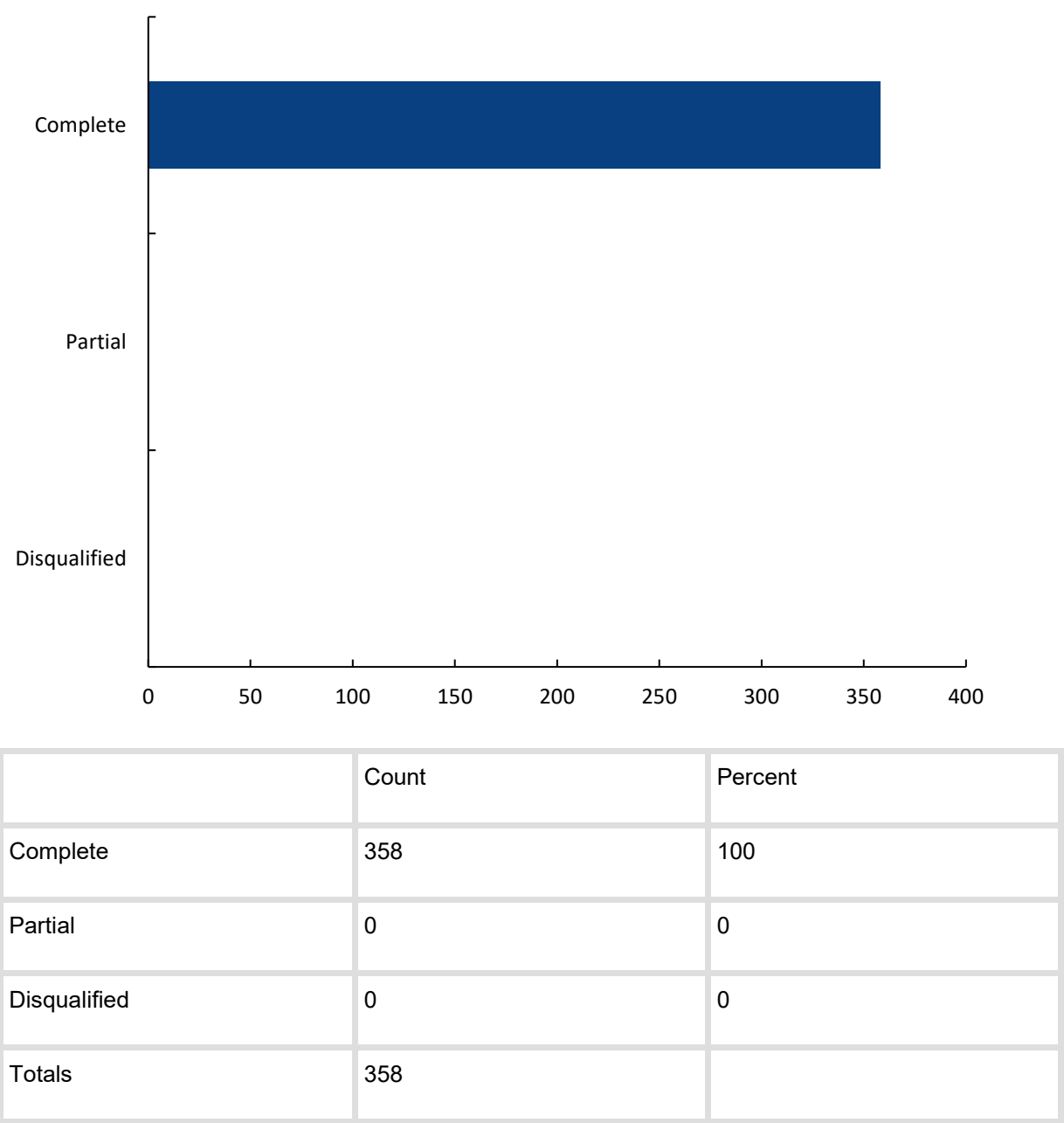


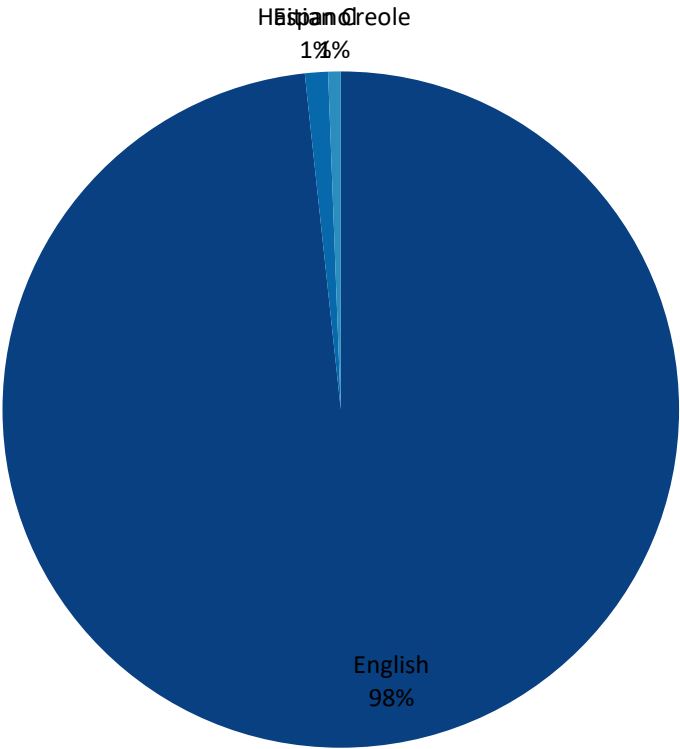
Report for Monroe County Superintendent Semi-finalist Feedback Survey

Monroe County Superintendent Semi-finalist Feedback Survey

Response Statistics

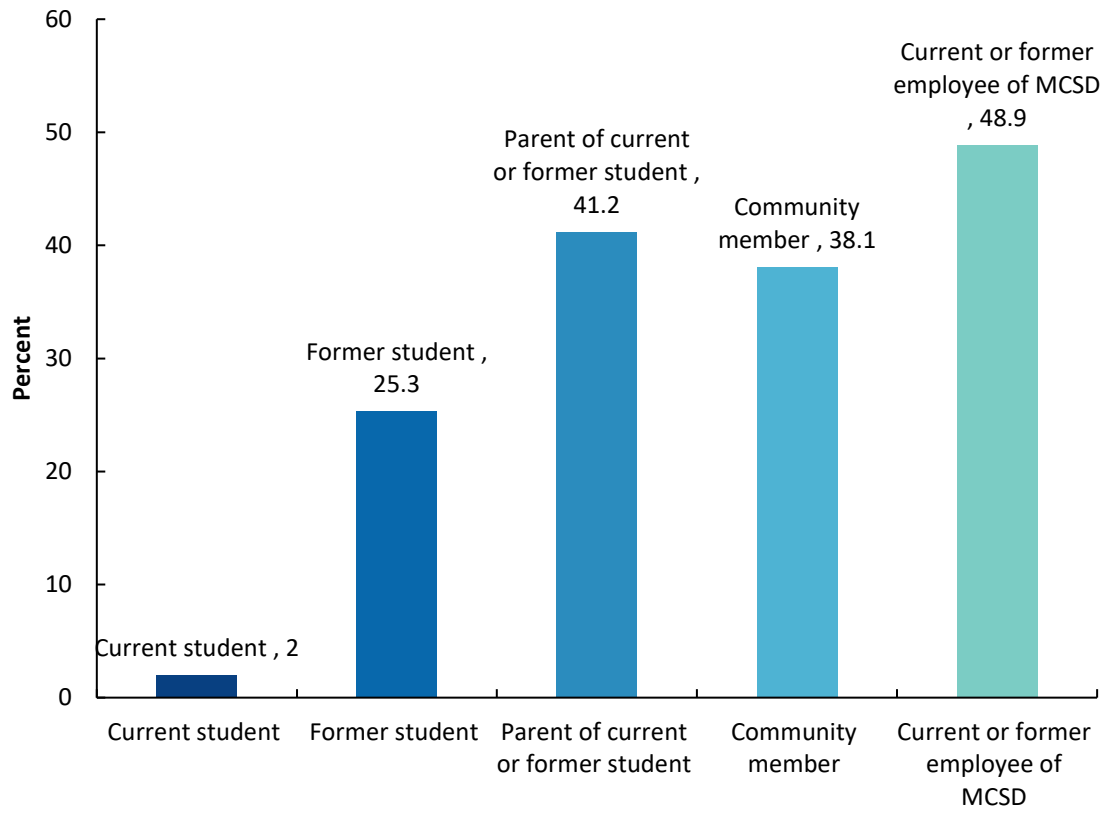


1.Please mark your preferred language Por favor marque su idioma perferido
Tanpri make lang ou prefere



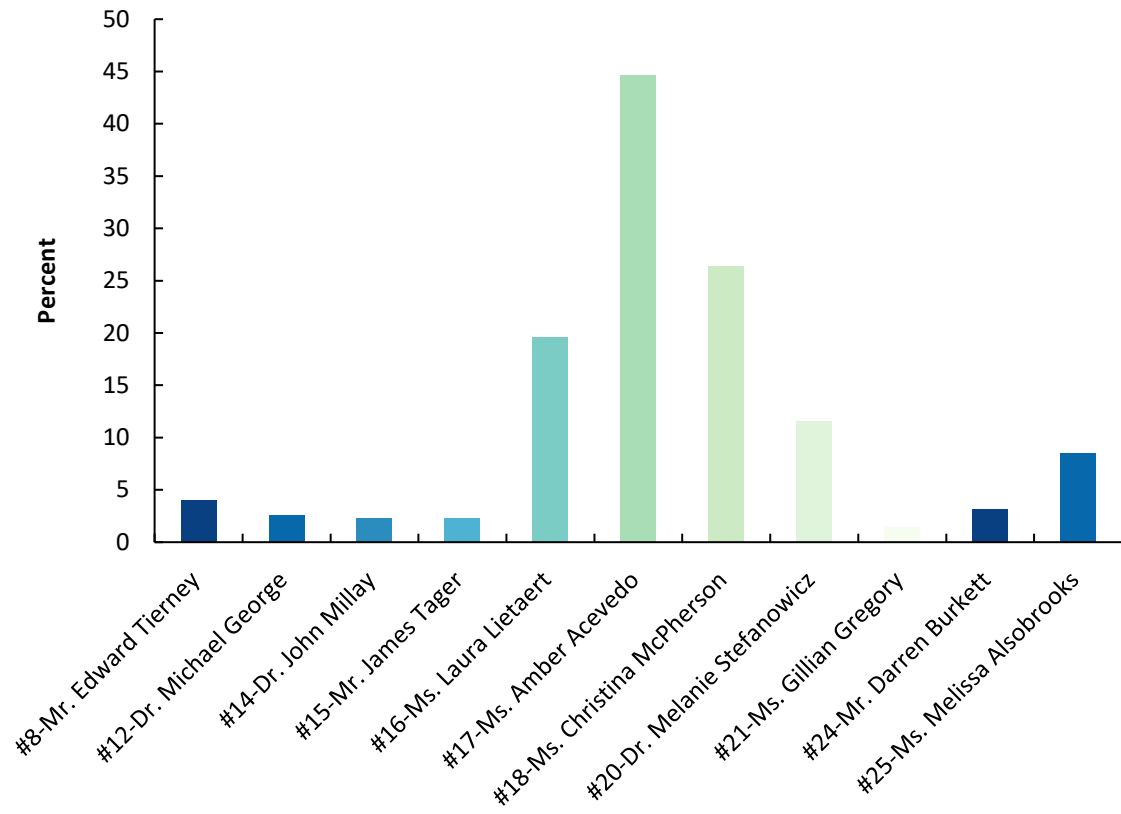
Value	Percent	Count
English	98.3%	348
Espanol	1.1%	4
Haitian Creole	0.6%	2
	Totals	354

2.What is your relationship with Monroe County Public Schools? Check all that apply:



Value	Percent	Count
Current student	2.0%	7
Former student	25.3%	89
Parent of current or former student	41.2%	145
Community member	38.1%	134
Current or former employee of MCSD	48.9%	172

**3.For which Superintendent semi-finalist(s) do you want to provide feedback?
Click all that apply.**



Value	Percent	Count
#8-Mr. Edward Tierney	4.0%	14
#12-Dr. Michael George	2.6%	9
#14-Dr. John Millay	2.3%	8
#15-Mr. James Tager	2.3%	8
#16-Ms. Laura Lietaert	19.6%	69
#17-Ms. Amber Acevedo	44.6%	157
#18-Ms. Christina McPherson	26.4%	93
#20-Dr. Melanie Stefanowicz	11.6%	41
#21-Ms. Gillian Gregory	1.4%	5

#24-Mr. Darren Burkett	3.1%	11
#25-Ms. Melissa Alsobrooks	8.5%	30

4.What do you see as #8-Edward Tierney's strengths? What questions do you have about #8-Edward Tierney?

