



“Student Success,
Whatever It Takes”

SCHOOL BOARD OF MONROE COUNTY SPECIAL WORKSHOP AND SPECIAL MEETING MINUTES

October 27, 2009 at 5:00 PM

Marathon High School Media Center.
350 Sombrero Beach Rd.

PRESIDING: Andy Griffiths, Chair

PRESENT: John Dick; Duncan Mathewson; Steven Pribramsky; Debra Walker; Dr. Joseph P. Burke Superintendent and School Board Attorneys Richard Collins, and Scott Black

CLOSED ATTORNEY CLIENT SESSION at 4:00 pm

The Board, Superintendent and Attorney Collins met to discuss collaborative bargaining.

RECOGNITION

The Board and the Superintendent recognized the following

Weston Wiatt – Marathon High School Eagle Scout

Shaboz Sharipov, Michaelle Belleuve, Martha Roca, Sofia Antoine – United Way Student Volunteers.

Monroe County School District was honored by Susan Gouldy President of the United Way. Marathon High/Middle, and Stanley Switlik School – Five Star School Award Recipients

ADOPT AGENDA AND FORMAT – Upon the Recommendation of the Superintendent to approve

Dr. Mathewson motioned, Mr. Pribramsky seconded to adopt the agenda as amended:

Deletions:

Consent Item 8 – travel item B.

Consent Item 16. Contract with Sprint for Telecommunications Services.

Action Item 2. Sigsbee Charter Contract Approval

Action Item 5. Amended Salary Schedule

Action Item 9. Superintendent’s Recommendation for Discipline

Consent Item 17 – City of Key West Interlocal

Consent Item 21. Approve Bank Reconciliation for the month of July 2009 Goal Area 8

Consent Item 22. Approve Schedule of Investments for month ending July 2009. Goal Area 8

Consent Item 23. Approve Warrant Registers for the month of July 2009. Goal Area 8 (10/22/09)

Action Item 5 - Adopt Amended Salary Schedule for the Superintendent’s Salary. Goal Area 4 *This was stricken from the agenda prior to the meeting.*

Action Item 7 Approve Budget Amendments #1-16 (Resolution 735).

Action Item 8 Approve Financial Statemetns for the Month of July 2009.

Action Item 9. Approve Superintendent's Recommendation for Discipline for Amber Stephenson. (10/23/09) *This was stricken from the agenda prior to the meeting.*

Corrections:

Consent Item 8L is moved from Consent item 9 G. District Travel

Consent Item # 19 – Treasure Village Montessori – Recommend the Board accept the audit with the stipulation that the pages referencing Miami-Dade be replaced with pages referencing MCSD.

DISCUSSION ITEMS

Prescription Plan - Mr. Richard Capizzi with Gallagher Benefit Services, addressed the Board concerning the selection of the proposed new prescription plan with Envision Rx and the criteria used to make the selection. The Board expressed concern on voting on this item at this meeting. Ms. Menendez explained to the Board this differences in the responses in particular with Blue Cross. Dr. Burke provide input on behalf of the Insurance Committee and the due diligence it performed in getting this outcome. He expressed concern over waiting until the next meeting because of the time needed to process the change.

Stanley Switlik - Mr. Dick questioned the status of the situation at Stanley Switlik. A town hall meeting is scheduled for November 2, 2009 at 5:30 to discuss the matter further.

Strategic Planning – the Board will meet in a retreat on December 12, 2009; the time to be determined.

PUBLIC HEARING

Sigsbee Charter School Update – Leslie Crabbs updated the Board on the status of the contract. The Board was informed that this contract will be taken to the Board for consideration at a future meeting after all parties have agreed upon a final product.

CITIZEN INPUT

The following addressed the Board concerning the teacher salary negotiations.

