



## Florida School Boards Association SUPERINTENDENT SEARCH



# Qualifications

### *Minimum*

#### Education, Training, and Experience:

1. Master's Degree from an accredited institution
2. Eight years of increasingly responsible education administrative leadership experience or its equivalent
3. Experience in serving diverse populations

#### Preferred Qualifications:

1. Earned Doctorate from an accredited institution
2. Three or more years administrative/leadership at the district/cabinet level or its equivalent
3. Former classroom teacher
4. School principal or district-level experience
5. Demonstrates understanding of Florida education laws and processes

#### Compensation:

The School Board is prepared to offer a three-year contract with a salary range of \$175,000 - \$225,000 with competitive benefits commensurate with experience and qualifications, as well as a relocation stipend and other negotiated incentives.