



“Student Success,
Whatever It Takes”

SCHOOL BOARD OF MONROE COUNTY REGULAR MEETING MINUTES

September 22, 2009 at 5:00 PM

A. J. Henriquez Adm. Bldg.
241 Trumbo Road, Key West, Fl. 33040

PRESIDING: Andy Griffiths, Chair

PRESENT: John Dick; Duncan Mathewson; Steven Pribramsky; Debra Walker; Dr. Joseph P. Burke, Superintendent and School Board Attorney Richard Collins

CLOSED ATTORNEY/CLIENT SESSION Time Certain 4:00 pm
Heery v. Monroe County School Board

CLOSED EXECUTIVE SESSION CONCERNING COLLABORATIVE BARGAINING Time Approximate 4:15 pm

REGULAR MEETING – Time Certain 5:00 P.M. - CALL TO ORDER, THOUGHT FOR THE DAY – JOHN DICK, AND PLEDGE OF ALLEGIANCE EDWIN MENDIETTA AND DESIRAE LAGUNA.

RECOGNITION

1. Student Achievement
 - a. 6th Grade P.B.S Students of the Month - HOB
 - b. Outstanding AVID Students - HOB
 - c. KWHS TV Productions Class International Recognition
2. Staff Achievement
 - a. Monroe County School District’s HP Grant Team
 - b. Marianne Esposito - Outstanding Elementary Social Studies Teacher
 - c. Eric Nelson – Outstanding Middle School Social Studies Teacher

ADOPT AGENDA AND FORMAT – Upon the Recommendation of the Superintendent to approve
Dr. Walker motioned, Dr. Mathewson seconded to adopt the agenda as amended:

DELETIONS:

Consent Item #14 - Approve Contract-for Services with the Florida Humanities Council
Action Item #5 Approve Annual Financial Report for the 2008-2009 Year. ([ESE 145](#) / [ESE 348](#)) Goal Area 8. Upon the recommendation of the Superintendent this item will be considered at an emergency meeting in light of the fact that the Board had not had sufficient time to review the newly posted version. The DOE did grant an extension to October 7 for final approval by the Board. A draft will be submitted to the DOE in the mean time.

CONSENT ITEMS PULLED FOR DISCUSSION BECOMING ACTION ITEMS

18. Approve Purchase of School Buses in Accordance with the Department of Education Guidelines. Goal Area 6 ACTION ITEM 18

19. Approve Contract with Habitat for Humanity of the Middle Keys and Acknowledgment and Release for the 2008-2009 MOU. Goal Area 3, 6 ACTION ITEM 19
20. Approve Contact with NEOLA. Goal Area All ACTION ITEM 20
21. Approve the 5 Year Work Plan. Goal Area 6 ACTION ITEM 21

The Board agreed to have an Emergency Meeting on September 28th, 2009 at Marathon High School Media Center to discuss the AFR, a Closed Executive Session concerning collaborative bargaining, and a discussion on Non-Profits by Dr. Mathewson.

Motion passed without objection.

APPROVAL OF MEETING MINUTES

Upon the recommendation of the Superintendent,
Mr. Pribramsky motioned, and Dr. Walker seconded to approve

Minutes of Minutes August 18, 2009 (09/16/09)

Motion passed without objection.
(Copy in SMB 48, page 95)

CONSENT AGENDA

Upon the recommendation of the Superintendent,
Mr. Pribramsky motioned, and Dr. Walker seconded to approve

1. Approve the Recommendations for Out of Field Teachers for Regular Term 2009-2010. Goal Area 4 (Copy in SMB 48, page 96)
2. Approve the Recommendations for Out of Field Teachers for ESOL for Regular Term 2009-2010. Goal Area 4 (Copy in SMB 48, page 97)
3. Approve the Recommendations for Support Services Personnel Employed and Terminated for the 2009-2010 School Year. Goal Area 4 (Copy in SMB 48, page 98)
4. Approve Requests for Leave. Goal Area 4 (Copy in SMB 48, page 99)
5. Approve the Recommendations for Instructional Personnel Employed for the 2009-2010 School Year. Goal Area 4 (Copy in SMB 48, page 100)
6. Approve List of Volunteers for the 2009-2010. Goal Area 4 (Copy in SMB 48, page 101)
7. Approve New Job Descriptions Pending Public Hearing for Chief Finance Officer, (09/18/09) (ud09/21/09) Chief Academic Officer, Internal Auditor, and Assistant Director of School Food Service/Purchasing. Goal Area 4 (UD09/17/09)(UD09/17/091124) (Copy in SMB 48, page 102)