Josh & Lisa Clearman	Melissa Welch
Pedro Fraga Itr	Kim Lowell
Michele Hasselbach	Tina Cash
Jane McDill (Itr)	Shannon Hanson
Alice Calleja (Itr)	Steve Hawes given time to
Amy Bence	Valerie Parker
Kristine Bolig Gina Frederick	Nick Wright (James Carter)
Valerie Parker	Pops Stiglitz
Chuck Oakwood	Lisa Giles
Gretchen Avila (Itr)	Stephanie Pacheco
Judd Wise (Itr)	Joe Pacheco
Mary Maxwell	Sheila Reeves
Karen Doyle	Eric Buyhoff
Peggy Thatcher	Charles Ellsworth
Lorraine Oxley	Anika Wong
Karen Daugherty	Diana Walker
Alesa Rehmann	Mike Leteau

APPROVAL OF MEETING MINUTES

Upon the recommendation of the Superintendent

Dr. Walker motioned, and Mr. Dick seconded the Board approve

Minutes for August 25 2009 and September 8, 2009 were approved.

Motion passed without objection
(Copy in SMB 48, page 126)

CONSENT AGENDA ITEMS

Upon the recommendation of the Superintendent

Mr. Pribramsky motioned, and Dr. Mathewson seconded the Board approve

1. Approve the Recommendations for Support Services Personnel Employed and Terminated for the 2009-2010 School Year. Goal Area 4 (Copy in SMB 48, page 127)
2. Approve Requests for Leave. Goal Area 4 (Copy in SMB 48, page 128)
3. Approve the Recommendations for Instructional Personnel Employed for the 2009-2010 School Year. Goal Area 4 (Copy in SMB 48, page 129)
4. Approve List of Volunteers for the 2009-2010. Goal Area 4 (Copy in SMB 48, page 130)
5. Approve Amended Job Descriptions (Public Hearing held 10/17/09) for Job Coaches. Goal Area 4 (Copy in SMB 48, page 131)
6. Approve Amendment to the 2009-2010 Salary Schedule for Pay Grade 104 and 112 and Permanent Substitute. Goal Area 8 (Copy in SMB 48, page 132)
8. Approve District Travel: A, B, C, D, E, F, G, H, I, J, K, L(moved from 9G). Goal Area 4 (UD10/27/09) (Copy in SMB 48, page 133) (NOT B)
9. Approve After the Fact Travel: A, B, C, D, E, F, G Goal Area 4 (UD10/27/09) (Copy in SMB 48, page 134)
10. Approve Contract with ABA Fire Equipment and Award Bid No. 399 for Upper Keys Building Fire Alarm System Labor & Monitoring. Goal Area 6 (Copy in SMB 48, page 135)
11. Approve Contract with Barnes Alarm and Award Bid No. 399 for Lower Keys Building Fire Alarm System Labor & Monitoring. Goal Area 6 (Copy in SMB 48, page 136)
12. Approve Invoices for Vernis & Bowling of the Florida Keys, Inc. 99804, 99805, 99806, 99807, 99808, 99809, 99810, 99811, 99812, 99813, 99814. Goal Area 5 (Copy in SMB 48, page 137)
13. Approve Out of County Travel for 2 Key West High School Students and 2 Counselors to attend the "Student2Student" Partnership Training in San Antonio, Texas Compliments of the US Navy. Goal Area 3 (Copy in SMB 48, page 138)

14. Approve Out of County Travel for Key West High School Students to attend the Jazz Fest in New Orleans. Goal Area 3 (Copy in SMB 48, page 139)
15. Approve Minutes for Montessori Elementary Meeting Minutes for August 10, 2009. Goal Area 5 (Copy in SMB 48, page 140)
18. Approve Request to Advertise for 5 Part-Time Instructors and Approval to Hire 5 Part-Time Instructors Pending Public Hearing. Goal Area 4 (Copy in SMB 48, page 141)
24. Approve Daycare Report. Goal Area 8 (10/22/09) (Copy in SMB 48, page 142)
25. Approve Charter School Financials for Montessori Elementary. Goal Area 8 (10/22/09) (Copy in SMB 48, page 143)

ACTION ITEMS

Upon the Recommendation of the Superintendent

Dr. Walker motioned, and Mr. Dick seconded to approve

1. Approve Insurance Committee Recommendation for the Selection of Envision RX as the Prescription Drug Third Party Administrator Effective January 1, 2010. Goal Area 6

Motion passed without objection
(Copy in SMB 48, page 144)

Upon the Recommendation of the Superintendent

Dr. Mathewson motioned, and Mr. Pribramsky seconded to approve

3. Approve Contract with Stacey Chados, Internal Auditor. Goal Area 4

Motion passed without objection
(Copy in SMB 48, page 145)

Upon the Recommendation of the Superintendent

Dr. Mathewson motioned, and Dr. Walker seconded to approve

4. Adopt School Improvement Plans. Goal Area 3
It was the consensus of the Board to adopt the SIP's and have a presentation at the November 17th workshop by the High Schools.

