



Broadcast live on channel 78

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

MINUTES

April 12, 2016 ~ 3:00 PM

Workshop & Special Meeting

Marathon High School
Media Center
350 Overseas Highway
Marathon

Attendees:

Chairman Andy Griffiths
John R. Dick
Bobby Highsmith
Ed Davidson
Ron Martin
Scott Black, Esq.

Mark T. Porter
Superintendent

SPECIAL MEETING / WORKSHOP AGENDA

Please refresh for the most current and up-to-date Agenda.

CLOSED ATTORNEY CLIENT SESSION – Jane Doe 53 v. MCSD and John Doe 124 v. MCSD AND Litigation Expenditures and Strategies Related to Litigation. Time Approximate 3:00 PM

WORKSHOP AGENDA ITEMS – TIME APPROXIMATE 3:30 PM

1. [Strategic Objective 5 – Leader in Technology & Innovation](#), Joy Nulisch and Barbara Cavanah (20 Min.)
2. 2017 Legislative Summary, Superintendent Porter (15 Min.)
3. [Presentation of Job Descriptions](#), Ramon Dawkins (15 Min.) 04.07.16 upd 11:07a .04.08.16 3:14p

PLEDGE OF ALLEGIANCE

RECOGNIZING EXCELLENCE IN THE MONROE COUNTY SCHOOLS

1. VFW Voice of Democracy Winners, VFW Post 10211 Key Largo, Marathon High School Winners

CITIZEN INPUT – Sue Woltansky addressed the Board

REPORTS

a. Strategic Objective 5 – Leader in Technology

1. [Auditorium Stage, Sound and Lighting](#), Patrick Lefere

b. Strategic Objective 6 – Accountable Resource Management

1. [Health Insurance Report](#), James Drake 04.07.16

c. Legal

1. A closed session was called on the Jane Doe and John Doe cases.

d. Superintendent

1. Superintendent Porter spoke about the Blue Angel Ride, and visiting schools during testing.

e. Board * *Items in Bold denote follow-up requested by the Board.*

1. Ron Martin spoke about PKS being featured in the Keys Life and Chris Catlett's class being sponsored by Yamaha. **He also requested a follow up on the Recess Policy.**
2. Ed Davidson spoke concerning Seagrass, and affordable housing.
3. Vice Chairman John Dick spoke about truancy, Marathon Manor, Iguanas, a milk issue, employee shifts from schools, bus driver reimbursement, and the increase in travel. **He also asked that the website be updated with current check registers and P Card files.**
4. Chairman Griffiths spoke concerning the need for a new evaluation instrument to be designed with the possible assistance of a consultant. **He asked to have this issue placed on a future board meeting agenda as a future workshop item and Ed Davidson and John Dick agreed.** Additionally, he suggested the Board unite in Boardmanship Training.

PUBLIC HEARINGS

1. Policies *All Policies listed below are responsive to requirements of law and not original to the District* (2nd Reading) (1st Reading 03.15.16)

a. Teaching and Learning, Theresa Axford

[5517 Anti-Harassment](#)

[5517.01 Anti-Bullying Policy](#)

[5517.02 Sexual Violence](#) **Options 04.08.16 – Pulled for discussion

[5600 Student Discipline](#)

[5610 Removal, Out-of-School Suspension, and Expulsion of Students](#)

[5610.02 In-School Discipline](#)

[5610.04 Suspension of Bus Riding/Transportation Privileges](#)

[5611 Due Process Rights](#)

[5780 Student-Parent Rights](#) ****OPTION INDICATED** upd 04.12.16

[8210 School Calendar](#)

[8462 Student Abuse](#)

b. Assessment & Accountability, Dave Murphy 03.09.16

[2431.05 Athletic Injuries](#) (New Policy)

[2623 Student Assessment](#) **Options – Pulled for discussion

[5410 Student Progression](#) – Pulled for discussion

[5410.01 Promotion, Acceleration](#)
[5420 Reporting Student Progress](#) ****Options**

c. Human Resources, Ramon Dawkins

[1122 Non-Discrimination and Equal Employment](#)

[1129 Conflict of Interest](#)

[1210 Standards of Ethical Conduct](#)

[1214 Solicitation or Acceptance of Gifts](#)

[1220 Evaluation of Administrative Personnel](#)

[1362 Anti-Harassment](#)

[3122 Non-Discrimination and Equal Employment](#)

[3129 Conflict of Interest](#)

[3210 Standards of Ethical Conduct](#)

[3214 Solicitation or Acceptance of Gifts](#)

[3220 Evaluation of Instructional Staff](#)

[3362 Anti-Harassment](#)

[4122 Non-Discrimination and Equal Employment](#)

[4129 Conflict of Interest](#)

[4210 Standards of Ethical Conduct](#)

[4214 Solicitation or Acceptance of Gifts](#)

[4362 Anti-Harassment](#)

SPECIAL ACTION ITEMS

Upon the Recommendation of the Superintendent

Ed Davidson motioned, Ron Martin seconded to approve Action Items 1-8

1. [Approve Personnel Recommendations for 2015-2016 School Year](#), upd 04.07.16
2. [Approve District Travel](#), 04.11.2016 upd 04.11.2016 4.40 UPD: 04.12.16 9:56A
3. [Approve Contract with American Fidelity Administrative Services, LLC](#).
4. [Award Contract to Master Mechanical Services, Inc for RFP2016615 CSHS AC Replacement](#), 04.08.16
5. [Award Contract to Master Mechanical Services, Inc for RFP2016616 MHS AC Replacement](#), 04.08.16
6. [Award Contract to TEM Mechanical Services, Corp for RFP2016617 SUG AC Replacement](#), 04.08.16
7. [Award Contract to TEM Mechanical Services, Corp for RFP2016618 KWHS AC Replacement](#), 04.08.16
8. [Approve Contract Renewal with McArthur Dairy, LLC for ITB 2014534](#).

Motion Passed without Objection

Upon the Recommendation of the Superintendent

Ed Davidson motioned, John Dick seconded to approve policies

9. Adopt Policies as Presented:

Policies All Policies listed below are responsive to requirements of law and not original to the District
(2nd Reading) (1st Reading 03.15.16)

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[4214 Solicitation or Acceptance of Gifts](#)
[4362 Anti-Harassment](#)

Motion Passed without Objection

Upon the Recommendation of the Superintendent

Ed Davidson motioned, Ron Martin seconded to approve

10. Approve Student Discipline 15-16-8S.

Motion Passed without Objection

Upon the Recommendation of the Superintendent

Ed Davidson motioned, Ron Martin seconded to approve

11. Approve Student Discipline 15-16-9S.

Motion Passed without Objection

Upon the Recommendation of the Superintendent

Ed Davidson motioned, Ron Martin seconded to approve

12. Approve Student Discipline 15-16-10S.

Motion Passed without Objection

Upon the Recommendation of the Superintendent

Ron Martin motioned, Bobby Highsmith seconded to approve

13. [Approve e-Rate Contract](#). 04.08.2016

Motion Passed without Objection

ADJOURNMENT

Andy Griffiths
Chair

Mark T. Porter
Superintendent