Response ID	Response
101	Experience
117	I listened to his speech and liked his success in his past history. He wants an excellent education for every child and for every child to be successful, taking in consideration as to their individual abilities, needs , and strengths. He includes cultural and community resources. The well rounded child!! He seems like a guy who will step up to the plate when needed, in a classroom , in the office, in a meeting. I like that he will hold EVERYONE responsible in performing their jobs in our school system. He seems willing to listen... to the school board, to the teachers, to the students, to the principals, to our employees((main office and school personnel), to our parents, and to the community. My question would be.. will you be happy and satisfied with Key West coming from a larger community and school system?
128	This candidate seems solid!
394	Long winded
414	Experience and a positive vision for our school district.
499	I see Mr. Tierney's views on individual mentorship as a strength for students.
600	Strengths: Edward Tierney brings valuable leadership experience as a current Deputy Superintendent and former Chief of Staff. He has a strong background in district-level operations, and I believe he could bring a fresh perspective and much-needed structure to our District, particularly on the administrative side. Questions: How does Edward plan to get to know the unique needs and culture of our community here in the Keys? And how would he balance bringing in new ideas while respecting the history and values of the district?
652	How familiar are you with the challenges of the district? especially in the areas of student achievement and recruitment and retention of teachers. Do you have the means to live here for the duration of your contract?
716	Experience Level and Goals
751	Mr. Tierney is an organized and well versed educational leader. He brings a systematic approach to his leadership style. He brings valuable experience from Palm Beach County which is a progressive school district. He is the clear choice to be the next Superintendent of Monroe County School District I.

810	He is all business, which is what we need. We need someone to deal with the numerous behavior threat assessments and the fact that students & parents have taken over and there is no discipline. I feel he would address all of that.
818	Shows knowledge of the most important aspects of how to handle the DOE funding cuts. Actually addressing them when answering the question. I like his ideas and can see them working for the MCSD. This candidate seems to be the best suited for the position.

5.What do you see as #12-Michael George's strengths? What questions do you have about #12-Michael George?

Response ID	Response
85	My reaction to Mr. George's video responses is quite positive. I believe that he has the energy and ideas needed to achieve excellence here in Monroe county. His leadership strategies are sound, proven by his experiences on the school level. George is ready for this challenge. His age also makes him an attractive candidate because his career as a superintendent is just getting started.
110	The Duval County School Board has many of its own struggles and is struggling with its own budget issues. I taught for six years in Duval County and I hope that their downfalls will not become Monroe's. How would he keep that from happening?
150	high energy and real answers
287	I like his enthusiasm, his vision, and overall philosophy. I feel he would bring new energy and ideas to the district. I do not believe he has had any district level experience, so I am curious how he will transition from principal to superintendent in a district that has very unique needs and challenges.
394	Long winded
414	Experience and a positive vision for the future of our school district.
713	He has a bright personality that shines even when answering questions. He is able to speak to the community without complicating the topic of conversation.

6.What do you see as #14- Dr. John Millay's strengths? What questions do you have about #14-Dr. John Millay?

Response ID	Response
142	His "plan" for Monroe County Schools is not based on Monroe County needs.
394	Long winded
503	This seems the best candidate to me.
684	Dr. Millay, I noticed that you were the only candidate who included closed captions in your video responses. As a teacher in many subjects (including ESE) assisting and considering students with learning disabilities is extremely important to me, the families of students I teach, and the students themselves. Is this an area that you will fight for if elected as our next superintendent? Thank you.
771	Dr. Millay definitely has the experience having been a Superintendent twice. My question would be why the changes of employment and why did he abruptly announce his resignation from Martin County and then accept a position with Boys and Girls Club? Why do you want to live and work in the Keys? How will you address the teacher and staff housing problem? What are your thoughts about class size especially in the primary grade levels?

7.What do you see as #15- James Tager's strengths? What questions do you have about #15- James Tager?

Response ID	Response
394	Long winded
414	Experience and a positive vision with the understand beyond our local school district.
425	I liked the answers he provided. He seemed genuine and passionate about our students education experience. I think his experience with special needs students shows that he has patience and compassion which are both important when working with children and young adults.
548	Mr. Tager is the only candidate who did not try to impress with the production of his video, and seemed to be able to answer the questions without having to read verbatim from a script. He seemed genuine.
549	I literally cried when I hear James Tager talk so passionately about special education and Special Olympics. As a ESE educator, I see my students, students with the most significant disabilities in the district, get overlooked for essential resources and underestimated by everyone outside my classroom. As a parent of a student who is an active partner in Special Olympics, I understand the importance of including student with disabilities into the regular education classrooms as if benefits ALL students. Mr. James Tager, unequivocally, told me that he would support and encourage these beliefs that are in my family's heart and core!!!
811	He has a passion for ESE, which makes him unique. But how does he feel AP since our state is possibly not funding that as much?

8.What do you see as #16-Laura Lietaert's strengths? What questions do you have about #16-Laura Lietaert?

Response ID	Response
110	I believe that the Superintendent's position needs some fresh blood, new innovations, and cutting edge ideas. As a Conch, how would you differentiate your self from the current Superintendent?
135	She does not understand the other erigons of hte Keys, while she is an adaqueate principal she has neither the experience or scope to serve as superintendent
165	Laura is an excellent leader, and advocate for the students and this community.
203	Laura is a person that believes in and supports our community. The kids love her and she loves them. She knows what the kids need here and she does what she can to make sure those needs are met.
204	I am fairly new to working with Principal Lietaert as I previously worked under Principal Blake Fry. Principal Lietaert is so well known in the community and brings in so much funding to programs that are not covered by the district. I am sure she would continue to do this at the district level if that were one of the responsibilities of the position. She also goes out of her way to ask every staff member how they are doing and if they need anything. This goes a long way as staff is happy and feels heard. It's when there is little to no communication with staff when problems arise and things fester. We don't have that at CSHS because I feel that she is asking staff daily to tell her what they need and asks them how they are, and how can she support them more. She accommodates those teacher requests that others may not. If it is doable, her motto is, if we can make the teacher happy, the students happy, why not? It's a small change and it betters the whole child and the climate of the school. These requests are time consuming, but she looks at every one of them and tries not to say no. Only does she say no when the ask doesn't make sense. Principal Lietaert would make a good Superintendent because of these strengths. Principal Lietaert is great at making a dollar stretch as well!
241	She has been part of our community for many years and truly understands our needs.
275	.
287	She has a good understanding of the Upper Keys community, but worry she lacks the understanding and knowledge of the middle and lower keys. She also does not have any district level experience. There is concern about her not conisstently being physically present at CSHS as school principal, so I wonder how she will cope with the demands of superintendent.
310	Laura's greatest strength is that she grew up in Monroe County and is a product of

	the MCSD. She knows this community and will be a great advocate for the MCSD students, teachers and employees.
330	Community minded
369	Her communication is lacking, she doesn't know her students or maintain a culture that makes employees no kids feel safe/welcome. She frequently prioritizes other duties over her true job responsibilities and has a proven track record of nepotism/favorites as well as spiteful behavior. During serious threats she laughed and didn't relay the appropriate information to her staff nor her community which is a scary feeling for all.
391	She is super nice, attentive and involved in a school life. She is a great professional and awesome person. No questions, just respect and appreciation
394	Long winded
409	Strengths: Not afraid to ask questions of special matters experts to gain knowledge on how to make changes to identified problems. She is a methodical thinker and tries hard to build consensus by considering multiple persons points of view to address issues. She is not reactive or dictatorial. Concerns I would have, Laura has never worked at the District level. This is an integral piece in navigating the the nuances of all schools in the district. What steps and measures would Laura take to compensate for this missing piece in her professional history?
413	A strength is local knowledge of schools, district policy, and state statutes.
416	Great community leader, amazing principal, she loves her students and supports her teachers. Most importantly she is a local raised in Monroe county.
421	Laura has a proven track record of implementing advanced academic programs and high standards for our students, she is a leader in the community, and always shows great support for all her students, teachers and staff, but most important and significant of all, she cares deeply about our community and all its members and that deep interest and love for our students and schools is what makes her the perfect candidate for this very moment in time. Question for LL: What will be the first action item when you become superintendent?
435	She is relentless in her drive to better and support her school, students, staff, and community. There are no lengths she will not go to improve the above as well as improved herself.
495	Laura cares about students, staff and the community. She takes time to get to know the needs, figures out the best way to meet them. she has highly supported programs for youth with disabilities, ensuring their needs are met. I support her hiring as superintendent

505	I have had her as both my daughter's principle at KLS and Coral Shores. I feel she has done a great job leading these schools but also feel she has always heard any concerns I have had.
566	I have been very impressed with Ms. Lietaert and believe she would be a fantastic superintendent. She has done a great job at Coral Shores High School. She's detail oriented, a hard worker, honest, and she really cares about the kids.
577	Laura Lietaert is a visionary and grounded leader who would be an outstanding Superintendent. She brings a strong grasp of educational systems, a proactive approach to change, and a deep commitment to equity and student success. Her leadership is strategic and compassionate-focused on supporting vulnerable students, empowering educators, and strengthening community partnerships. Laura demonstrates fiscal responsibility, values innovation, and understands the importance of both short-term needs and long-term planning. Laura leads with heart, clarity, and collaboration, making her exceptionally well-prepared to guide Monroe County Public Schools through challenges and into a thriving future.
609	Laura Lietaert has done amazing things at CSHS, I would love to see her leading out County Schools.
615	She's a good person, however she lacks any district experience. Her perspective is quite limited at this time
620	Community leader. Bridges the gap between upper middle and lower keys via community foundation. Principal of the year multiple times. No bad past. Great with kids and parents. Respected. Thank you.
631	As a graduating high school senior, I've had the rare opportunity to learn and grow under Mrs. Lietaert's leadership for nearly my entire educational journey. Since moving to the Florida Keys in 2014 and starting second grade at Key Largo School, where she had just become principal, I've witnessed firsthand the impact of her leadership. In 2021, when I entered high school as a freshman, Mrs. Lietaert transitioned to Coral Shores High School and stepped into the role of principal, as well. Her presence has been a constant through every stage of my education, and I can say with confidence that her commitment to excellence, integrity, and the well-being of every student is truly unparalleled. While I've been incredibly lucky to learn from amazing teachers over the years, I also know that the quality of my education hasn't just come from the classroom, it's come from the top. Mrs. Lietaert's leadership has created conditions that allowed great teaching and learning to flourish. Her steady hand and deep care for students have shaped the schools I've grown up in. I truly believe that the education I've received has been possible not just because of the individuals in each classroom, but because Mrs. Lietaert has been at the helm, guiding it all with vision and heart. Her impact is in the culture she's built and the excellence she's expected. I am certain Mrs. Lietaert is the right choice, as her selection would mark a meaningful changing of the guard. It would signal a new chapter where student-centered leadership and community trust are prioritized from Key West all the way up the Keys. Choosing her means giving new ideas room to flourish, while building on the strong foundation she's already laid as

	<p>a educator, administrator, and most importantly, community leader. To pass on that would be a disservice to the future of our district. As I prepare to graduate and transition into my next chapter, it feels fitting that the district does the same, with someone like Mrs. Lietaert, who is ready to lead it forward.</p>
684	<p>I appreciate that you are certified in physical education. As a HOPE teacher who is certified in many areas, I believe physical education and health are imperative areas in the public education arena. Oftentimes PE and Health are not considered important subjects, and are considered less-important than programs involved in standardized testing each year. What are your plans for our county's Physical Education/Health departments and curriculum? Also, do you think it is important for every K-12 school in Monroe County to have a gymnasium available for PE classes? Thank you.</p>
687	<p>As an active member of the Upper Keys community, Ms. Lietaert is well-positioned to address the leadership imbalance in the District, which is primarily concentrated in Key West. Each of the three areas in the Keys faces unique challenges. In the Upper Keys, because of our proximity to the mainland, our schools have a diverse student population, consisting of those who live within the close-knit communities we serve and those who commute from the mainland. Because of this, schools must make a vested effort to foster a sense of belonging for all students. Ms. Lietaert has been extremely successful in this endeavor. I genuinely believe that her deep understanding of educational policy and commitment to community involvement make her the ideal candidate for all of the Keys. My question to Ms. Lietaert, and in fact to all of the candidates, is how knowledgeable they are of distinct challenges and concerns facing each area of the Keys.</p>
690	<p>Familiarity and experience with reviewing federal, state, and local legislature, policies, and Orders.</p>
704	<p>Laura Lietaert has been a long standing member of the community and has always been civic minded living by the motto service before self. She works tirelessly for our schools and community and has done a fabulous job building community and agreement to get things done. She is an asset to the Keys and would be an advocate for our schools.</p>
710	<p>Her ability to pull the best out of her staff, students and programs. She is committed to Monroe County and our school system.</p>
714	<p>Ms. Lietaert has strong ties to the community and has always been dedicated to the children, and not just the ones in the schools she works in. As an active member of the rotary she has been an example to the people of Monroe County of the value of service to your neighbors. WE saw how during COvid she worked to make sure that the entire family was taken care of with free meals and not just the students. We saw her work for the families at Key LArgo School after Irma. She worked to find housing and supplies for displaced families. She even found ways to get pets fed while students needed temporary housing that didn't allow pets. She was determined to make Key LArgo School a blue ribbon school and took that determination to Coral Shores to create a better educational environment for those</p>

