



Broadcast live on channel 78

April 12, 2011 at 5:00 pm.

Coral Shores High School Media Center
350 Sombrero Rd. (mm50)
Marathon, FL 33050

VISION STATEMENT: Graduates of Monroe County Schools are Responsible and Well Informed Global Citizens who are College and/or Career Ready.

PRESIDING: John R. Dick, Chair

PRESENT: John Dick; Andy Griffiths; Duncan Mathewson; Robin Smith-Martin; Ron Martin; Dr. Joseph Burke, Superintendent and School Board Attorney
Richard Collins

WORKSHOP AND SPECIAL MEETING – Time Certain 5:00 P.M.

CALL TO ORDER, THOUGHT FOR THE DAY, AND PLEDGE OF ALLEGIANCE.

RECOGNITION – Time Certain 5:00 PM

Outstanding Achievement

- a. Monica Camacho, John Humelsine, Joe Wear, David Tetour, Kyle Hudson, Nick Queen, Michael Wear, Mary Jo Fry, and Nancy Truesdale, Carla Montanata, and Rob Stober, CSHS Mock Trial Team
- b. Susan Bazin – VFW Post 10211 Teacher of the Year
- c. Dana Beal Glee Club and Susan Bazin Band Presentation of Banners by VFW Post 10211
- d. Robert Morgan - Morgan Hampson Insurance, MCSD/PKS Business Partner of the Year

WORKSHOP ITEMS

1. Budget Analysis, Michael Kinneer recapped the power point presentation.
2. Recommended Budget Reductions, Superintendent Burke spoke concerning options on revenue that are no longer available to the district and the loss of FEFP dollars, and options of raising revenues. He provided commentary on the staff list. Dr. Mathewson spoke about approving the millages. It was the consensus of the Board to raise the capital millage .5, and maximize the discretionary millage. FRS will be passed by the legislature and results in 3% salary reduction for all employees including the Board members. He outlined each proposed reduction. Mr. Griffiths asked if the schools have discretion on the reductions. The AP positions are not optional and would not be negotiable. Mr. Martin asked where the positions in reorganizational portion if they were at the schools. Dr. Burke explained how it was figured.

Athletics shall be considered and collaboration between schools and administration without taking the entire cut. It will be brought back to the Board for consideration. Mr. Smith-Martin asked about water for the fields and how we pay for that water. He suggested putting in water containment systems. He asked for research in using solar power in lighting of our sporting events. And, how can we use seaweed to fertilize our fields. He asked how many AD's do we have and do we need that many and what is their capacity to do their jobs. We have three Athletic Directors to cover the entire district. Mr. Dick asked why the JV supplements were increased. Dr. Jara stated it would be brought back to the table with the union.

The closing of Switlik is off the table but cost savings are suggested. The high school is under capacity by 55%. Mr. Griffiths asked how many readily available classrooms are there for Switlik's use. The building would have to be reconfigured to redistribute the Switlik students. There is a sufficient number of classrooms though. There is discussion in the rezoning attendance areas. The board's consensus is to have the Big Pine students to be zoned to Marathon High School. Little Torch north would go to Marathon High School.

CITIZEN INPUT

CYNTHIA LANKFORD, BONI MCCLUNG, JODI DELGADO, RON LEVY, JOAN TEACH, MARY GARGUILO, WAYNE CARTER, NICKY LAACK, SHANNON HANSON, TINA CASH, VALERIE BAAD, MICHAEL FORSTER, BRUCE WILLIAMS, DONNA LINDBACK, ROY LINDBACK, JESSICA MCKENZIE, SUZANNE SANTOS COSTNER, SANDY ASHWELL, BUD HUMELSINE, LOIS GIFFEN, MICHAEL WEAR, STEVE HAWES, MELISSA HUTCHINSON, JOSH MONTANEZ, KERRY COSTNER, MARLENE WEEKS, CAPT DAVISON, BILLY SWANSON, JOYIA MONTANEEZ, ALEXIS RAMOS, KIM LOWELL, SUZANNE GAGLIARDINI, LEON FOWLER, AND ANDY ROGERWITZ.

Individual meetings should occur between the Superintendent and the Board to exercise the budget reductions. Mr. Dick spoke about the relationship he has with district staff relatives and the connection with the budget reductions. Mr. Griffiths did disclose also his relationships as well. Mr. Dick asked that the Superintendent meet with Mr. Fowler to see what his proposed reductions may be. Mr. Smith-Martin worries about sending the budget reductions back to the administration, and what occurs when the protocol for that process does not work out. Mr. Smith-Martin wanted to be sure all board members are on the same page. The Superintendent asked about having a special meeting to take the Board's input from this meeting into consideration before the next meeting.

