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The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

January 27, 2015 ~ 5:00 PM

Regular Business Meeting
A.J. Henriquez Adm. Bldg
214 Trumbo Road
Key West

MINUTES

REGULAR MEETING – TIME APPROXIMATE 5:00 P.M.

CALL TO ORDER, AND PLEDGE OF ALLEGIANCE.

Upon the Recommendation of the Superintendent

Ron Martin motioned, and Bobby Highsmith Seconded to adopt

ADOPT AGENDA AND FORMAT –

Mr. Griffiths spoke on Policy 6840 which could render Action Item #3 mute. It was the discretion of the Board Chair to add this item to the agenda.

Mr. Davidson requested to Call the Roll although it was the discretion of the Board Chair to amend the agenda.

ROLL CALL

Andy Griffiths – YES
Bobby Highsmith – YES
Ron Martin – YES
Ed Davidson – NO
John Dick – YES

Motion Carried 4 to1

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APPROVAL OF MEETING MINUTES

Upon the Recommendation of the Superintendent

Ron Martin motioned, and Ed Davidson Seconded to adopt

The Minutes of [December 16th, 2014](#) and [January 13th, 2015](#). 01.23.15

Motion Carried 4 to1

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SPECIAL COMMUNICATION REQUEST

1. Key West Chamber of Commerce: Virginia Panico and Kay Miller “Tom Sawyer Five Star Program”.

RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

1. GEMS – Key West High School TV Production Program
2. Monroe County Teachers Federal Credit Union: Jerry Bolduc presenting the Sponsor A Classroom Award Recipients.

CITIZEN INPUT *No one from the public addressed the Board.*

Upon the Recommendation of the Superintendent

Ron Martin motioned, and Ed Davidson Seconded to adopt

CONSENT AGENDA

1. [Approve the Personnel Recommendations for the 2014-2015 School Year.](#)
2. [Approve District Travel.](#) 1.21.15 upd1.22.15
3. Approve Legal Services Invoices: [Vernis & Bowling](#) upd1.22.15 and [Johnson Anselmo.](#) 1.21.15
4. [Approve Monthly Financial Statements.](#)
5. [Approve Budget Summary Reports.](#)
6. [Approve Pre-Approved Budget Amendments.](#)
7. [Accept Charter School Reports.](#)
8. [Approve Lease of Gymnasium at Glynn Archer School.](#)
9. [Approve the School Lunch Meal Prices for 2015-2016.](#)
10. [Approve the Roll Forward Budget Amendment for the Carl D. Perkins Grant.](#) 1.21.15
11. [Accept Head-Start’s Monthly Update.](#)
12. [Accept Head Start’s Revised Policies.](#)
13. [Approve Mediation Settlement Agreement Tetour v. School Board of Monroe County, Florida Case #44-20120CA01239-P](#) 1.23.15

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REPORTS

Strategic Objective 1 – Climate and Culture for Excellence

1. [Area Health Education Clinic's School Sites Clinic Brief](#), Michael Cunningham 1.23.15

Strategic Objective 5. Leader in Technology and Innovation

1. [Vehicle Global Position System Implementation](#), Patrick Lefere/Randy Fabal

Strategic Objective 6. Accountable Resource Management

1. [Procurement Card Update](#), James Drake/Suanne Lee 1.26.15
 - a. [Procurement Card Manual](#) 1.26.15

Legal:

1. Closed Session for MCSB v. R. Smith, et al 14-CA-52-AK for February 10th 2015
2. Mr. Black presented the check for the Coastal Settlement
3. The Board has 6 months to copy the Coastal records.

Superintendent:

1. Sugarloaf School Safety Day
2. High School Academic Challenge – MHS District Champion
3. The Regional Science and Engineering Fair and commended Courtney Oliver
4. Technology Expo at Marathon High School
5. The All County Band Program at MHS at 3:00 PM

Board:

1. Ron Martin – Public Records Requests, Testing Calendar, ESE Money (February 10th workshop item), ESE Staffing comparison, inservice training on Saturdays and how to reimburse them, high stakes testing, academic challenge.
2. Ed Davidson – Public Records, Discussion of removal of the AFC member, visit to Tallahassee,
3. Andy Griffith s- visit to Tallahassee, Studor visit, Coastal settlement HOB without curtains in the auditorium, IT Visit,
4. Bobby Highsmith – none
5. John Dick – American Legion Boys State 10 students coming for interview process and 3 will be accepted.

CITIZEN INPUT- *No one from the Public addressed the Board*

PUBLIC HEARING – the Regular meeting was recessed and the Public Hearing opened. No one from the public addressed the Board.

1. Policies (2nd Reading) – Human Resources
 - a. [1430 Leaves of Absences](#)
 - b. [3410 Compensation](#)
 - c. [3430 Leaves of Absences](#)
 - d. [4120 Employment, Discipline, and/or Termination of Instructional Support Personnel](#)
 - e. [4430 Leaves of Absence](#)

ACTION ITEMS

1. Pulled Consent Items. None

Upon the Recommendation of the Superintendent

Ed Davidson motioned, and Andy Griffiths seconded to adopt

2. Adopt the Policies as Presented:
 - a. [1430 Leaves of Absences](#)
 - c. [3430 Leaves of Absences](#)
 - d. [4120 Employment, Discipline, and/or Termination of Instructional Support Personnel](#)
 - e. [4430 Leaves of Absence](#)

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b. [3410 Compensation](#) – This policy was pulled and not adopted. It will be brought back with edits as requested.

3. Audit and Finance Committee - Removal of Member Pursuant to Policy 6840. This item was deleted from the agenda as it was handled at the beginning of the meeting by amending the agenda. Mr. Griffiths chose to remove Audit and Finance Committee member, Stuart Kessler as his Board appointee. Therefore, action by the Board is not required.

ADJOURNMENT

John Dick
Chair

Mark T. Porter
Superintendent