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The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

MINUTES

December 15, 2015 ~ 3:00 PM

Workshop, & Regular Meeting

Marathon High School
350 Sombrero Road
Marathon

Attendees:

Chairman Andy Griffiths
John R. Dick
Bobby Highsmith
Ed Davidson
Ron Martin
Theron Simmons, Esq.
Dirk Smits

Mark T. Porter
Superintendent

WORKSHOP AGENDA - TIME CERTAIN 3:00 PM

1. HOB Daycare Situation, Superintendent, (60 Min.)
Mr. Richard Fetcher addressed the Board.

Note: Workshop Item 2, and 3 were presented at the Regular Meeting

2. 2016-2017 School Year Calendar Discussion, Superintendent, (20 Min.)
3. Construction Update, Patrick Lefere (20 Min.) A community meeting is January 14th, 2016.

VOLUNTEER OF THE YEAR RECEPTION - TIME APPROXIMATE 4:45 P.M.

A reception was held in honor of Gerard "Spook" Roussin from MHS. He is the Volunteer of the Year in the senior category.

CLOSED EXECUTIVE SESSION - EXPLUSION HEARING 15-16-3S – TIME CERTAIN 5:00 P.M.

Dennis Ward and Dirk Smits presented the case to the Board in closed session. The Board upheld the Superintendent's recommendation for expulsion.

REGULAR MEETING AGENDA – TIME APPROXIMATE 5:30 P.M.

A. CALL TO ORDER, AND PLEDGE OF ALLEGIANCE.

Upon the Recommendation of the Superintendent,

Ed Davidson motioned, Ron Martin second to adopt the agenda as amended.

B. ADOPT AGENDA AND FORMAT – Superintendent’s and/or School Board Members requests to amend the agenda or remove items from the agenda.

Added for Cause: The Superintendent Added for Cause: Authorizing the Attorneys to negotiate a contract with Berkowitz, et al. as Action Item number 7.

Deleted: Public Hearing on Policy 3220 and same Action Item, 2B.

Added for Cause: Chairman Griffiths added for cause Approval to Reprimand Superintendent Porter, as Action Item number 8.

Motion passed without objection.

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Upon the Recommendation of the Superintendent,

Ed Davidson motioned, Ron Martin second to adopt

C. APPROVAL OF MEETING MINUTES

1. Approval of [November 17, 2015](#) Minutes 12.11.15

Motion passed without objection.

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D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

1. GEMS: Volunteer of the Year, Mr. Roussin, and students and staff of Stanley Switlik

CITIZEN INPUT – No one from the public addressed the Board.

Upon the Recommendation of the Superintendent,

Ron Martin motioned, Ed Davidson second to adopt the consent agenda with the exception of #8 which was deleted prior to the meeting. **DELETED:** 8. Approve Head Start Monthly

Update. 12.11.15

E. CONSENT AGENDA All items listed as consent agenda items are considered routine and non-controversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

1. [Approve the Personnel Recommendations for the 2015-2016 School Year.](#)

2. [Approve District Travel.](#) 12.10.15

3. Approve Legal Services Invoices: Vernis & Bowling ** Invoices were not provided therefore, they were not approved.

4. [Approve Monthly Financial Statements.](#)

5. [Approve Budget Summary Reports.](#)

6. [Approve Pre-Approved Budget Amendments.](#)

7. [Accept P-Card Transaction Reports](#). 12.11.15
9. [Approve Contract with Hanover Research, Inc.](#) 12.11.15
10. [Approve Contract with Vernis & Bowling, Inc.](#) 12.9.15
11. [Approve Contract Renewal with Brightstart Flooring.](#)
12. [Approve Contract Renewal with Dion Fuel.](#)
13. [Approve Contract Renewal with Gonzalez Brothers Landscaping, Inc.](#)
14. [Approve Purchase of Phase II, Technology Refresh, Staff Devices.](#)
15. [Approve Contract Renewal with ValleyCrest Landscaping.](#)
16. [Approve Contract with ValleyCrest Landscape Maintenance TIB 2016506.](#)
17. [Approve 2016-2017 Collegiate High School Program with Florida Keys Community College.](#)
18. [Approve Flood Insurance Renewals.](#)
19. [Approve the Rollingshield Settlement Agreement.](#)
20. [Adopt the Recommended Order.](#)

Motion passed without objection.