	students. Monroe County is lucky to have such a devoted employee who devoted to helping all students and their families.
717	She's a global thinker and can see big picture opportunities while successfully managing day to day operations.
749	No questions, she has been the principal of the Key Largo school and now the Coral Shores High School. I feels Lietaert is more than qualified.
750	Laura is an excellent principal, community leader, and Florida Keys Champion. Her impeccable charter and commitment to education makes Laura a top candidate for Superintendent of Schools.
753	Laura is a super leader! Totally dedicated to her career, kids and the community! She will make a great Superintendent!
754	Knows the area well-home grown. Has respect of her teachers, staff & students. Very low-maintenance, yet highly productive.
759	She is a Leader She is a strong communicator She cares for the students She is pro active She is a community supporter and involved. Member of Rotary and Community Foundation Board
762	She is a leader in our community and is respected by students, parents and residents.
763	She is passionate about educating children. She is obviously a strong leader and has always been involved in the community. My question would be, How would she help a child that is very introverted, perhaps on the Spectrum, who is struggling to find a friend.
764	My daughter is a sophomore at Coral Shores and has had an incredible student experience in her first 2 years. As parents we feel she's in a safe environment and has excelled academically due to the culture of the school. Thank you to Principal Lietaert for leading the school in a direction that benefits our kids!
773	I had the privilege of working closely with Laura Lietaert in my roles as CEO of the Community Foundation of the Florida Keys, Chief Development Officer of the Florida Keys Children's Shelter, Executive Director of the Ocean Reef Community Foundation, and President and Board Member of the Rotary Club of Key Largo. In a decade of working with Laura, she consistently demonstrated the ABCs of exemplary leadership: Approachable: Laura maintains an open-door policy for students, parents, teachers, and community members, ensuring all voices are heard. She has a chameleon communication style, able to bond with our most affluent Ocean Reef donors, engage in important dialogue with parents who struggle to make ends meet, and invest quality time with her students, who have maintained relationships with her across generations. Brilliant: Her innovative

approach to educational challenges has produced measurable improvements in student outcomes across her career. Just read all the accomplishments on her resume, and you will see what a bright light Laura has been for our community! As students look on to ponder their own futures, Monroe County should reward its brightest with increased responsibility instead of bringing in outside leaders without knowledge of the complexities of our rural island community. Class: Laura communicates with elegance and professionalism, creating a culture of respect and dignity throughout her sphere of influence. During our most challenging committee discussions, I've witnessed her navigate complex situations gracefully and with composure. Your list of semi-finalists is impressive, and it's encouraging to see so many seasoned educators interested in making a difference for Florida Keys youth. However, the local candidates bring something so important—a genuine stake in our community's future. As someone who has served her entire career with the Monroe County School District and has four children, three nieces, and grandchildren entrusted to our local schools, Laura Lietaert understands that educational decisions today will shape our community for generations. Laura stands out among the local candidates because she fully understands the challenges of students and families, not just in Key West but throughout the entire county. Her mother, brother, and extended family live in Key West, where Laura spends significant time. Laura knows the special considerations of the Lower and Middle Keys from her extensive time as board chair of the Community Foundation and the Human Services Advisory Board. Raising four Coral Shores High School graduates and graduating from there herself gives her deep insight into the Upper Keys community that is unique among all of the local candidates. I urge you to consider Laura's unique knowledge of the Florida Keys communities from Key Largo to Key West and her professionalism and frank impartiality. Laura is not part of cliques and will always do what is right for students, not to serve any local politics or interests. Her family has esteemed medical and military ties, deep faith and community service, and the respect of people from all walks of life. I have seen Laura mentoring teachers and local families outside of school through Rotary service. Laura does not spend her time in exclusive parties and clubs but has dedicated her life to knowing what's happening in our neighborhoods, which students are hungry, and which ones are sleeping in their cars. Laura truly cares about making things better for Monroe County students and families. Having participated in countless committee and board meetings with Laura (in roles with her as board chair and me as a director and vice versa), I can attest to her unwavering moral compass. She courageously advocates for ethical solutions, even if it's not the easy or popular way, and even when it means Laura stands alone to stand up for what is right. I am proud to have a friend and colleague with her character, moral fortitude, and work ethic. As Superintendent, Laura would advance the Board's strategic priorities while bringing a fresh perspective on persistent challenges. She envisions a district where innovation meets tradition, where educational excellence is accessible to every student, and where our unique island culture enriches rather than hinders academic achievement. Her wise leadership will foster collaboration between schools across our extended district, ensuring that best practices benefit all Monroe County students. I enthusiastically support Laura Lietaert for Superintendent and am confident she will lead our district with distinction.

779

Laura was my teacher when I attended KLS over 20 years ago. I still remember her smile and friendly personality to this day. I currently have 2 students in the school

	system and was so excited to see her as a finalist for our superintendent! I know that Laura would lead with excellence and do everything with our keys kids in mind! I support her in becoming the next superintendent
780	Homegrown educator who understand the needs of students and community
782	She was an amazing principal, cares about her staff and students and will support the Upper Keys!!!
790	Leadership creativity
791	Ms. Lietaert is an amazing human being that only wants the best for her students. Thank you for your endless support
792	Goal driven Motivated Driven
794	Extensive hands-on experience in Monroe County school system (essential criteria) and impressive Keys community involvement (knows us/people/places/et al) AND Highly skilled PEOPLE PERSON/ Leadership
796	She is nice person and I would like her to get the position of Superintendent of Monroe County
800	I highly recommend Laura as the next Superintendent for the Monroe County School System. She has a record of proven leadership and involvement in our community as a whole. She is involved in many organizations outside of the school system and has excelled in leadership positions in those organizations. She has demonstrated the ability to actively listen to concerns, ideas and suggestions and to effectively implement policies, procedures and strategies that are inclusive of everyone. She understands our school system and our community. I think she would be the right person to lead our school system.
804	As parents of 3 grown children and grandparents of four school aged grandchildren we have enjoyed observing the progress of our children and grandchildren as they mature in their lives. Coming from the Mid-Atlantic region originally, (Washington, D.C. metropolitan area), we now see the amazing impact the education system, and their leadership, can have on a community as diverse and spread out across 120 miles can make. We have had many occasions to witness Ms. Lietaert out and about in the community. We marvel at the positive exchange between her and her current or former students when they see her out and about. It is so refreshing as a parent and grandparent to see this respect and admiration coming from students and parents alike. Please consider Laura Lietaert as your candidate. Regards, Mary & Dan O'Connell
812	She was raised her. But she never taught in a high school classroom. She is not present often at Coral Shores. How does she plan to improve access to alternative

	school and the numerous behavior threat assessments, especially at Coral Shores?
828	She is very good with all of the children she teaches! She is competent and is local
839	Leader, compassionate, knowledgeable!

9.What do you see as #17-Amber Acevedo's strengths? What questions do you have about #17-Amber Acevedo?

Response ID	Response
11	She is the one- her district knowledge, experience and dedication to our district make her the candidate.
12	She is an amazing woman. She cares about the students staff employees and her community. She always goes above and beyond to help whoever and whenever she needs to .her love and dedication to the school district and her community shows and everything that she does. She would make a great superintendent. She always has and continues to do what is best for the school district. She listens so they need them wants and takes all in any input to help make this school district great.
30	Mrs. Acevedo has always been extremely responsive when contacted. She has always helped solve problems and arrive at solutions. She's also very knowledgeable in options available to students. I would like to know why the board did not vote to advance her as a semi finalist unanimously.
31	Leadership skills, work ethic, ability to build relationships , and transparency are her strengths which are necessary to lead this school system. I have no questions. I have full confidence in her leadership ability.
34	Mrs. Amber has been with the school district for a very long time. She knows many aspects of how to run the district and I can't think of a better candidate than her! She needs to be the next superintendent!!
40	Amber Acevedo is very involved in multiple events and schools she is a known presence and a strong advocate for our schools.i believe she will always have the best interest of our schools
47	I actually want to understand the criteria the board members are using to choose the superintendent. Are they using a rubric? Are they just going with their gut? Is it political? Specifically, why was Amber Acevedo left off two board members semi-finalist lists? After 40 years in our district and a stellar job performance, why was she omitted? Amber knows this district, and she is not afraid to make tough choices. I would like to see her as a finalist and ultimately Superintendent.
50	Strong leader. Organized, experienced,
58	Amber has long-standing experience and knowledge of Monroe County Schools. She has a range of expertise across many positions
62	Amber, you are married to a man who was charged with stealing money from our

	school system; how can we trust your integrity to our children?
80	I wholeheartedly recommend Amber Archer Acevedo for the position of superintendent of schools due to her extensive experience in educational leadership and commitment to fostering student success. She has a proven track record of implementing innovative programs that enhance curriculum delivery and improve student engagement. Amber's strong collaborative approach encourages community involvement and builds positive relationships between educators, parents, and stakeholders. Her vision for inclusive education and dedication to professional development for staff make her an ideal candidate to lead our school district toward excellence.
83	I support Amber Archer Acevedo. She has proven herself as a great educator and leader in the Monroe County School District. She has the institutional knowledge of the Monroe County School System to lead the district and the knowledge of the kind of school district our students need and parents and community wants to be successful in their future. She will listen to the needs of our students and parents and provide the leadership needed for a successful school system. Amber is involved in the community and keeps her focus on the pulse of our community. She is a product of the educational system she loves. She would continue to be a great asset for our educational system.
86	Amber is unquestionably dedicated to providing the best education for the students of the Monroe County school district. She has the experience and ability to make the tough decisions regarding students and staff.
89	Mrs. Acevedo is a true leader in our community.
90	I believe Amber Acevedo has a strong love of community and youth success. She has always put others first time and time again. She is driven to see others doing well and as superintendent that's very important. She isn't doing this for herself, she's doing this for her community.
92	She is a lifelong advocate of providing the best education for the children of Monroe County.
94	Her passion for education and the students and staff and her commitment to the Monroe county school system and her love for all aspects of the city of Key West and the Florida keys I don't have any questions for her because I truly believe she will always fo what is best for the school system
98	She has got experience, compassion and most of all dedication to this district. She knows the people, the communities and has been serving in the deputy superintendent role, which means she has a wide range of current knowledge that can help this district continue progressing and our students achieve in every way possible.

99	I have known Amber and her Family since I've been a young girl. Amber's family are MCSD. She truly believes and has our schools best interests at heart. She loves and breathes the school system.
100	I am the Vice President for The Key West Woman's Club. I have had many times I had to contact Amber in the past. She has always been available to answer my questions. It is obvious to me how much she cares about her students. I can't imagine how anyone could be a better superintendent than her. Susan Collier
101	Understanding of the district, staff and students. As an employee, we are very concerned about an outside person taking a wrecking ball to our programs
105	She has the most indepth experience of any of the local canidates. We need a superintendent with skin in the game. She is widley respected and a very hard worker
107	Amber is the current Deputy Sup, she oversees many areas of the school district. She is very accesable and quick to respond.
110	I believe that the Superintendent's position needs some fresh blood, new innovations, and cutting edge ideas. As a Conch, how would you differentiate your self from the current Superintendent?
111	I proudly support Amber Acevedo for Superintendent of the Monroe County School District. With 40 years in education and decades of dedicated service to our local schools, Amber has consistently shown her commitment to the success and well-being of our children, staff, employees, and parents. Her experience, leadership, and passion for education make her the clear and trusted choice to lead our district forward.
112	Amber has been a pivotal component to the success of our school district. She exhibits the community knowledge and school spirit to represent our district. She knows the needs of teachers based on her experience as principal and dedicates many hours in the schools.
115	Ms. Amber has a very good understanding of the studetns and families. She has already been the deputy and that is more than any other Monroe canidate.
117	I have known Amber for many years. She was my daughter's cheerleading coach at KWHS. She has always been a staunch supporter of our school system throughout her career. Her enthusiasm and dedication to Monroe County School System cannot be matched by any of the other candidates. Each candidate brings similar experiences, excellent responses to questions that are asked, and thoughts about improving our school system. Although their answers differ, they all present an excellent picture of the qualifications that our next superintendent should possess. Amber brings an added dimension to our schools. She knows the students and their needs and the curriculum needed for success. She is a Conch and realizes


