



*Broadcast live on channel 78*

*The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.*

**STRATEGIC OBJECTIVES:**

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

**December 16, 2014 ~ 3:00 PM**

Workshop & Regular Meeting  
Coral Shores High School Media Center  
89901 Overseas Highway  
Tavernier

## MINUTES

### **WORKSHOP AGENDA ITEMS 3:00 PM**

1. Exceptional Student Education Update, Dr. Salinero & Dr. Vollmer, (20 Min.).
2. [Food Services Update](#), Deb Stecklein, (20 Min.). upd 12.15.14
3. [Custodial RFP Report](#), Patrick Lefere, (20 Min.).
4. School Improvement Plan Presentations, David Murphy (30 Min.)
  - a. [Plantation Key School](#), Principal Lisa Taylor
  - b. [Marathon Middle/High School](#), [Presentation](#), Principal Wendy McPherson
5. [2014-2015 Compensation Adjustment for Non-Bargaining Unit Salaried Employees Pay Grades 131 Thru 141.](#)

### **REGULAR MEETING – TIME APPROXIMATE 5:00 P.M.**

#### **CALL TO ORDER, AND PLEDGE OF ALLEGIANCE**

**Upon the Recommendation of the Superintendent,**  
Ed Davidson motioned, and Ron Martin second to approve

**ADOPT AGENDA AND FORMAT** - The agenda was adopted as presented without objections.

Motion Carried  
Copy in SMB 54, page 138

**APPROVAL OF MEETING MINUTES**

**Upon the Recommendation of the Superintendent,**  
Ed Davidson motioned, and Ron Martin second to approve

1. Approve Minutes of November 18, 2014

Motion Carried  
Copy in SMB 54, page 139

**RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS**

1. GEMS

**CONSENT AGENDA CITIZEN INPUT** No one from the public addressed the Board.

**CONSENT AGENDA**

All items listed as consent agenda items are considered routine and non-controversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

**Upon the Recommendation of the Superintendent,**

Andy Griffiths motioned, and Ed Davidson second to approve the Consent Agenda as presented.

1. [Approve the Personnel Recommendations for the 2014-2015 School Year](#). upd 12.10.14
2. [Approve District Travel](#). upd 12.16.14
3. [Approve Legal Services Invoices for Vernis & Bowling](#). upd12.16.14
4. [Approve Monthly Financial Statements](#).
5. [Approve Budget Summary Reports](#).
6. [Approve Pre-Approved Budget Summaries](#).
7. [Accept Charter School Reports](#).12.16.14
8. [Accept Head Start Monthly Update](#).
9. [Accept Revised Head Start Policies and Procedures](#).
10. [Approve Contract with Kasky-B as an Alternate Transportation Service for the Coral Shores High School Athletic Program](#).
11. [Approve Contract with Minnesota Life Insurance Company, RFP. 2014542](#) 12.10.15
12. [Approve Pre-Kindergarten Disabilities Add-on Endorsement Program for 2014](#).
13. [Approve Removal of Tangible Personal Property from Asset Records & Disposal of Property](#).
14. [Approve Budget Amendment for the Carl D. Perkins Career & Technical Education, Secondary Grant for the 2014-2015 Academic year](#).
15. [Approval to Submit the Renewal Application for Performance-Based Exit Option Application](#).
16. [Approve Contract with Hanover Research, Inc.](#) 12.10.14
17. [Approve Contract Renewal with Islamorada Elevator Company](#). 12.10.14
18. [Approve the 2015-2016 Collegiate High School Program Agreement with Florida Keys Community College](#). 12.12.14

Motion Carried  
Copy in SMB 54, page 140

## REPORTS

### Legal:

Mr. Smits called for a closed session on the Coastal Cases and the Tetour case.

### Superintendent:

1. Holiday Events
2. Kay Graddick Memorial
3. CODE Program at Poinciana
4. Holiday Closure

### Board:

1. Ron Martin would like to see ESE financial report. He asked about the EOC status. He commended Mrs. Albury's class on Coding, and Ipads and visited Ocean Studies perform coding as well.
2. Bobby Highsmith recapped his issues that he would like the Board to move forward on such as the food service nutrition and total child wellbeing, physical ed programs, and whole child education; mindfulness practices, and gifted student education.
3. 4. Andy Griffiths – He recapped his trip to Washington, DC

**ACTION ITEM CITIZEN INPUT** – Kim Lowell addressed the Board

**PUBLIC HEARING** – No one from the public addressed the Board.

1. Job Description – Facilities Planner (Pat Lefere) the pay grade target is a 135 step 10. Mr. Davidson is concerned that the qualifications seem light. Mr. Lefere provided salary scale information.

## ACTION ITEMS

1. Pulled Consent Items.

### **Upon the Recommendation of the Superintendent,**

Ed Davidson motioned, and Ron Martin second to approve

2. [Adopt the 2014-2015 Compensation Adjustment for Non-Bargaining Unit Salaried Employees Pay Grades 131 thru 141](#)

Motion Carried without objection

Copy in SMB 54, page 141

### **Upon the Recommendation of the Superintendent,**

Andy Griffiths motioned, and Ron Martin second to approve

3. Approve Student Discipline Case 14-15-9S.

Motion Carried without objection

**Upon the Recommendation of the Superintendent,**

Ed Davidson motioned, and Ron Martin second to approve

4. [Accept the Qualified School Construction Bond Fee Schedule.](#)

Motion Carried without objection

Copy in SMB 54, page 142

**Upon the Recommendation of the Superintendent,**

Ron Martin motioned, and Ed Davidson second to approve

5. Adopt the School Improvement Plans for 2014-2015.
  - a. [Horace O'Bryant School](#)
  - b. [Keys Center for Girls](#)
  - c. [Key West High School](#)
  - d. [Gerald Adams Elementary](#)
  - e. [Poinciana Elementary](#)
  - f. [Sugarloaf School](#)
  - g. [Stanley Switlik Elementary](#)
  - h. [Marathon Middle/High School](#)
  - i. [Plantation Key School](#)
  - j. [Coral Shores High School](#)
  - k. [Key Largo School](#)
  - l. [Department of Juvenile Justice](#)

Motion Carried without objection

Copy in SMB 54, page 143

**ADJOURNMENT**

John Dick  
Chair

Mark T. Porter  
Superintendent