- Coral Shores High Summary –

Full SIP: http://www.flbsi.org/0910_SIP/Public/print.aspx?uid=440041

- Key Largo School Summary-

Full SIP: http://www.flbsi.org/0910_SIP/Public/print.aspx?uid=440291

- Marathon High School Summary-

Full SIP: http://www.flbsi.org/0910_SIP/Public/print.aspx?uid=440131

- Plantation Key School Summary-

Full SIP: http://www.flbsi.org/0910_SIP/Public/print.aspx?uid=440321

- Stanley Switlik Elementary School Summary –

Full SIP: http://www.flbsi.org/0910_SIP/Public/print.aspx?uid=440251

- Sugarloaf School Summary-

Full SIP: http://www.flbsi.org/0910_SIP/Public/print.aspx?uid=440201

Motion passed without objection
(Copy in SMB 48, page 146)

Upon the Recommendation of the Superintendent

6. Consider and Approve Recommended Order and Exceptions In the Case of Maryeugene Dupper Case No. 086398. Goal Area 5. (10/21/09)
 - Accepting Exceptions (UD10/22/09)

In attendance during this discussion was Mr. Mark Herdeman, attorney for Ms. Dupper. Mr. Black represented the district, and Mr. Collins lead the discussions.

As relating to Accepting Exceptions in order the board voted as follows:

Dr. Walker motioned, and Dr. Mathewson seconded to approve Number 1. Accepting the Exceptions.
Motion passed without objection

Dr. Walker motioned, and Mr. Dick seconded to approve Number 2.
Motion passed without objection

Dr. Walker motioned, and Dr. Mathewson seconded to approve Number 3.
Motion passed without objection

Dr. Walker motioned, and Mr. Dick seconded to approve Final Order As Written.
Motion passed without objection

Entire Packet
(Copy in SMB 48, page 147)

Upon the Recommendation of the Superintendent

Mr. Pribramsky motioned, and Dr. Mathewson seconded to approve

10. Approve Flood Insurance Renewal. Goal Area 5 (10/26/09)

Motion passed without objection
(Copy in SMB 48, page 148)

Upon the Recommendation of the Superintendent

Dr. Walker motioned, and Dr. Mathewson seconded to approve

7. Approve Request to Advertise Open Positions. Goal Area 4. (UD10/23/09)

ROLL CALL

MR. DICK NO

DR. MATHEWSON YES

MR. PRIBRAMSKY YES

DR. WALKER YES

CHAIRMAN GRIFFITHS YES

Motion passed
(Copy in SMB 48, page 149)

Upon the Recommendation of the Superintendent

Dr. Walker motioned, and Dr. Mathewson seconded to approve

19. Approve the 2009 Audit for the Treasure Village Montessori Charter. Goal Area 5 (ud10/21/09)
It was the consensus of the Board to accept the Audit with the stipulation that the pages referencing Miami Dade be replaced with the pages referencing MCSD. A brief discussion was held concerning a loan given to the principal. Mr. Collins advised the Board that policy restricts loans of public money.

Motion passed without objection
(Copy in SMB 48, page 150)

Upon the Recommendation of the Superintendent

Mr. Pribramsky motioned, and Dr. Walker seconded to approve

20. Approve Recommendations for Changes in Employment. Goal Area 4 (10/21/09) (UD10/23/09)

Mr. Dick asked for an update on the revenues generated by the Medicaid position. Cheryl Allen will provide.

Motion passed without objection
(Copy in SMB 48, page 151)

ADJOURNMENT

There being no further business, the Chair adjourned the meeting.

Andy Griffiths

Andy Griffiths, Chair

Joseph P. Burke

Dr. Joseph P. Burke, Superintendent