



Broadcast live on channel 78

July 29, 2014 ~ 10:00 AM

Workshop, Regular Meeting & Budget Hearing
A.J. Henriquez Adm. Bldg.
241 Trumbo Road
Key West

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

MINUTES

WORKSHOP AGENDA – TIME APPROXIMATE 3:00 PM

1. Policy Review, Theresa Axford, 60 Min.
 - a. [Wellness Policy 8510](#) 07.24.14 The Board accepted the revised wording. The policy will be placed in-line for a second reading and adoption.
 1. [Transforming School Climate](#) 07.24.14
 2. Youth Mental Health First Aide Training Program
 - b. [Student Code of Conduct Policy 5500](#) 07.24.14 Mr. Davidson suggested the words “zero tolerance” be deleted out of the second sentence leading to ambiguity.
 1. Student Behavior Management System <http://behavior.keysschools.schoolfusion.us>

Strategic Objective 6 - Accountable Resource Management

1. Audit & Finance Committee Update, Stuart Kessler briefed the Board on the last meeting of the AFC.
2. Strategic Plan Presentation, Superintendent, 20 Min. upd 07.29.14
 - a. [Strategic Objective 1 Climate & Culture for Excellence](#)
 - b. [Strategic Objective 2 Outstanding Student Achievement](#)
 - c. [Strategic Objective 3 Effective Communication & Community Engagement](#)
 - d. [Strategic Objective 4 High Performing Workforce](#) Dr. Ramon Dawkins
 - e. [Strategic Objective 5 Leader in Technology & Innovation](#) Mr. Patrick Lefere
 - f. [Strategic Objective 6 Accountable Resource Management](#)

REGULAR MEETING – TIME APPROXIMATE 5:00 P.M.

A. CALL TO ORDER, AND PLEDGE OF ALLEGIANCE.

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Andy Griffiths second to approve

ADOPT AGENDA AND FORMAT

Motion approved without objection
Copy in SMB 54, page 4

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Andy Griffiths second to approve

C. APPROVAL OF MEETING MINUTES

1. Approve Minutes of [June 24, 2014](#), and [July 22, 2014](#) 07.25.2014

Motion approved without objection
Copy in SMB 54, page 5

D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

1. GEMS – students from lower keys elementary schools that passed the Stanine Test during Summer School.

CITIZEN INPUT – No one from the public addressed the Board.

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Robin Smith-Martin second to approve

E. CONSENT AGENDA as presented

1. [Approve the Personnel Recommendations for the 2014-2015 School Year.](#) upd 07.28.14 Copy in SMB 54, page 6
2. [Approve District Travel.](#) 07.23.14 Copy in SMB 54, page 7
3. Approve Legal Services Invoices: [Vernis & Bowling.](#) Copy in SMB 54, page 8
4. [Approve Monthly Financial Statements.](#) Copy in SMB 54, page 9
5. [Approve Budget Summary Reports.](#) Copy in SMB 54, page 10
6. [Accept Charter Schools Reports.](#) Copy in SMB 54, page 11
7. [Approve Removal of Tangible Personal Property from Asset Records & Disposal of Property.](#) upd 07.24.2014 Copy in SMB 54, page 12
8. [Approve Renewal of Flood Insurance Policies for the Big Pine Academy for 2014-2015.](#) Copy in SMB 54, page 13