	<p>the uniqueness of our community. Her parents have encouraged , inspired her, and influenced her in the education field. She will be able to "step in" on day one with enthusiasm and confidence in continuing and improving the areas that need improvement. I have been in meetings, workshops, observations, classroom activities, and school board meetings. She is articulate, well spoken and knowledgeable. There is a certain feeling of trust, respect, and kindness when speaking with her or listening to her. I feel she will serve our school system as Superintendent, and be a tremendous asset to our community. I would ask Amber a personal question as I believe she has answered any questions I would ask professionally. In Key West, there is a Bubba system (let's be honest), will you be able to separate yourself from many people close to you when occasions arise? Will you be objective in making decisions when they possibly contradict what those around you believe or think? Thank you !</p>
120	<p>Dedicated 40 years to MC school district in various positions from teacher to the current Deputy. Worked her way up thru the ranks by hard work, commitment, dedication to our local students. Brings invaluable experience, deep institutional knowledge, strong leadership. Family is synonymous with education. Volunteers in local community as well. As the current Deputy, would make for an easy transition into the position.</p>
122	<p>Ms. Acevedo has been a great leader in our community for many decades. She has proved that she has what it takes to be our next Superintendent of Monroe County. Ms. Acevedo has been an amazing leader to our youth not only in schools but also the community. She mentors the youth and attends functions that make a difference in the eyes of our young learners.</p>
125	<p>Amber is a dedicated passionate, supremely talented lifelong educator. Her ability to pivot in the face of seemingly insurmountable challenges has been proven through her years of service to the students of Monroe County.</p>
147	<p>Amber Acevedo strengths are that she is knowledgeable, approachable, and dedicated to our district. She knows the way MCSD operates and has made a huge difference over the years. She is a true leader and shines in everything she does.</p>
163	<p>She is local. Will have the best interest of kids in Key west. Very experience and well mannered.</p>
166	<p>Life long conch and detected leader</p>
168	<p>Amazing leader; puts students' interests and success above all else; experienced in our County, Schools, and Community.</p>
169	<p>Amber Acevedo has helped me tremendously, professionally and personally.</p>
172	<p>Direct experience as Dept Supt. I have no questions.</p>

174	She's an amazing long standing educator
177	Experience within the school district. A president track record of successful management within the district. Positive and long term community ties and wanting to see a betterment for the children of this community.
181	She's a great leader, has been a catalyst of the community for years, and has a wealth of experience within Monroe county school system. I don't have many questions due to her ability to do her job over the years in many different facets of the school board.
182	Conch Pride and a pillar of our community. Amber has always put kids first in his dedicate her life to our school system following the footsteps of her late father Glenn Ray Archer. There is no doubt in my mind that she will fulfill all of the duties required a superintendent and then some.
188	We need change and she will do it.
190	As someone who has been apart of Key West the Key West community I believe she has a keen sense of the potential interests of the community, as well as it's potential fears. She is able to handle those situations, as they will arise, as continuing political changes occur, so do the needs of the Superintendent to make executive decisions regarding funding and the prosperity of those she employs and the students she guides. I believe she is a firm fit and will honor the community and to a tremendous job.
205	Amber Acevedo has been a dedicated educator, leader, mentor, and coach. She has a proven record of putting the students and families of Monroe County as her top priority. She also understands what it takes to be an employee of Monroe County.
218	Strengths: experience, knowledge, leadership, strong relationships to the staff and students. She knows this community, she's been working at the district level in all facets, including working closely with the schools. She is the choice.
219	Leadership and a passion for the district
234	Experience, dedicated career educator. Always professional and fair with personal dealings as well as incidences I've witnessed.
249	Experience
281	She is a devoted employee. Very knowledgeable of the system and of the personnel.
287	She has a strong connection to the lower keys community. I am not sure if it is as

	strong in the middle and upper keys. In her responses to the questions I did not hear anything new. Everything sounded like more of the same. I see her as authoritarian, not innovative and uplifting. I wonder how she will make herself more approachable. She is known to cater to the "bubbas" and I wonder if she is aware of that perception of her.
296	Experienced but with fresh ideas, she is very knowledgeable of the keys and leadership. She always puts students first, and places a priority on building strong academics with a focus on the overall well being of students.
302	She's amazing with understanding what needs to be done in the public school systems and the kids respond to her so well.
317	And ms amber she was a good principal and amber is a nice person and and amber definitely become superintendent for Monroe county school district and amber definitely earned my support thank you Colin and i am a former student for key west high school
340	I fully support Ms. Acevedo. She has shown she has the knowledge and experience to do the job. She is currently doing the job alongside Ms. Axford as Deputy Superintendent. Why would we go outside the district when we have her and multiple other semi-finalists in-house who were capable enough to be chose as semi-finalists? Why do we spend time and money on training our staff to not advance them when the opportunity presents itself? Why would staff want to better themselves for opportunities that are given to outsiders? Additionally, Ms. Acevedo and the other current staff already live here, know the cost of living, have worked multiple years for the school district and are familiar with it. The tediousness of this along with the unnecessary drawn out process is disappointing. So much money wasted.
341	Amber Acevedo is seasoned, professional, fair and just. She handles pressure with ease and leads with grace. She has and will always be an asset to this community.
377	I'd like to know her stance on book bans and the new bills moving through banning books regardless of merit of the piece.
381	Mrs. Archer Acevedo has a tremendous amount of love for her community. She has also worked for this school district for over 40 years, in a variety of leadership roles. However, she is one of the few administrators that remembers what it's like to be in the classroom, and supports her staff well. She is well-spoken, experienced, knows this community in&out, and has been serving as deputy Superintendent for years now. There is no one more qualified for the position of superintendent for MCSD, and I would be honored to serve under her leadership.
394	Long winded
396	She is an amazing leader in our community. Her passion for our children ,

	colleagues and the community itself is shown in all she does. She is compassionate, respectful and supportive of all situations and persons in our community. I know she will be a wonderful leader in this position as she has shown to have all those traits in all she has done in our community over the years.
403	Amber is a great asset to the community always volunteering. I see her at every event with a smile on her face ! She is proud to be in the educational system!
405	Ms. Amber was my high school cheerleading coach for four years at KWHS. My father passed away unexpectedly right before the start of my freshman year of high school. Ms. Amber was a constant supportive figure in my life when I had none. I have no doubt that if I needed help with something today, even 20 years later she would help me. I don't pretend to understand the intricacies of the job of Superintendent, but I can speak to her compassion, leadership and grace. I know that she genuinely cares about the students that come through Monroe County school systems. I cannot speak highly enough about her.
409	Amber has held many positions within the district. This includes school principal and District level jobs. Thus has a wide scope of knowledge on areas of strength and weaknesses in each region. In listening to Amber's video and reading her responses to the questions I'm not hearing any new or innovative suggestions. A lot of the same, written with a different color pen. Amber is reactive (harsh and blunt) when her ideas/ are challenged. I have personally witnessed this as have many other parents and employees. In one or more of the surveys the District gathered info on the changes school personnel, community and students would like to see happen. 'No Bubba-ism' was one. Will Amber be able to choose District staff and administrators that are best qualified for the job and not simply a friend from high school, or some to whom is owed a favor? Additionally, is she willing to take a close introspective look at herself and replace the loud reactive retorts and treat EVERYONE with the respect that is deserved?
442	I do not know any of these applicants personally but, I am highly concerned about this applicant. The applicant is married to a man that was a previous superintendent criminally convicted of covering for a previous spouse stealing hundreds of thousands of dollars from our school board? I just do not understand why anyone thinks that is ok..? There are many other very qualified and successful applicants that exceed this applicants experience, can bring new better visions and ideas to Monroe County Schools, and who have better qualifications than just being a conch. I have attached two articles to remind all how things happened and how the Bubba conch thing even carried over to FKA. https://www.flkeysnews.com/news/article79822517.html https://thebluepaper.com/every-little-secret-cronyism-fkaa/
446	Persistent leader, smart, committed to the community and well being of the precious asset of the community... the kids
449	Written and verbal communication skills. Her ability to handle adversity. Excellent performing under pressure. Knowledge of the entire school district. Strong

	community ties. Truly wants the best for every Monroe County student.
480	Amber Acevedo's greatest strength is her ability to listen, lead with compassion, and make thoughtful decisions that truly reflect the needs of students, teachers, and families. She brings a clear vision, strong communication skills, and a deep commitment to improving education in Monroe County.
484	Mrs. Amber has a special way of making each and every student, parent, and athlete she encounters feel seen and validated. I was a former student athlete under her supervision and she always made me feel like she was someone who genuinely cared and always had the best intentions.
490	Amber has showed and shows everyday that she deserves this job she goes above and beyond for every parent student and coworker that walks in her path I believe the job will be done great with Amber as superintendent !!!
491	Miss Amber all the way!
495	Amber has been instrumental in my career in Monroe County. As a teacher of a transition program for youth ages 18-21, who have unique needs, I felt supported and my professional growth was nurtured. The program operated off campus and did not fit the box of a traditional classroom. This required Amber to learn about what we do and help me meet the out of box needs of the students. I retired with confidence that the program would continue. In my retirement, I accepted a job with Special Olympics, and Amber continued her support for programs to foster in all schools. Her belief that all students should have the opportunity to excel at their ability level, academically, in sports, arts, social life, vocational choices has made a difference in many young people's lives. She works to open those doors. Amber led us through hurricanes, COVID and budget deficits, working tirelessly to meet our needs as staff so we could stay focused on the needs of our students. Under her leadership I have confidence that Monroe County can weather the storms facing us now, given the political decisions that are being made on the federal level.
496	Leadership Proven results Student centered
501	Amber's greatest strengths are too vast to put in this truncated form, however her incredible grasp of educational systems and the administration of schools on all levels is only rivaled by her incredible knowledge - true knowledge of the kids being educated in Monroe County - she knows the families and if not all of them she gets to know them - why? Because she truly cares and understands that each child being educated in Monroe County needs to have the tools and educators necessary to give them the skills to be the best future citizens in our community - not only by attaining a great education to pursue their life careers - but also from a service and philanthropic measure to give back as Amber has done for so many in our community. Since she was in high school herself Amber has always brought out the best in everyone especially the students in ALL of the schools she has served. It's who she is at her core. She is a person who knows how to listen to others, to hear differing opinions and to collectively bring the best vision for the future and the best

	<p>solutions to problems. This uncanny ability of Amber's makes me confident that the students, educators and families of Monroe county will have a school system to be proud of under her leadership.</p>
504	<p>Amber's dedication to students success, open communication, her support to her colleagues, all while being available to parents and the community has been consistently inspiring.</p>
507	<p>Strong leadership, big heart while maintaining professionalism</p>
509	<p></p>
514	<p>Knowledgeable and has a legacy of experience.</p>
527	<p>Amber embodies people centered leadership, which is the very essence of education in Monroe County. There are so many needs in the district because of the unique location and culture, having a compassionate and knowledgeable leader that will approach each situation and person with grace is so important. Amber is an excellent communicator, proactive planner, and above all, has a love for this district that is unmatched by any of the other candidates. Her experience in this district in the many roles she has had is also extremely valuable. It is this experience that gives her an eye for leadership as I think of the many outstanding leaders she mentored, including me, who was just honored by the NASSP at the National Leadership in Education Awards for being the 2025 Asst. Principal of the Year for the State of Ohio and Tara Whitehead, the current Principal of the Year for Monroe County. As superintendent, her ability to identify and coach district leaders, something she has proven talented at doing, is another positive attribute. Amber knows this district - both its charm and its challenges - and there is no one who loves it more or who will work harder to do right by all stakeholders.</p>
531	<p>Amber Acevedo was Principal of Key West High School back in 2017. She believed in me and hired me as a Paraprofessional-probably knowing I would want to teach full time. Hurricane Irma hit and our community was destroyed. Physically yes, but not our spirit and resolve. Amber took command of our high school ship providing the much needed leadership and resolve to regain ourselves, homes and students. She focused at our first staff meeting on our mental health, providing counseling. She set up crews of our football students to help remove debris from our homes, and above all else, put together a plan for our students to return in just 3 weeks time. These conditions were brutal and this woman indeed, rose to every occasion. Those months were brutal, yet we became stronger, "Conch Strong," because of her leadership. Amber is unique, she has the fortitude and the grit in becoming the next Superintendent needed for our school community. Shortly after Irma we became an A school. Amber was open to change and actually listening to her staff for input in every juncture. I personally will never forget her resolve, love of learning and helping our school community. Since leaving she has held positions that have allowed her to grow and get the greater knowledge of just what our community needs. She is no doubt the only choice for me!</p>