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F. REPORTS

Strategic Objective 2 – Outstanding Student Achievement

1. [Value Added Model Presentation](#), Dave Murphy 12.10.15

Strategic Objective 6 - Accountable Resource Management

1. Audit & Finance Committee Update, Dan Dombrowski
Mr. Mike Rice from the Monroe County Sheriff's Office has agreed to be Mr. Griffiths appointee.
2. [Governor's Budget](#), James Drake 12.11.15
3. [School Lockdown Procedures](#), Patrick Lefere 12.11.15
4. Construction Update, Patrick Lefere

Legal:

- 1.No legal update

Superintendent:

1. School Calendar for 16-17. Mr. Highsmith would like to include school start times to a future workshop as well as a workshop regarding the calendar.
2. Legislative Priorities, class size, assessments, and charter schools
3. Hour of Code participation at 100% at Poinciana, 74% at Collegiate, and 64% at HOB.
3. Superintendent's Summative Evaluation 2015 – only has one form submitted. Mr Dick, Mr. Davidson and Mr. Martin think the Board should wait. The Superintendent did hear from the Board tonight.

Board:

1. Mr. Martin asked about class size and school choice, pencil and paper testing, FSBA conference.
2. Mr. Dick requested that the results of all audits must come to the Board, and evaluation of all programs or an audit should be brought to the Board and placed on the agenda. He wants the attorney to draft language. It was the consensus of the Board to ask the attorney to draft the requested language.
3. Mr. Davidson recapped the FSBA conference

G. PUBLIC HEARING – The public hearing was opened. No one from the public addressed the Board.

1. [Job Descriptions for Project Coordinator, School Social Worker, Data Analyst, Program Assistant to Grant Manager II, Mental Health, Health & Safety Nurse, Executive Director of Assessment & Accountability and Program Assistant to Grant Manager I, 2nd Reading, \(1st Reading Nov. 17th, 2015\)](#)

2. Policies, 2nd Reading, (1st Reading November 17, 2015)

a. Finance & Performance, Jim Drake * All recommended changes are the result of statutory or administrative rule changes.

[6320 Purchasing and Contracting for Commodities & Contractual Services](#)

[6324 Cone of Silence New](#)

[6326 Bid Protests New](#)

[6334 Prequalification of Contractors for Educational Facilities Construction](#)

[6440 Cooperative Purchasing](#)

[6450 Local Purchasing](#)

[7455 Accounting System for Fixed Assets](#)

b. Human Resources, Ramon Dawkins * All recommended changes are the result of statutory or administrative rule changes.

[1220 Evaluation of Administration Personnel](#) (revised)

~~[3220 Evaluation of Instructional Staff](#)~~ (revised) This policy was deleted from consideration.

H. ACTION ITEMS

1. Pulled Items – No consent items were pulled.

Upon the Recommendation of the Superintendent

Ed Davidson moved, and John Dick seconded to approve the policies in bulk

2. Adopt Policies as Presented. *1st Reading November 17th, 2015

a. Finance & Performance, Jim Drake * All recommended changes are the result of statutory or administrative rule changes.

[6320 Purchasing and Contracting for Commodities & Contractual Services](#)

[6324 Cone of Silence New](#)

[6326 Bid Protests New](#)

[6334 Prequalification of Contractors for Educational Facilities Construction](#)

[6440 Cooperative Purchasing](#)

[6450 Local Purchasing](#)

[7455 Accounting System for Fixed Assets](#)

b. Human Resources, Ramon Dawkins * All recommended changes are the result of statutory or administrative rule changes.

[1220 Evaluation of Administration Personnel](#) (revised)

~~[3220 Evaluation of Instructional Staff](#)~~ (revised) This policy was deleted from consideration.

Motion passed without objection.

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Upon the Recommendation of the Superintendent

Ed Davidson moved, and Ron Martin seconded to approve

3. [Job Descriptions for Project Coordinator, School Social Worker, Data Analyst, Program Assistant to Grant Manager II, Mental Health, Health & Safety Nurse, Executive Director of Assessment &](#)

Accountability

and Program Assistant to Grant Manager I, as presented, 2nd Reading, (1st Reading Nov. 17th, 2015)

Motion passed without objection.

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Upon the Recommendation of the Superintendent

Ed Davidson moved, and Ron Martin seconded to approve

4. Student Discipline Case 15-16-2S.

Motion passed without objection.

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Upon the Recommendation of the Superintendent

Ed Davidson moved, and Ron Martin seconded to approve

5. Approve Banking Services Contract Extension with First State Bank through March 31, 2016. upd

12.11.15 / 12.14.15

Motion passed without objection.

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Upon the Recommendation of the Superintendent

Ed Davidson moved, and Ron Martin seconded to approve

6. Approve Amended Section 125 Flexible Benefit Plan Document.

Motion passed without objection.

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ADDED FOR CAUSE:

7. Authorize the Attorneys to negotiate a contract with Berkowitz, Pollack and Brant and to call a Special Meeting for the Board to review the proposed contract. The Board did not cast a vote but there were no objections to the motion by Ed Davidson and seconded by Bobby Highsmith.

8. Chairman Griffiths motioned to Approve Reprimanding Superintendent Porter. The Motion died due to lack of second.

ADJOURNMENT

Andy Griffiths
Chair

Mark T. Porter
Superintendent