8. Approve Amendments to the District Salary Schedule for 2009-2010 for Pay Grade 130 Assistant Director of School Food Service/Purchasing, Pay Grade 141 Chief Finance Officer, Chief Academic Officer, and Internal Auditor Goal Area 4 (Copy in SMB 48, page 103)
9. Approve Amendment to the 2009-2010 Salary Schedule for Pay Grade 150 Board Members Salary Reducing the Salary to \$29,066. Goal Area 4 (Copy in SMB 48, page 104)
10. Approve Request to Advertise Open Positions. Goal Area 4. (09/18/09)(UD09/21/09) (Copy in SMB 48, page 105)
11. Approve Invoices for Vernis & Bowling of the Florida Keys, Inc; 97926, 99103, 99104, 99105, 99106, 99107, 99108, 99109, 99110, 99111, 99112. Goal Area 5 (Copy in SMB 48, page 106)
12. Approve Invoice for Fowler White and Boggs in the Amount of \$45,324.67. Goal Area 5 (Copy in SMB 48, page 107)
13. Approve District Travel: A, B, C, D. Goal Area 4 (Copy in SMB 48, page 108)
15. Approve Contract with L-3 Services, Inc. Enterprise IT Solutions (L-3 EITS). Goal Area 7(Copy in SMB 48, page 109)
16. Approve Contract with SES Providers – ATS Project Success, One-on-One Learning, Supplemental Instructional Service, Inc. and Club-Z! In-Home Services, Inc. Goal Area 2 (Copy in SMB 48, page 110)
17. Approve Contract with Wesley House for Teen Parenting. Goal Area 2 (09/17/09) (Copy in SMB 48, page 111)
22. Approve National Science Teacher Association Regional Conference Travel on November 12-14, 2009. Goal Area 3 (Copy in SMB 48, page 112)

BOARD DISCUSSION ITEMS

1. Presentation on F.A.I.R., Rob Taylor, Goal Area 3, 20 Min.
2. Update on the Keys Center, Carol Eisenman, Goal Area 2, 15 Min.
3. Update on Green Projects: Wind Turbine, Bio-Diesel, and Solar Panels, Josh Clearman and Key West High School Students, Goal Area 6, 15 Min. (09/18/09)
4. Update on the FSBA Conference, Chairman Griffiths will provide the board with an emailed update.
 - a. Mr. Griffiths informed the Board that the District will need to issue a Reauthorization of Florida Education Purchasing Consortium Resolution due to the lawyer update.
5. Discussion on District Telecommunication Devices, Superintendent Burke, 30 Min.(UD 09/17/09) Dr. Burke addressed the Board concerning the need by certain employees across the district to telecommunications and the policies implemented in school districts across the country. Dr. Burke touched on the E-rate reimbursement. Mr. St. James provided an overview of the proposed policy. Mr. Dick is opposed to providing administrator's telecommunication devices. The Superintendent will make the commitment to the Board to revisit areas that create inequities. Mr. Pribramsky suggested doing an analysis to see about covering the early termination fees and then rolling them into Erate.

6. Discussion on Proposed Policies Pending Public Hearing, Superintendent Burke recapped the proposed policies. The policy lays out the kinds of things that will strengthen the position of the board and in knowing the policies are being followed.
 - a. Internal Audits Office would have unlimited scope and unlimited access. Mr. Pribramsky asked how to handle those situations where someone does not comply. Dr. Burke stated language could include disciplinary actions up to and including termination for non-compliance. Dr. Walker said if its public it's political. Dr. Walker suggested maybe adding more committee members to divide the extensive duties of the committee. Dr. Walker stated that she would like to see the Auditor in place for input. Dr. Burke stated that he hopes to have the Auditor in place by mid October.
 - b. Audit Finance Committee – This policy is an effort to create a community board appointed essentially by the school; a collection of experts in the accounting and auditing field to meet with the auditor and make reports to the board and act an external public agent informing the board.
7. Discussion on Voter Referendum for an Appointed Superintendent, Board, Goal Area All. Dr. Mathewson would like to see it on the ballot and would like to move it forward. Direct the Legal department to research it with the elections office and provide the Board with a report. It was the consensus of the Board to have legal move forward on this item. It was a unanimous desire to have legal move forward on gathering information for the board's consideration. Motion from the board to look at the procedures to move this forward Mr. Collins will take the lead.