536	Strong leadership, county wide acceptance as she has the personality to show people how trustable her word is, her proven commitment to the community and Mrs. Acevedo has never faced a challenge that she doesn't attack head on with a clear, precise, thought out plan. I have no questions about Amber Acevedo. I have known her for 22 years and I have never questioned her motivation, work ethic, or integrity. She definitely is invested in doing whats needed for our school community.
538	When I was in school Mrs. Acevedo was my principal. She made my 4 years fly by. She cared deeply about her students and still does. She goes out of her way to make sure that students feel heard and that their opinions matter. Her love for the school board shines through her achievements. She is a woman of her word. When she says she's going to do something her actions match her words. I believe she would make an amazing Superintendent because of her experience and knowledge first hand within the Monroe County Schools District. She puts the Students first always.
545	I am 35 years old, Amber was there for me when I was in school! Helped me see my path from a failing child to a law school graduate.
551	Great leader, works well to get things done.
561	How do you instill trust in a community with past criminal offenses committed by direct family members?
570	Intelligence,experience,dedication
571	Ambers biggest strength is her ability to muddy the waters. While in administration at both poinciana and kwhs she would skirt the real issues in favor of sweeping things under the rug. Her main goal was to make parents and students give up in frustration and go away. She continues to suck off the school system while doing absolutely nothing to actually help
574	Amber's strengths have been demonstrated over a four-decade service to our district and resonate through her responses. Amber's institutional knowledge is invaluable and immeasurable. Amber remains dedicated to the students, schools, culture, and best interest of this district.
583	She seems to be a strong leader.
584	Her plans on smaller class sizes.
585	Dedication for the school system
597	Acevedo has proven her district leadership skills time and time again. As an employee of Monroe County School District, I fully support Acevedo and believe

	she would make a fantastic Superintendent of MCSD.
600	Strengths: Amber Acevedo brings 40 years of experience, which is a huge asset. She has a tough, no-nonsense demeanor that shows she means business, but she's still approachable and easy to talk to. She really knows the ins and outs of our community, which helps her understand what's needed and how to get things done. Question: I'd like to know how she plans to address the favoritism that seems to affect decision-making in the district. How will she ensure fair treatment and accountability for all staff, regardless of personal relationships? What does her leadership style look like in times when strong, hands-on guidance is most needed?"
611	Please bring back the good ole days with an Acevedo in office. Try to take this one down John Dick! No chance!
616	Of all the local choices she is the one with the most diverse experinece. Staff and families respect her.
618	Her leadership and communication skills - her unending involvement with the community - her natural ability to improve a situation and her stamina and energy!!!
621	Supportive and a Leader
623	Amber Acevedo has worked in the district for over 30 years in both elementary and high schools so she knows the concerns in those areas. Amber Acevedo is a local and has a preference for keeping locals close to her. She has not allowed members of her staff from outside of the keys to flourish in the same way she has her bubbas. It is known that some who have applied for positions have been clearly earmarked as never having the opportunity for a higher level position in the district, and some have left this district and risen quite high in others without any extra education.
634	I believe Ms. Acevedo excels in leadership, communication and visionary thinking within the Monroe County School District. She is respected in the community and job fit. I have no questions.
647	Amber has consistently shown strong leadership, sound decision-making, and a clear vision throughout her career. Just ask the teachers and staff who've worked with her—they'll tell you she leads with integrity, listens, and delivers results. Our district would be lucky to have someone of her caliber at the helm.
652	Connections with the community. how will you balance transparency and staff climate.
671	Amber has worked hard throughout her entire life to keep this community strong and thriving, specifically in education. She has been an amazing leader in Monroe County School District throughout her career and even in her "retirement". She just

	can't help but to stay true to her passion which is education and giving back to her community. I believe her top strengths are her passion for education especially in Monroe County, her expertise in education and her leadership skills.
683	Amber Archer Acevedo is a dedicated, knowledgeable, and passionate leader who has spent her career serving Monroe County schools. She knows our district inside and out and leads with heart, professionalism, and integrity. Amber listens to all voices — students, staff, and the community — and carefully considers every perspective when making decisions. Her presence, passion, and commitment to being a hands-on, supportive leader make her the right choice for Superintendent. She is a born leader who truly puts the success and well-being of our schools and community first.
684	I thought your video was the best prepared presentation from the group. When so much is "on-the-line" when interviewing for Monroe County Superintendent, I have concerns that other candidates did not submit a video that was as professional as yours. It's small details that add up to the bigger picture in life. Question: As a teacher at KWHS in Monroe County, the cell phone use of students has gotten out-of-hand. Most of us take the students phones when they enter our rooms, however I would like to see cell phones banned completely from our schools. What is your position on this? Thank you.
695	Her major strength is being totally self absorbed. Another strength would be she makes sure the affluent/"Conch Bubba" parent's kids are taken care of at school, especially in the area of extra curricular activities with an emphasis on awards/recognition. For these two reasons, and many others, she should NEVER be the superintendent.
728	Amber has the leadership skills to lead our district. Her passion for education is a strength. She is a product of Monroe County Schools . She returned to Monroe to teach and then provide leadership as assistant principal and principal to several schools.
730	Lifetime dedication to education
733	Outstanding leadership career in education
767	Ms. Acevedo has the experience and vision to continue to guide our district. As a long-time educator, Principal and Deputy Superintendent, the transition would be seamless. I particularly was impressed and agree with her response about extending the life of textbooks and materials, saving money by not ordering new materials when what we already have is superior. She stated the need to protect "our teachers, aides, and specialists who work with ESE and at-risk students".
772	Amber was KWHS principal while my children were there; I was extremely impressed with her professionalism and people skills. She made a lasting, positive impression on my kids lives.

784	I think she being doing a great job helping and supporting the community and children at school. Ms Acevedo knows how important is the education for all children and she is more than capable to be in this position. I don't have any questions, she knows that we believe in her development and conditioning abilities to perform her duties.
795	Ms. Acevado is so knowledgeable about the Monroe County school district and is perfectly positioned to step into the position without the learning curve that a new person would need. Also her community connections are invaluable. Her personality and work ethic is what is needed for this job. She is level headed and always put students needs first.
807	She knows this district, she loves this district.
808	Her empathy, her strength at the elementary, high school, and administrative level. Her leadership is unparalleled to anyone on that list. Furthermore, in addition to anyone not on the list.
809	I believe Amber Acevedo possesses a wide range of strengths that make her an excellent candidate for the position of Superintendent. Mrs. Acevedo is a natural and confident leader who approaches her work with passion, integrity, and respect. She is deeply committed to collaboration and values the input of all stakeholders in the decision-making process. Her strong belief in the power of teamwork and community is evident in her leadership style. Additionally, Mrs. Acevedo brings a wealth of knowledge and experience, having served successfully in various leadership roles within the Monroe County School District. Her proven track record across multiple areas of responsibility highlights her readiness to lead at the district level.
813	She has experience in our district. How will she be different than Terry Axford? We don't need more of the same. Will she continue to favor Key West Schools over middle and upper Keys?
820	Experience her entire life has been in the education system
821	I've always been impressed by Amber both as an educator and a person. Keys children will be in great hands with Amber at the helm.
822	Listens to people and can work out problems
824	Mrs. Acevedo is not only professional, but approachable and caring! She's deeply involved in the community and has deep ties with the families of Key West.
826	Her political acumen.
830	She has been a member of our community for years. She has experience as a student, teacher, coach, principal, Deputy superintendent all in Monroe County.

	<p>She has experienced the change in our school district through many superintendents. Amber understands our unique district and has proven to be an unbiased leader with amazing leadership skills. She has been a mentor to many. She was the principal in the toughest school in the district and has been very successful. Amber is the most qualified among all other candidates. With Amber's experience, Monroe County School District would be in good hands. To look beyond Amber would be a mistake. She not only belongs among the finalists, she should be the single hire. My vote is for Amber!</p>
831	<p>Amber had an open-door policy when I worked at KWHS from 2012 to 2018. I appreciated that as a non-local. She was approachable and seemingly fair handed. I think Key West is a tough environment to break into. At the high school, I was given plenty of support and back-up. That doesn't happen at every school especially if you are a newbie. I think Amber would do a great job as superintendent due to her dedication and work ethic.</p>
836	<p>She has been an employee of the school system for years. She was an excellent principal at both Poinciana Elementary and KWHS. She is knowledgeable in every aspect of the school district. She is well know and well respected in our community.</p>
842	<p>Amber is an amazing leader. She is smart, kind, approachable, and leads by example. It is an honor to work with her. The district needs someone that knows MCSD and can make changes.</p>
843	<p>Mrs. Acevedo seems to understand that every decision made from the supt. level has a ripple effect throughout the district. Only a candidate with intimate knowledge of our community, district, and Keys history, should be tasked with making such lofty decisions.</p>

10.What do you see as #18-Christina McPherson's strengths? What questions do you have about #18-Christina McPherson?

Response ID	Response
41	Christina will go above and beyond for anyone and everyone. You will never see her picking favorites. She gives 100% effort at all times and will be the best candidate for ALL!
50	Experience
52	What were the school grades under her leadership as principal at the three schools she was at?
104	Christina McPherson's strengths include her lengthy work experience as an administrator and leader. Additionally Christina has various impressive ideas if she were to endure the role of Superintendent. Her ideas are data driven and her expertise on various areas encourages my support for her.
110	I believe that the Superintendent's position needs some fresh blood, new innovations, and cutting edge ideas. As a Conch, how would you differentiate your self from the current Superintendent?
127	Ms. McPherson's strengths lie within her compassion and and genuine understanding to create healthy relationships amongst her peers. She also has the ability to create strong foundations within the school system to better the future and education of students of all grade levels.
131	Strengths I see exhibited by Ms.McPherson include her selfless dedication to the education system. Her diverse work experience throughout a decades long career in the Monroe County School District has allowed Ms.McPherson to become a knowledgeable and informed leader.
136	Ms. McPherson while a nice person, lacks the key skills needed to be superintendent. She has bounced from position to position. her last forced move went from supervising curriculum to a made up position supervising social workers because she couldn't do the job. If there needs to be district cuts, start here
137	companionate, kind, leader, Caring, smart
138	Christina's assistance with my daughter's senior year at KWHS was unmeasurable. She is knowledgeable, quick thinking and extremely calm when pressure is on. She is also intuitive and extremely kind. She has her mind set on the best for students, teachers, staff and the schools. I believe she is an under appreciated asset.
147	Christina McPherson's strengths are that she is kind, personable, experienced, and goes above and beyond. She has been in the district for many years and knows the

	MCSD. She has served in various positions that give her many different perspectives. She would be an outstanding choice.
152	Ms. McPherson brings a wealth of strengths to the role of superintendent, most notably her unwavering dedication and long-standing commitment to the Monroe County School District. Her deep understanding of the district's needs, paired with her passion for educational excellence, positions her as a steady and visionary leader. She consistently demonstrates strong organizational skills, clear communication, and a collaborative spirit that fosters trust among staff, students, and the community. Ms. McPherson's proven ability to lead with integrity and focus on student success makes her an ideal candidate for the superintendent position.
159	Mrs. McPherson is extremely qualified, very caring of student, teachers, all workers in the mcsd, etc, and she always does the right thing for her school/district.
162	Incredibly passionate about the community and her work. Years of experience and commitment to student growth, development, and excellence. She is truly committed to the mission that no child should be left behind. Would be an honor to have her serve as superintendent.
174	Just want a local to take care of our teachers that are locals and long standing with many years of experience and ethics
181	Is capable of being able to lead students no matter the age range. There is few questions I have I know being a student under her the job she has done.
190	As someone who understands her community well-enough to do that which is not asked of her, and that which is asked, acting without judgement and with precision. I've personally seen her taken students under wing in an attempt to create the least restrictive, and most wholesome space possible. Utilizing every tool possible with which to accomplish her goal for that student, and their goals, ie graduation. I think she would be perfect for the job.
217	She's got a lot of experience, she's been a teacher, a principal, and worked at the district level, so she really knows how schools work from all angles. She seems like someone who cares a lot about her staff and students, and she's big on creating a positive, supportive school environment. I'd want to know how she plans to tackle the current issues in the district. What's her game plan to boost student performance and make things more fair for everyone? And how is she going to keep parents and the community in the loop when decisions are being made?
229	She has a lot of experience and knowledge
237	Christina Mcpherson is the right person for the Superintendent position. She has been in the school district for decades and is highly respected by her peers, students, parents and the community. We need a local who knows what our needs and wants are for our island and children.

249	She is amazing!
273	She cares about the whole child. She goes out of her way to be present at the schools. She cares about child teacher relationships, which is so very important. She puts children first, and won't go off the bubba system when making decisions
287	She has done it all, and done it well. She has been a teacher, an elementary principal, a middle school (K-8) principal, a high school principal, done assessment and accountability, led the teaching and learning department, and now leads the student support department. Her experience is well rounded and perfectly suited for the job. She is the only candidate that has a deep understanding of the unique needs of each of our regions. Her answers to the five questions demonstrate that she is thinking outside of the box and willing to bring innovative thinking to the job. Her passion for this district is selfless. For her it is not about the title or the prestige, it is about the people...the students, their families, the teachers, the staff, admin, district employees, community partners, etc. Despite being here for years, she does not prescribe the "bubba" way of thinking. Through shared leadership she uplifts her staff, and she has a presense that makes her approachable and respected. She would absolutely be my #1 choice for superintendent. Not only has she earned it, but she is best suited in experience, passion, and temperament.
292	Knowledgeable of all our schools and community. Reliable and qualified to support not only our students but also all staff members.
302	She is patient and kind and such a great candidate.
315	Ms. McPherson is a pillar for MCSD. Her wealth of knowledge, commitment to our students, staff and families, and overall passion for education that supports the whole child is evident in everything she does. We would be doing our community a great disservice by not having Ms. McPherson fulfill this roll.
319	Christina is amazing. She's always there for the students and she makes stuff happen. As an employee she has helped our classroom out so much going above and beyond.
325	As a current parent, community member, business owner, and former student, I have high expectations for MCSD. I feel that Christina encompasses what a true compassionate leader looks like and will bring about support for all of our students and families. My question is directed to all finalists whom are currently embedded in MCSD. How do you plan to avoid nepotism in the workplace?
331	Christina exemplifies the highest standards of professionalism, demonstrating unwavering dedication, strategic leadership, and a deep commitment to educational excellence in Monroe County. Beyond her impressive qualifications and experience, Christina is a truly wonderful person—compassionate, approachable, and genuinely invested in the well-being and success of students, staff, and the broader community. I am confident that her vision and integrity make her an

