

Monroe County Public Schools, Florida

SUPERINTENDENT SEARCH

The Monroe County School District, serving over 8,500 students in 10 traditional schools and 7 charter schools, is seeking an innovative and dynamic leader to serve as the next Superintendent of Schools. Renowned for its commitment to academic excellence, community engagement, and holistic student development, the district consistently fosters a supportive and inclusive educational environment and includes Head Start, Pre-K, Elementary, K-8, Middle/High, and High schools.

Spanning the picturesque islands of the Florida Keys, our district offers a vibrant and diverse community rich in cultural and environmental resources. Schools are celebrated for exceptional academic programs, including advanced placement courses, dual enrollment opportunities, and comprehensive college and career readiness initiatives. We pride ourselves on innovative technology-enhanced learning environments and robust support systems catering to diverse student needs.

Monroe County Public Schools provide students with the tools and support needed for academic and personal success. Known for dedicated staff, high-quality instruction, and numerous opportunities, the district recently passed two referendums (optional millage and sales tax) reflecting strong community support. Students excel in various fields, from STEM and the arts to athletics and environmental education, ensuring a well-rounded education that prepares them for success in an ever-changing world.

For more information about Monroe County Public Schools and the leadership qualities needed in the next Superintendent, please visit the Superintendent Search Portal on the district's website at keysschools.com/SuperSearch.

Minimum Qualifications

1. Master's Degree from an accredited institution
2. Eight years of increasingly responsible education administrative leadership experience or its equivalent
3. Experience in serving diverse populations

Preferred Qualifications

1. Earned Doctorate from an accredited institution
2. Three or more years administrative/leadership at the district/cabinet level or its equivalent
3. Former classroom teacher
4. School principal or district-level experience
5. Demonstrates understanding of Florida education laws and processes

Compensation

The School Board is prepared to offer a three-year contract with a salary range of \$175,000 - \$225,000 with competitive benefits commensurate with experience and qualifications as well as a relocation stipend and other negotiated incentives.

Application Process and Deadline – To apply, candidates must submit the following:

- A resume with a signed cover letter
- A maximum of three letters of professional recommendation
- Documents verifying current certifications, and a copy of college transcripts reflecting the highest degree held (copies of transcript are acceptable but official transcripts are required prior to employment)

All application materials referenced above must be emailed to superintendentsearch@fsba.org and received no later than the application deadline of midnight on April 1, 2025.

For additional information contact:

Andrea Messina	Mike Gaudreau	Dr. Debra Pace	Dr. Demetrius Rice
CEO, FSBA	FSBA Consultant	FSBA Consultant	Dir. Strat. Ops., FSBA
850.414.2578; Cell - 850.566.1860	407.312.7078	407.908.1628	850.414.2578
messina@fsba.org	mkjst20@gmail.com	debra.p.pace@gmail.com	rice@fsba.org

Important Notice - All application materials submitted for this position are subject to the Florida Public Records Act and "Government in the Sunshine" provisions of Florida law. The names of applicants, resumes, and other application materials submitted cannot be held in confidence and are open to the public once received. Applicants who are selected as finalists will be interviewed by the Board in the public.