superintendent