	outstanding choice for this important role.
341	Christina McPherson is well qualified, compassionate, seasoned, and well deserving. She is always willing to listen and act on the behalf of a parent or a child. Her compassion is definitely needed in our school system.
358	Years of experience, she see the future for the kids and family to truly bring this community together for brighter things. Everyone who has meet her know she is the right person for the job.
373	Her priority is and always had been the students. She demonstrates strong communication skills and works well with others. She is fair and able to see issues from all sides. She has the experience and expertise to be the superintendent.
376	She is very good with all students.and school body
377	Her resume speaks for itself. Very organized and has plenty of experience in the district. I'd like to know her stance on book bans and the new bills moving through banning books regardless of merit of the piece.
381	Mrs. McPherson is not a good candidate. She picks favorites, doesn't support her staff when they need her, and can be indifferent and uncompromising.If she were to be given this position, it would ruin our progress and reputation. I also believe we would have a major turnover of staff if she were to become superintendent.
394	Long winded
402	Mrs McPherson has been a long time educator serving students in Florida Keys. She is kind, thoughtful, and most importantly, put students' education and wellbeing first. She has proven herself an effective and capable school administrator in various positions held over the years. I feel confident that she will be an excellent leader whom everyone admires.
409	Christina has been a principal at each level: elementary, middle and high school. In the trenches first hand, learning and addressing the challenges in ways that best serve each level. One size does not fit all. Additionally Christina has held a wide scope of positions at the District level; including assessment/accountability director, director of teaching, learning and curriculum to Executive director of student support. Regardless of the position Christina has held, her main focus has ALWAYS been on making school a fun, safe and engaging place that students want to attend. I have witnessed first hand her ability to work with difficult parents, listen to their concerns and then work together to create a solution. The job of Superintendent also requires being visible and accessible to the community. Christina is well known throughout Monroe County and her approachable demeanor is a huge asset.After viewing Christina 's video and reading written responses I'd like clarification on specific strategies for retaining good teachers. What can be done to curtail the outrageous housing expense? Would she consider

	a cost of living supplement?
418	As an internal candidate Ms. McPherson has the insight necessary to restore MCSD to status as an "A" Florida school district. Her advantage over other internal candidates is her breadth of experience in nearly every area of the school district. She is your best candidate. Good luck.
422	I worked for many principals during my time with the district Christina by far was the most knowledgeable, tranquil, and student loving Principal of all. She was also the most fair and approachable boss to work for. Don't let her quieter demeanor fool you, because when it came time to reprimand and or resolve a situation with either a student and or employee she did whatever she needed to do to solve the situations. In the present climate we are living in with the turmoil, the division, and the decline in education who better than her with all her experience, her knowledge, and her grace to lift up the students and employees of Monroe County.
423	I have know Christina McPherson for the past 12 years. I have observed her creativity and leadership skills. She has served in all her positions with integrity. My question would be what is her vision as it relates to housing for educators.
447	I worked with her for years and I have seen first hand her knowledge, compassion, leadership and ability to manage the overall situation. She would be an amazing investment into our community's future.
453	Christinas strengths are in how much she cares for each individual student and staff member. I have also witnessed Christina's passion and commitment to staff and students in and outside the work place. I continue to see it to this day- and encourage board members to contact me for lengthy examples of her exemplary character and leadership. Officer T Clark (305)748-7761
463	Experience in Monroe County schools and district level. She is a balanced leaders who has advocated for student success from the Head Start kids to the high school students who need a principal in their corner to help them graduate!
469	As a substitute teacher, I found that she was always very involved and accessible while she was principal at HOB. An outstanding candidate.
476	We don't need a bubba as the Superintendent or someone from away that is not familiar with our County. Christina is the most qualified for the job. With her experience, knowledge, and integrity she will do an amazing job. Christina will be a fair and approachable boss and with her beautiful demeanor bring out the best in both students and employees.
481	Christina Mcpherson would be an incredible asset to Monroe County School District as Superintendent. She cares more about the students and faculty than anybody. I know she has always been there for my kids and my grandkids. She is the true meaning of No child left behind.

489	Christina is compassionate. She understands the school system and how to make it a great place for teachers and students.
497	Caring and compassionate
529	Christina has always been a leader with a sense of urgency. She responds immediately to needs within our schools and has always supported our students and staff. She is an amazing mentor to our youth and a wonderful role model for all those around her.
539	Very personable and caring. These qualities come through in her responses. My question for her would be what has taken you so long to apply for this position...you are a natural fit with experience to boot.
547	hh
556	I have known Ms. McPherson since our children were in school together at PRE-K 3. She was the Principal at my children's schools all throughout their school careers. I fully respect her ability to lead her team, work within the district and community, all the while focusing on the main priority...student education. I have also worked with her professionally as a community stakeholder. I have found her fair, willing to ask the hard questions, and make sound decisions on what best served students and made business sense. I fully support her as our next Superintendent as I believe she has the administrative skills, business background, and community connections to lead our district, inspire her teachers, and work to provide a world-class education for our students.
571	Leaving as principal after 1 year to be "promoted to director ?" These local candidates have destroyed the classrooms and the morale on their way up the ladder. No more of the same.
572	Christina is dedicated experienced with all Monroe County schools, always works hard, is solutions oriented and remains calm in difficult situations. Mostly, she remains focused on the big picture and what is most important - the well being of the students.
600	Strengths: Christina McPherson brings over 30 years of invaluable experience to the table, having served in a wide range of roles that give her a well-rounded understanding of education at every level. Her kind and fair demeanor makes her approachable and trustworthy, while her deep care for both students and personnel truly sets her apart. Colleagues and former students consistently speak highly of her, not just for her professionalism, but for the genuine relationships she builds. Her leadership style reflects compassion, integrity, and dedication—qualities that are essential for an effective Superintendent. Question: I'd like to know how she plans to address the favoritism that seems to affect decision-making in the district. How will she ensure fair treatment and accountability for all staff, regardless of personal relationships? Christina's kindness and compassionate nature are strengths, but leadership also requires making tough, sometimes unpopular

	decisions. How has she demonstrated the ability to hold others accountable and make firm choices, when necessary, even when it involves people she cares about?"
601	Christina McPherson seems to be very student centered. This is refreshing when you consider that our children are the reason we have public education. My question for Ms. McPherson is will she be able to move in a different direction, after having spent so many years working for the district already. With enough integrity, I hope that it would be possible. Secondly, what would you do different or would you change / implement in your first 100 days?
610	I have worked with many principals throughout my 36 years in education, and I can tell you without hesitation that Christina McPherson was, assuredly, the very best. She treats all staff members, from the people who keep the campus clean and running to the instructional staff and students, with respect and kindness. She is knowledgeable when it comes to the current trends in education, and she is professional at all times. She is someone I would not hesitate to go to for sound advice in regard to creative instructional implementation to interacting with parents and students in a positive manner. I would be proud to have Christina McPherson selected as the superintendent of Monroe County Schools.
614	Incredible history in education with fantastic vision for the future
636	Ms. McPherson has had a wide variety of school based and district level perspectives, as reflected in her professional resume. In addition, I had the opportunity to work with her and observe her communicating with students and professionals. She is articulate and well prepared to be the next superintendent.
638	Ms. McPherson is student center. Her love and passion for others is evident in her daily interactions with students and staff! Monroe County is fortunate to have such an amazing individual as part of their team.
639	How will Ms. Mcpherson support safety in Monroe County?
642	She is passionate about learning and loves to help other people in need.
643	Christina McPherson is a strong leader who has experience at multiple schools at the elementary, middle, and high school levels. She clearly cares about students, their education, and getting them future ready. She is an effective communicator as well.
646	She is nice. I am curious how she plans to make strong leadership decisions when she hasn't demonstrated that ability in her career so far. It would be valuable to hear from teachers who've worked under her leadership—what was their experience? Our district deserves a proven, effective leader!

650	Her knowledge & overall experience in the Monroe County School system. Over 30 years of experience at all levels of the Monroe County School system.
652	Approachable, problem solver, equitable, community connections.
653	Leadership & experience in the Monroe County School System. This is the most important thing
655	I believe this candidate has a true knowledge and understanding of this diverse region. The diverse communities have different needs. I believe this candidate will provide innovative ideas and support to personnel , staff and keeping student success as a priority. Reinstating the District Advisory Board , as she stated, keeps all parties well informed . I Believe she has the solid foundation to do an outstanding job as superintendent. She has worked at all levels, elementary, middle, High School, as well as in the county office. Her experience working will all levels of students and parents has given her the ability to be a great listener as well as a problem solver. She is able to keep her cool handling many different situations and do what best for all. She is not afraid to make tough decisions. Her experience working makes her a true leader.
662	Miss McPherson has always put the district and her students at the first. She is thoughtful and smart and would be an amazing superintendent. We would be lucky to have her lead our district. She can handle anything with grace and authority.
672	Christina McPherson is a passionate, driven, and visionary leader with a deep commitment to educational excellence and student success. With extensive experience in the field of education, she has built a reputation for inspiring those around her, leading with integrity, and implementing strategies that create meaningful, lasting change. As a mother of four children who have all gone through the school system, Christina brings a unique and personal perspective to her leadership—one that values family, understands the needs of students firsthand, and prioritizes community engagement. Her strong leadership, combined with a deep-rooted passion for learning and equity, makes her a transformative force poised to lead with both heart and purpose.
686	Outstanding administrator, she works closely with students and nurtures and emphasizes with them.
690	Supports students' responses, concerns, and community.
713	Christina's professionalism and calm personality shines through. She has knowledge that is clear and easy to comprehend.
807	When talking about what she would do. She didn't just talk about using data driven decisions. She actually showed the data and what decision she would make and they sounded like great solutions. She is part of our community. She has fought hard for our district. She does it in a calm, quiet demeanor but that doesn't mean

	she doesn't stand out.
814	Experience in our district. How will she handle the numerous behavior threat assessments in our high schools? Will she pay attention to middle and upper keys school since she is so loyal to Key West? How will she be different than Ms Axford?
835	Dedication to the county's youth. Organizational skills. Understanding of the diverse communities in Monroe County and their needs.

11.What do you see as #20-Dr. Melanie Stefanowicz's strengths? What questions do you have about #20-Dr. Melanie Stefanowicz?

Response ID	Response
17	
176	How will your leadership ensure that every decision—operational, instructional, or financial—is centered on improving student outcomes across our diverse and geographically unique district?
184	Dr. Stefanowicz brings an abundance of experience, as well as a deep understanding of our local school culture.
208	Serves as the current Assistant Superintendent for Curriculum and Instruction in the Martin County School District. She has a background in education and has been involved in various initiatives to enhance student learning. This would compliment current KWHS needs with students learning.
232	Outstanding leader with EXPERIENCE OUTSIDE MCSD!!! The BEST track record of success.
250	Dr. Melanie Stefanowitz has a proven track record of excellence both in the Monroe County School District and elsewhere. She will bring in a much needed fresh point of view. I truly believe Melanie Stefanowitz is the only candidate that has the ability to make Monroe County School District the BEST in the state and something I will be proud to work for and send my children too.
287	She has great ideas and I can see her bringing a fresh lens to the school district. However, she does not have any experience as a principal. Although I know that is not required, I do feel it is essential. I wonder how she will win over teachers without that background.
378	Dr. Stefanowicz has a variety of experiences and insights based on her many years in Monroe County, however she is not sure evolved in the nepotism and clicks that seem to control our school district. I also feel the experiences, knowledge and expertise she has gained based on her various leadership since leaving MCSD are an asset and bring new perspectives that can lead our district into the new era of education. Question: What challenges does she see in funding public education with the increase of voucher incentives? How does she feel we can address a reduction of publicly c school student FTE?
385	Strengths- previously worked with her. Very professional, organized, diverse background, independent thinker. Appreciate that she has also gone outside the county to gain fresh perspective and experience.