9. [Approve Dues for 2014-2015 for the Small School District Council Consortium for \\$2,850.00 & Resolution Affirming Participation.](#) Copy in SMB 54, page 14
10. [Approve Contract with Ardor health Solutions and Advance Med.](#) Copy in SMB 54, page 15
11. [Approve Contract Renewal with Phyllis Bailin, Certified Occupational Therapist Assistant.](#) Copy in SMB 54, page 16
12. [Accept the Florida Vocational Rehabilitation Program \(VR\) – Third Party Cooperative Arrangements \(TCPA\).](#) Copy in SMB 54, page 17
13. [Approve the Interagency Transition Agreement for Children with Special Needs and Their Families; Florida’s Transition Project/TATS.](#) Copy in SMB 54, page 18
14. [Accept the Adults with Disabilities Continuation Grant Submission.](#) Copy in SMB 54, page 19
15. [Accept the “Now is the Time” Project AWARE Grant Submission.](#) Copy in SMB 54, page 20
16. [Accept School Climate Transformation Grant Submission.](#) Copy in SMB 54, page 21
17. [Approve the Master Contract with North East Florida Educational Consortium.](#) Copy in SMB 54, page 22
18. [Approve the ESOL and Athletic Coaching Endorsement Program Renewal.](#) Copy in SMB 54, page 23
19. [Accept the Florida Diagnostic and Learning Recourses System - South \(FLDR-S\) Grant Submission.](#) Copy in SMB 54, page 24
20. [Accept the Head Start Annual Report for the 2013-2014 Grantee Period.](#) Copy in SMB 54, page 25
21. [Accept the Head Start Monthly Enrollment, Meals and Budget Reports.](#) Copy in SMB 54, page 26
22. [Approve Contract Renewal with L-3 Grade Book Support.](#) Copy in SMB 54, page 27
23. [Approve Annual Support Renewal for Scantron/Global Scholar – Pinnacle.](#) Copy in SMB 54, page 28
24. [Approve Purchase Order for Native Construction.](#) Copy in SMB 54, page 29
25. [Approve Purchase Order for Royal Crest Contractors.](#) Copy in SMB 54, page 30
26. [Approve Residential Lease Agreement with Matthew Dowling.](#) Copy in SMB 54, page 31
27. [Approve Residential Lease Agreement with Evan Calhoun.](#) Copy in SMB 54, page 32

F. REPORTS

Strategic Objective 1 – Climate and Culture

d. Additional Voted Operating. .500 mills
Total Millage 3.626 mills
Motion Carried without objection.

Budget Hearing was adjourned.

Upon the Recommendation of the Superintendent,
Andy Griffiths motioned, John Dick seconded to adopt

2. [Adopt Resolution to Adopt Tentative Millage Rates](#) (dates corrected to July 1, 2014 to June 30, 2015).

Motion Carried without objection.

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, John Dick seconded to adopt

3. [Adopt Resolution to Adopt Tentative Budget for 2014-2015.](#)

Motion Carried without objection.

BOARD REPORTS

1. Robin Smith-Martin reminded the voters that the half cent tax burden is placed on our visitors not our voters.
2. Ron Martin asked for the DAPPS to be published as a poster for classroom. Mr. Martin thanked Mrs. Stefanowicz for the tour of the Adult Ed departments. He sent kudos out to maintenance on the projects including the painting at schools.

CITIZEN INPUT

G. PUBLIC HEARINGS

1. Job Descriptions (2nd Hearing) – Mrs. Gorman, President of United Teachers of Monroe spoke concerning the evaluation of peers.

[a. Dean of Students, Emerging Leaders](#)

H. ACTION ITEMS

1. Pulled Consent Items. (NONE)

Upon the Recommendation of the Superintendent,
Andy Griffiths motioned, John Dick seconded to adopt

2. [Adopt Job Description for Dean of Students, Emerging Leaders.](#)

Motion Carried without objection.

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, John Dick seconded to adopt

3. [Approve Contract Renewal with Keys Area Health Education Center \(AHEC\).](#)

Upon the Recommendation of the Superintendent,
Andy Griffiths motioned, John Dick seconded to adopt

4. [2014-2015 Compensation Adjustment for Non-Bargaining Unit Hourly Employees](#).07.23.14
- a. [2014-2015 Salary Schedules for Pay Grades 104 to 130](#) 07.24.14

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, Andy Griffiths seconded to adopt

5. [Approve the Contract Addendum with McGladery for Post Construction Audit Services](#). 07.24.14 upd

CLOSED EXECUTIVE SESSION CONCERNING LABOR NEGOTIATIONS

ADJOURNMENT

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Andy Griffiths second to approve

3. [Approve Superintendent's Employee Recommendations for 2014-2015](#).07.18.2014

Motion Passed Without Objection
SMB 54, Page 3

Ron Martin
Chair

Mark T. Porter
Superintendent