Mr. Dick suggested a salary reduction rather than a furlough day. He suggested closing the ACE program even though it is a good program. The construction department suggested as a reduction. Reduce the 12 month employee salary schedule. Mr. Griffiths wanted to see the numbers on that option. Mr. Dick asked about collecting the rents from those that lease space from us. He questioned supplements and being removed from that employee's salary. The bargaining supplements can be taken out. He suggested placing all contracts generated at the district level on the agenda. He also asked about outsourcing payroll. Mr. Dick asked about the funding of the IB program but it is not part of the general fund, and suggested delaying the AVID program. He suggested also eliminating summer schools, and further controls in the technology spending, and no travel. He suggested looking at eliminating in county mileage. He suggested reducing the meetings and using the teleconference system more. He also suggested the hiring freeze. He also

suggested looking at the health care subsidy and a complete stop on consultants. Looking at electrical consumption is an option and no longer paying the union officer. The TSIC employees should be paid by TSIC and not by the district. He suggested looking at the use of reading software programs. He asked that the district officer or employee that is not living in this county be dismissed. Do not pay a supplement to the union negotiators he suggested. And lastly, the FEN website lists reductions possible for districts.

Mr. Martin questioned the sixth period reductions as to when they will be run. Dr. Mathewson asked about the funding of guidance counselors. Dr. Mathewson spoke in favor of funding the ACE program and the Keys Center. Mr. Griffiths echoed his agreement with Dr. Mathewson. Mr. Martin asked about response to intervention and the guidance teams.

Mr. Griffiths stated he likes the charter school model because they all have skin in the game. He spoke concerning giving the schools the funding rather than by allocation. State mandated courses and how many can be taught over the summer rather than school year. He wants a list of those. He'd like future discussions on half days. He'd like to know Mr. Fowler's 18 ideas and how much money would raise. Mr. Griffiths liked Mr. Levy's idea about suing the government. He'd like to have future discussions on moving the district office to Marathon and what operational costs can be saved. The loss of time due to in county travel can be revisited. He also agreed with the hiring freeze but did ask about what an essential employee would be.

Mr. Martin asked about the possibility of a four day work week. A waiver would need to come from DOE. Dr. Mathewson asked about what the timeline would be for trimming the athletics. Dr. Burke will meet with them and may have something for the April 26 meeting. Dr. Burke commented that than an across the board reduction rather than a furlough day; reminded the Board that the employee already has a 3% FRS reduction and the insurance cost increase and outlined the advantage of the furlough day is that the employee would not have to work on that day.

Dr. Burke asked about the Board's intent with regard to the lawn and yard landscaping and the custodial. Mr. Smith-Martin asked the Board's intent in continuing the discussion with the City of Key West with regards with the future of the Administration Building and Glynn Archer. He suggested maybe having key staff move to Marathon especially those that may better serve the district by being in that area.

ACTION ITEMS

Upon the recommendation of the Superintendent;

Dr. Mathewson motioned, and Mr. Smith-Martin seconded to approve

1. Approve District Travel

Motion Passed without objection

Copy in SMB 49, Page170.

Upon the recommendation of the Superintendent;

Dr. Mathewson motioned, and Mr. Griffiths seconded to approve

2. Budget Amendments (Resolution #767)

#	Department/School	Information
a.	Title I/Student Service & Curriculum	<u>Title I Supplemental Educational Services (SES) Roll Forward</u>
b.	Title I/Student Service & Curriculum	<u>Title I Corrective Action Sanction</u>
c.	Sugarloaf School	<u>Increase for communications/phone services</u>

Motion Passed without objection
Copy in SMB 49, Page171.

ACTION ITEMS

Upon the recommendation of the Superintendent;

Mr. Griffiths motioned, and Mr. Smith-Martin seconded to approve

3. Approve Settlement Agreement with Management Advisory Group. (April 6, 2011)

Motion Passed without objection
Copy in SMB 49, page172

DELETED:

4. Approve Memorandum of Understanding with the City of Key West, Dirk Smits, Richard Collins, & Ken Gentile (04/07/11) deleted 04/12/11

Upon the recommendation of the Superintendent;

Mr. Smith-Martin motioned, and Dr. Mathewson seconded to approve

5. Approve Summer School 2011-12 Seamless Summer Feeding Program and the Ms. Willie Ann Glen Act. (04/12/11)

Motion passed without objection
Copy in SMB 49, page173

ADJOURNMENT

John R. Dick
John R. Dick, Chair

Joseph P. Burke
Joseph P. Burke, Superintendent