394	Long winded
409	Melanie has previously worked in MCSD, thus is familiar with the unique geographic challenges. In watching Melanie's video she has proposed some innovative ideas to some of today's issues the District is being faced. She also is data driven as evidenced by her written responses. A concern after perusing Melanie's CV is lack of being a building level principal. What will she do to make certain she has a clear understanding of the needs and tasks being assigned to principals at all (3) levels?
439	She is the type of leader who inspires others to become better professionals and better community members.
445	Well spoken, professional, understands the unique keys needs.
475	Melanie Stefanowicz has the perfect blend of qualifications for the superintendent job. She has worked inside MCSD in numerous capacities, starting as an English teacher at KWHS, with a keen interest in students who might not be finding success in their traditional educational tracks. She then went on to work at the County office in numerous roles, again helping to expand offerings for all students. She created statewide partnerships, particularly around CTE, which strengthened our programs. From there, she worked in leadership positions in other districts, gaining valuable insights into all aspects of educational leadership, making her acutely aware of, and experienced in, managing the same issues MCSD faces on a much larger scale. And yet, because of her institutional knowledge of all things MCSD, she understands that we are unique. She has worked inside MCSD — with professionalism and passion — and she brings the global experience and intimate local understanding to bear. No other finalist compares.
485	Dr. Stefanowicz made an incredible impact on students during her tenure in Monroe County, particularly those labeled "reluctant learners." She intuited that they weren't reluctant, but needed more options. So she worked to find those options, starting with Career Academies. My child, and her classmates in the honors program, were equally yearning to grow, and Dr. Stefanowicz's English classes were challenging and lively. As someone who has lived, worked, and raised a family in the Keys (as well as taught alongside her), I wholeheartedly support Dr. Stefanowicz as our superintendent.
497	Unwilling to let me quit
514	She has done great things in other school districts and she would be unbiased.
600	Strengths: Dr. Melanie Stefanowicz has strong experience and a solid character. As a former employee, she understands how this District operates, which is a big advantage. She also has strong social ties and knows the inner workings, which could help her bring much-needed structure and professionalism to a system that sometimes focuses too much on friendships rather than actual competency. Questions: I'd like to know how she plans to address the favoritism that seems to

	<p>affect decision-making in the district. How will she ensure fair treatment and accountability for all staff, regardless of personal relationships? What is Dr. Stefanowicz's vision for the future of our District, and how does she plan to address the unique challenges we face here in the Keys—from staff retention to student performance and community engagement?</p>
623	<p>Dr. Stefanowicz has worked in the MCSD both as a teacher and a district coordinator, so she knows the area well. When she left the keys, she took on the opportunity to expand her knowledge base through positions in district adult education and now as a leader in early childhood development programs. Her knowledge is fully rounded so that she can assist in meeting the needs of every student in every area of the keys. The only question I have is how will she make the necessary transitions in our district as we deal with the president's desire for the state, not the federal government, to be responsible for student needs (IEP, IDEA,...)</p>
632	<p>Dr. Melanie Stefanowicz's credentials are, by far, more impressive than our other candidates. She taught in the Keys which gives her the lay of the land, plus she has 100% support of a loving husband who wants to live and work in the Keys too. Melanie's experiences and achievements are the BEST, exactly what we need and deserve in Monroe County. I have interviewed Dr. Stefanowicz 3 times and spoken to others who strongly support what she will bring to our school system and the School Board. I have no questions, only admiration, support and appreciation that she wants this tough and important job. Thank you for taking our questions. BC.</p>
651	<p>She brings something truly valuable to the table—real, hands-on experience that connects education to the future workforce. Her background in Career and Technical Education shows she understands how to prepare students for success beyond the classroom. Her track record proves she knows how to build programs that matter, support teachers, and connect with the community. She's grounded, forward-thinking, and exactly the kind of leader who can help our district grow in meaningful ways.</p>
652	<p>higher level experience. What experience do you have as a school based administrator? Do you have the means to live here for the duration of your contract?</p>
667	<p>She comes highly recommended, and her family has lived in the Keys previously.</p>
669	<p>She is the most intelligent candidate.</p>
684	<p>I enjoyed your well prepared presentation. When looking at your resume, I see that you were involved in Monroe County's school system from 2005-2016. Two questions for you: 1- What made you decide to leave our county in 2016? 2 - The cost of living in Monroe County is ridiculous. For teachers and professionals looking to move here, cost can be a major deterrent to relocating here. If elected as superintendent, how will you address this issue when hiring and considering raises for school employees? Thank you.</p>

689	Her resume is impressive and I've met her and feel that she is qualified and more than able to steer our school system into a Conservative, back to the basics agenda that will benefit our students, the leaders of the future.
690	Supports for CTE's
696	She is phenomenal leader and person. She is so well rounded and understands K-20 education, and the future of learning. She is a can't miss candidate.
735	As a past MCSD employee she was successful here and in other districts. She is articulate and has some good plans to move us forward. Melanie is familiar with MCSD and Key West students and she will put their success first.
788	Dr. Stefanowicz has demonstrated clear strength in communicating, stating her ideas & plans, and a clear strength in providing the best road for the entire district (not focusing on any one school). Of all of the finalists, she had the most well-thought-out answers, sticking to the questions at hand and providing complete plans. I would like to know her position on the importance/significance of the Arts in our district, and what level of support she intends to provide for their growth.
807	She is a nice mix of somebody who knows our district, but also has gone out and seen some other ways to do things. She had very strong references.
815	She has experience in other districts in Florida which is very positive. How will she be different than Ms Axford? Will you have a strong relationship with UTM, our teachers union?
818	This candidate also demonstrated knowledgeable, and relatable plans to the DOE cuts. She also has good ideas for the 15 million dollars.
825	What is your stance on the new laws making their way through that will remove books regardless of merit? How will you support literacy levels within our schools?

12.What do you see as #21-Gillian Gregory's strengths? What questions do you have about #21-Gillian Gregory?

Response ID	Response
394	Long winded
766	I was impressed with her response to how use the gifted money. To put part in a fund to earn interest and to use some for "critical subject areas, expanding mental health services, or strengthening programs such as early literacy, acceleration, or gifted education." I was specifically impressed at the mention of early literacy which is crucial to reading development.

13.What do you see as #24-Darren Burkett's strengths? What questions do you have about ##24-Darren Burkett?

Response ID	Response
108	I like his awareness of the MTSS, its vital to address students needs in Tier 1 not Tier 3
394	Long winded
526	Mr. Burkett has an extensive level of experience across instructional, business, finance and operations.His community involvement through leadership, athletics and various organizations will strengthen the District's representation within the Florida Keys..I believe he would bring a very positive change to MCSD.
562	Monroe County spans 100 miles of islands. How would you ensure equitable access to quality education across such a geographically unique district? What do you see as the biggest opportunity for Monroe County Schools in the next five years? The biggest threat? How would you build trust and transparency with families, teachers, and local partners from Key Largo to Key West? How will you ensure that classrooms remain spaces for learning—not battlegrounds for political agendas? What's your stance on protecting teachers' ability to teach age-appropriate, evidence-based content without political interference? How would you support school counselors and librarians facing pressure over curriculum or book selection? How will you measure success beyond standardized test scores? What is your approach to improving outcomes at underperforming schools while celebrating and scaling success at strong-performing sites? How will you align school improvement plans with the diverse needs of each Key community?
649	Seems personable and extremely qualified! Sometimes real change requires a fresh perspective—and that's exactly what he brings. His résumé shows a strong track record of results, innovation, and leadership in diverse settings. In his video and written responses, he demonstrates clear vision, thoughtful decision-making, and a deep understanding of what our district needs. He's not just saying the right things—he has the experience and insight to back it up. He just might be the bold, forward-thinking leader our district needs to move ahead.
652	How familiar are you with the challenges of the district? especially in the areas of student achievement and recruitment and retention of teachers. Do you have the means to live here for the duration of your contract?
697	Darren Burkett struck me as a person who will get the job done for all stakeholders. I specifically like how he talked about pushing the bottom AND top quarters of students. These 2 groups are especially important to me. I am an ESE teacher and have seen year after year, my students get pushed to the side and my classroom get under resourced....as a parent, my daughter is has consistently scored well on the FAST tests. However this year, she went from a 4 (2 points from a 5) on her math on PM3 last year to a 2 this year....she has looked at the list of topics and told

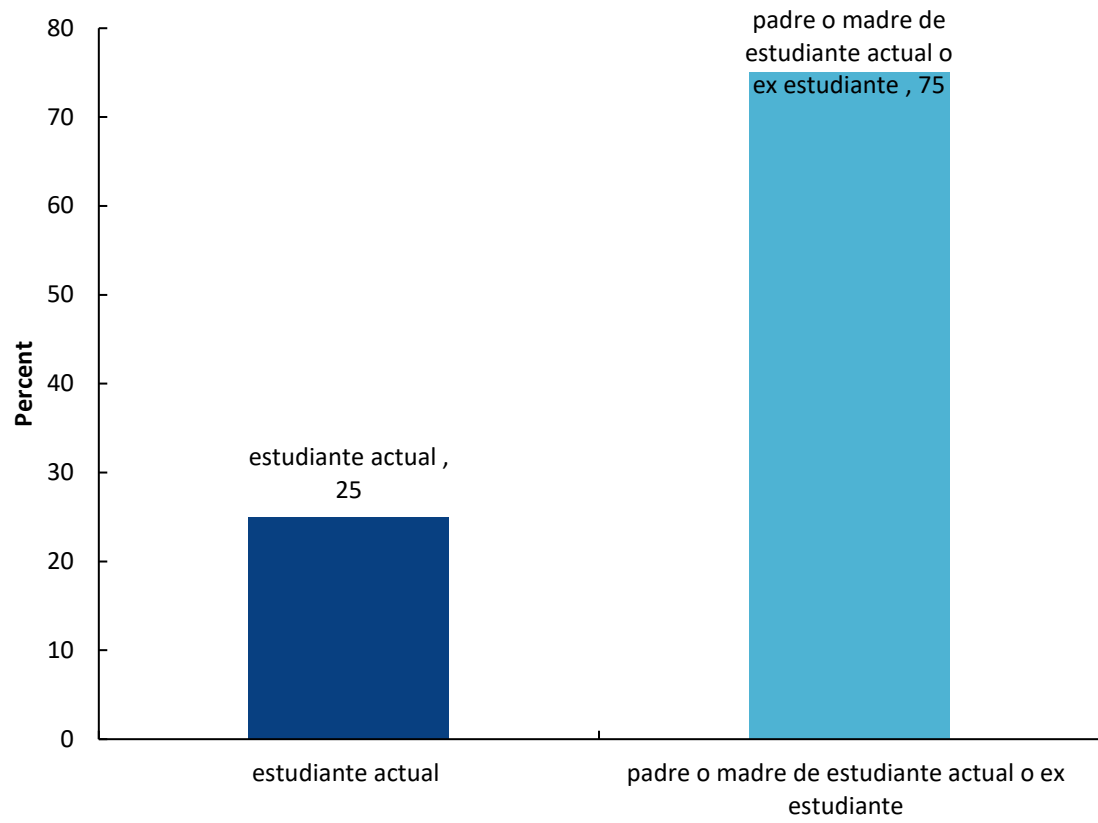
	<p>me that SEVERAL of the topics have yet to be covered in her math class...how can she improve if she is not taught the topics? I love the emphasis placed on the lower students but am sad that in turn, the higher students are getting the short end...Burkett seems to have a handle on pushing both groups of students to their potential. I also very much so like his supportive accountability approach. I strongly feel that this district is extremely TOP HEAVY...especially in the ESE department. Remove some district jobs and replace them with classroom teachers and paras!</p>
816	<p>Variety of experience in New England and Florida counties. How well does he negotiate with teachers unions (collective bargaining)? Will he travel to ALL schools in the district, not just the Key West schools, like Ms. Axford did?</p>

14.What do you see as #25-Melissa Alsobrooks's strengths? What questions do you have about ##25-Melissa Alsobrooks?

Response ID	Response
45	Knowledgeable. Truly cares about educating the children. Listens to parents. Question: Her ideas on retaining and hiring teachers and staff due to housing issues.
46	Experience as both an educator and administrator in the school district. Not a native of the Florida Keys.
58	Melissa is a younger candidate who is dedicated to every role she is in charge of. She is an understanding leader but has always done what is "right", despite what others might think.
68	The most informed teacher I have ever met. She was able to answer any question I asked her. She will provide a fresh new perspective to MSCD.
77	She is a competent and capable individual that cares about her students.
110	I believe that the Superintendent's position needs some fresh blood, new innovations, and cutting edge ideas. As a Conch, how would you differentiate your self from the current Superintendent?
133	Honest and extremely hardworking.
146	Organized. Data driven
173	-Variety of positions held [ascending]. -Duration of time with the school district. - Increasing complexity / difficulty of positions held.
205	Melissa Alsobrooks is a data driven leader who does what it takes to promote student success. She was a great educator, and has become a strong leader. She knows what it is like to be an employee as well as a parent.
249	Knowledge!
377	I'm glad that she has served in various leadership capacities. I'd like to know her stance on the new legislature moving through pertaining to school library books.
394	Long winded
571	No more local promotions.