**Added by Dr. Mathewson – asking for direction from the Board on an agenda item of 10/13 concerning Non-Profits. This item will be discussed at the Emergency Meeting of September 28th.

CITIZEN INPUT

1. Chris Todd spoke concerning Kathy Reitzel's retirement.
2. Richard Tallmadge spoke concerning the Appointed Superintendent and the community garden at elementary schools.

ACTION ITEMS

With the consensus of the Board, Action Item 1 was pulled and postponed until the September 28, 2009 meeting.

1. Adopt Proposed Policies Pending Public Hearing, Superintendent Burke, 20 Min.
 - a. Internal Audits Office
 - b. Audit Finance Committee

Upon the Recommendation of the Superintendent

Dr. Walker motioned, and Dr. Mathewson seconded to approve

2. Approve Superintendent Burke's Recommendations for Discipline. Goal Area 4

ROLL CALL

MR. DICK	NO
DR. MATHEWSON	YES
MR. PRIBRAMSKY	YES

DR. WALKER **YES**
MR. GRIFFITHS **YES**

Motion passed.
(Copy in SMB 48, page 113)

Upon the Recommendation of the Acting Superintendent

Mr. Pribramsky motioned, and Dr. Mathewson seconded to approve in bulk

3. Approve February, March, April, May 2009 Financial Statements. Goal Area 8
4. Approve March, April, May and June 2009 Budget Amendments. Goal Area 8
(UD 09/21/09)
7. Approve New Positions Pending Public Hearing for Chief Finance Officer, (09/18/09)
(ud09/21/09), Chief Academic Officer, Internal Auditor, and Assistant Director of School Food
Service/Purchasing. Goal Area 4 (UD09/17/09)(UD09/17/091124)
8. Approve Moving Related Expense Reimbursements for Superintendent Burke. Goal Area 8

Motion passed without objection
(Copy in SMB 48, page 114)

Upon the Recommendation of the Acting Superintendent to accept the lowest bid

Dr. Walker motioned, and Mr. Dick seconded to approve

6. Approve Selection for the District's State Lobbyist Bid #396, Goal Area All
a. School House Consulting

Motion passed without objection
(Copy in SMB 48, page 115)

Upon the Recommendation of the Acting Superintendent

Mr. Pribramsky motioned, and Dr. Mathewson seconded to approve

9. (E18) Approve Purchase of School Buses in Accordance with the Department of Education
Guidelines. Goal Area 6

Motion passed without objection
(Copy in SMB 48, page 116)

Upon the Recommendation of the Acting Superintendent

Dr. Walker motioned, and Mr. Dick seconded to approve

10. (E19) Approve Contract with Habitat for Humanity of the Middle Keys and Acknowledgment
and Release for the 2008-2009 MOU. Goal Area 3,6

Motion passed without objection

(Copy in SMB 48, page 117)

Upon the Recommendation of the Acting Superintendent

Mr. Pribramsky motioned, and Dr. Mathewson seconded to approve

11. (E20) Approve Contact with NEOLA. Goal Area All

ROLL CALL

MR. DICK	NO
DR. MATHEWSON	YES
MR. PRIBRAMSKY	YES
DR. WALKER	YES
MR. GRIFFITHS	YES

Motion passed

(Copy in SMB 48, page 118)

Upon the Recommendation of the Acting Superintendent

Dr. Walker motioned, and Mr. Pribramsky seconded to approve

12. (E21) Approve the 5 Year Work Plan. Goal Area 6

Motion passed without objection

(Copy in SMB 48, page 119)

The Superintendent informed the Board that the 2 certificates at the Teachers Credit Union statutorily cannot be there. The money will be pulled out in phases with no penalty. The second \$250,000 will be pulled out when it matures on November 19th, 2009.

ADJOURNMENT

There being no further business, the Chair adjourned the meeting.

Andy Griffiths

Andy Griffiths, Chair

Dr. Joseph P. Burke

Dr. Joseph P. Burke, Superintendent