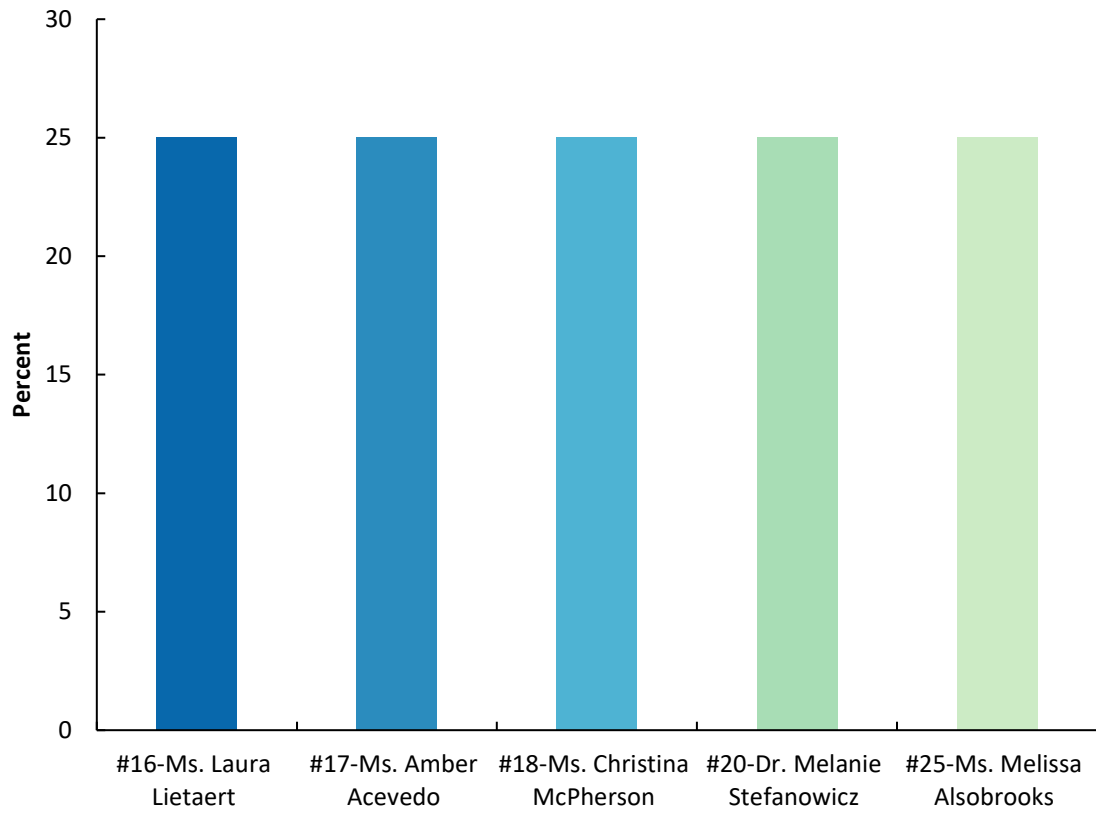
690	Supports teacher housing for retainment
818	This candidate showed that she is aware of some of the most important issues facing MCSD with the DOE cuts as well as the 15million dollar gift.

**15.¿Cuál es tu relación con las Escuelas Públicas del Condado de Monroe?
Marca todas las que correspondan:**



Value	Percent	Count
estudiante actual	25.0%	1
padre o madre de estudiante actual o ex estudiante	75.0%	3

16.¿ Sobre qué finalista(s) de superintendente desea proporcionar comentarios? Haga clic en todo lo que corresponda.



Value	Percent	Count
#16-Ms. Laura Lietaert	25.0%	1
#17-Ms. Amber Acevedo	25.0%	1
#18-Ms. Christina McPherson	25.0%	1
#20-Dr. Melanie Stefanowicz	25.0%	1
#25-Ms. Melissa Alsobrooks	25.0%	1

17.¿Cuáles cree que son los puntos fuertes de #8-Edward Tierney? ¿Qué preguntas tienes sobre el #8-Edward Tierney?

Response ID	Response
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18.¿Cuáles cree que son los puntos fuertes de #12-Dr. Michael George? ¿Qué preguntas tienes sobre el #12-Dr. Michael George?

Response ID	Response
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19.¿Cuáles cree que son los puntos fuertes de #14-Dr. John Millay? ¿Qué preguntas tienes sobre el #14-Dr. John Millay?

Response ID	Response
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20.¿Cuáles cree que son los puntos fuertes de #15-James Tager? ¿Qué preguntas tienes sobre el #15-James Tager?

Response ID	Response
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21.¿Cuáles cree que son los puntos fuertes de #16-Laura Lietaert? ¿Qué preguntas tienes sobre el #16-Laura Lietaert?

Response ID	Response
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22.¿Cuáles cree que son los puntos fuertes de #17-Amber Acevedo? ¿Qué preguntas tienes sobre el #17-Amber Acevedo?

Response ID	Response
613	Ella no es buena persona. Ella miente mucho. Si no eres una persona de Cayo Hueso, ella no te ayuda.

23.¿Cuáles cree que son los puntos fuertes de #18-Christina McPherson?
¿Qué preguntas tienes sobre el #18-Christina McPherson?

Response ID	Response
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24.¿Cuáles cree que son los puntos fuertes de #20-Dr. Melanie Stefanowicz?
¿Qué preguntas tienes sobre el #20-Dr. Melanie Stefanowicz?

Response ID	Response
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25.¿Cuáles cree que son los puntos fuertes de #21-Gillian Gregory? ¿Qué preguntas tienes sobre el #21-Gillian Gregory?

Response ID	Response
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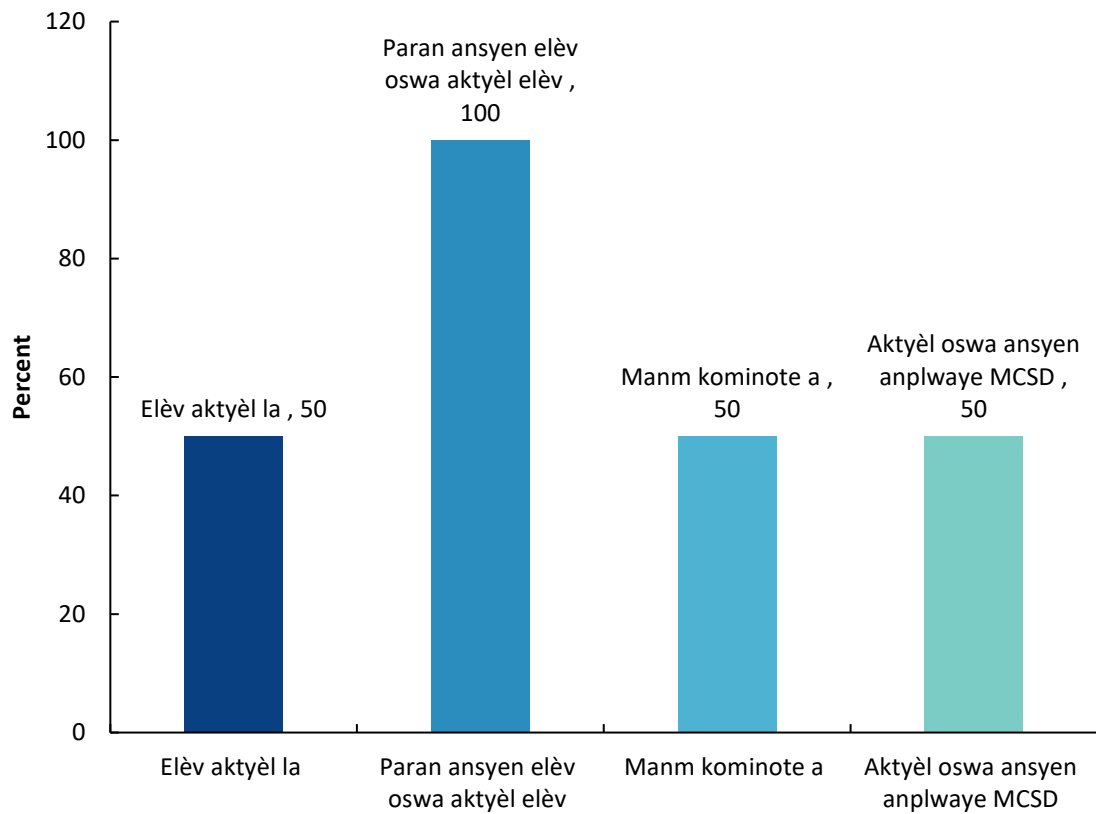
26.¿Cuáles cree que son los puntos fuertes de #24-Darren Burkett? ¿Qué preguntas tienes sobre el #24-Darren Burkett?

Response ID	Response
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27.¿Cuáles cree que son los puntos fuertes de #25-Melissa Alsobrooks? ¿Qué preguntas tienes sobre el #25-Melissa Alsobrooks?

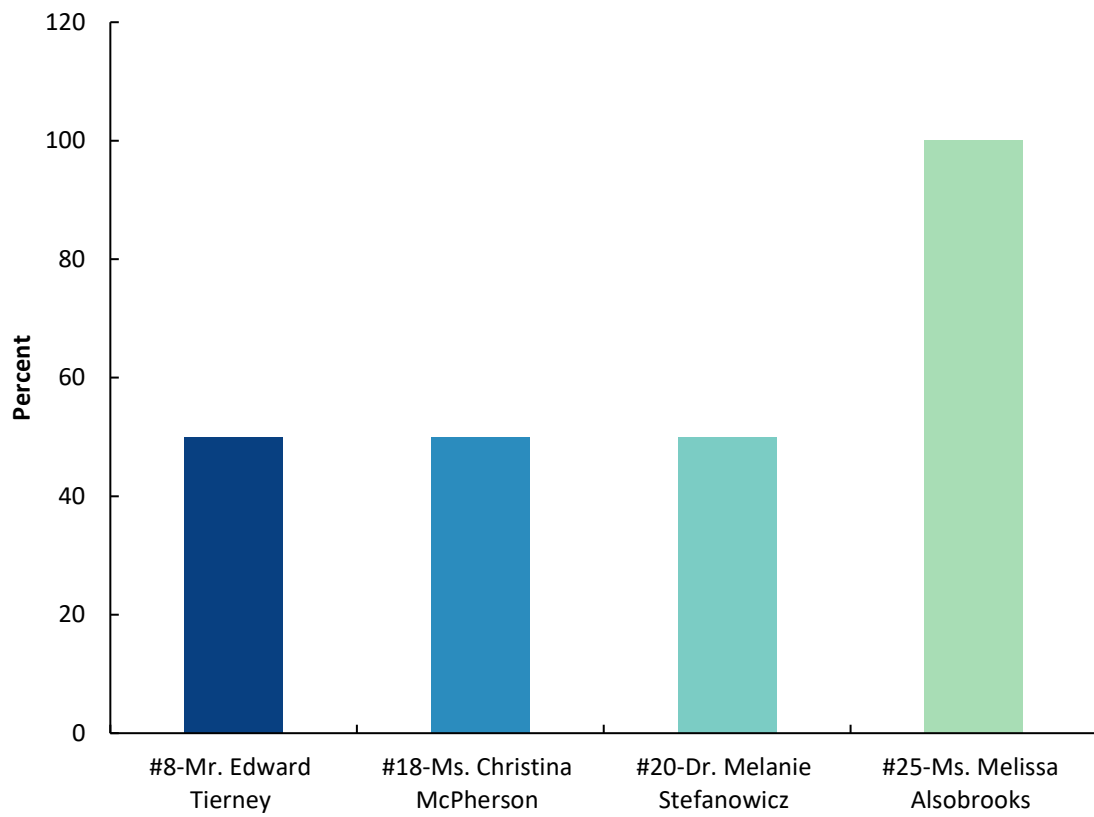
Response ID	Response
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28.Tanpri tcheke tout gwoup moun ki gen enterè ou reprezante yo:



Value	Percent	Count
Elèv aktyèl la	50.0%	1
Paran ansyen elèv oswa aktyèl elèv	100.0%	2
Manm kominote a	50.0%	1
Aktyèl oswa ansyen anplwaye MCSD	50.0%	1

29.Pou ki semi-finalis Sipèentandan ou vle bay fidbak? Klike sou tout sa ki aplike.



Value	Percent	Count
#8-Mr. Edward Tierney	50.0%	1
#18-Ms. Christina McPherson	50.0%	1
#20-Dr. Melanie Stefanowicz	50.0%	1
#25-Ms. Melissa Alsobrooks	100.0%	2

30.Ki sa ou wè kòm fòs #8-Edward Tierney? Ki kesyon ou genyen sou #8-Edward Tierney?

Response ID	Response
519	Mwen panse li se yon moun onet

31.Ki sa ou wè kòm fòs #12-Dr. Michael George? Ki kesyon ou genyen sou #12-Dr. Michael George?

Response ID	Response
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32.Ki sa ou wè kòm fòs #14-Dr. John Millay? Ki kesyon ou genyen sou #14-Dr. John Millay?

Response ID	Response
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33.Ki sa ou wè kòm fòs #15-James Tager? Ki kesyon ou genyen sou #15-James Tager?

Response ID	Response
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34.Ki sa ou wè kòm fòs #16-Laura Lietaert? Ki kesyon ou genyen sou #16-Laura Lietaert?

Response ID	Response
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35.Ki sa ou wè kòm fòs #17-Amber Acevedo? Ki kesyon ou genyen sou #17-Amber Acevedo?

Response ID	Response
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36.Ki sa ou wè kòm fòs #18-Christina McPherson? Ki kesyon ou genyen sou #18-Christina McPherson?

Response ID	Response
519	Mwen li kourage de tout bagay

37.Ki sa ou wè kòm fòs #20-Dr. Melanie Stefanowicz? Ki kesyon ou genyen sou #20-Dr. Melanie Stefanowicz?

Response ID	Response
519	Li tre kourage et sage

38.Ki sa ou wè kòm fòs #21-Gillian Gregory? Ki kesyon ou genyen sou #21-Gillian Gregory?

Response ID	Response
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39.Ki sa ou wè kòm fòs #24-Darren Burkett? Ki kesyon ou genyen sou #24-Darren Burkett?

Response ID	Response
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40.Ki sa ou wè kòm fòs #25-Melissa Alsobrooks? Ki kesyon ou genyen sou #25-Melissa Alsobrooks?

Response ID	Response
519	?