



“Student Success,
Whatever It Takes”

SCHOOL BOARD OF MONROE COUNTY SPECIAL WORKSHOP AND REGULAR MEETING MINUTES

January 26, 2010 at 2:00 PM

A. J. Henriquez Adm. Bldg.
241 Trumbo Road, Key West, Fl. 33040

PRESIDING: Andy Griffiths, Chair

PRESENT: John Dick; Duncan Mathewson; Steven Pribramsky; Debra Walker; Dr. Joseph Burke, Superintendent and School Board Attorney Richard Collins

WORKSHOP ITEMS

1. Presentation from Non-Profit Partners, Board, Goal Area 5, 20 Min.
 - A. 2010 ECMC/MCSD Collaborative Budget – Dr. Mathewson briefed the Board concerning the history of ECMC and how they tie into the District. He recapped the CAMP and Dancing Classroom programs. ECMC is requesting a meeting with the Supt and moving forward at the next meeting to vote to move forward with District approval to become a vendor. They cannot move forward if charged for a/c, square footage and facility use.
2. Discussion of the 2010 Greater Florida Consortium of School Boards Legislative Program, Superintendent, 15 Min. The Superintendent recapped the attachment. Mr. Vern Crawford provided a Legislative Update.
3. Discussion of the Internal Auditor Position, Superintendent, 20 Min. (added 1/20/10) Dr. Burke provided a history of the Board’s action on this position. Dr. Burke provided a recap of some of the Board Members interest in hiring Mr. Richard Fechter. He asked for the Board’s guidance on how to proceed and provide clarity on moving forward. Ms. Connie Hoffman from Mercer was present at the meeting. It was unanimous not to move forward on the contract that initially offered. It was the consensus of the Board to have Mr. Fechter apply. The Board would like to exhaust the efforts with Mr. Fechter and see where it falls within a couple of weeks. Mr. Collins recommended that the Board move the item to Action for the following: A. Terminate any offers made to the previous candidate, direct Mercer Group to move forward with Fechter’s background check and move to extend the contract with the Mercer Group. This will be on the agenda for the 23rd.
Capt Ed. Davison is in favor of moving forward with Fechter.
4. Presentation on Alternate Energy Wind Turbine, Josh Clearman, 15 Min. The consensus of the Board is to name the Turbine after Stephen Colbert and for the legal team to ensure there is no copyright infringement. The ribbon cutting is March 20, 2010.
5. Green Discussion, Debra Walker, 20 Min. The Board provided consensus to move forward with this revenue source for submission on the County’s grant. The District has been nominated for a GLEE award and Dr. Walker will be collecting information on this endeavor and the deadline if Friday the 29th.

6. Update Board on Review of Alternative Education Programs, Chris Valdez, Dave Perkins, Lesley Messier, Jeff Arnott and Chair, 20 Min. (added 1/20/10) (ud1/25/10). Mr. Griffiths provided a history of how this came to be. The team provided a recap of what was learned from the field trip. Mr. Pribramsky asked about Opportunity Schools. Dr. Burke spoke about continuation of student achievement. But is in favor of going forward with some sort of model to enhance their chances of graduating. There are always some groups of students that are on the fringe and need something different. The quality of the teachers and administrator is critical. He would endorse the recommendation to move forward and look at and be prepared to build it up. It was the consensus to move forward and with an update by April 1, 2010.
8. Update From Superintendent on Potential Enrollment of Haitian Students, Superintendent, 15 Min. (added 1/20/10) Mr. Henriquez spoke about the steps that the district has currently undergone in preparation for the potential influx. The population increase will likely occur in the Key West area as that is where they currently have the highest enrollment.
9. Discussion on the Desirability of a National Search for Chief Academic Officer, Board, 15 Min. (added 1/20/10) Dr. Burke recapped the history of this position and the reasons for its placement on the agenda. He would like to present at future meeting the Mr. Henriquez' accomplishments during his time in the position. He wants to be clear with the Board while the conversation is churning on this issue an evaluation of his performance is an important aspect of this issue and what his performance has been. And it sets the tone on the overall performance evaluation process for senior staff. Mr. Dick questioned the termination date of Mr. Henriquez contract. Dr. Burke's impression was that when he was demoted and the position changed that we intended to give him the remainder of the academic school year to perform in his new role. Mr. Pribramsky questioned Mr. Henriquez' ability to perform in the position without prior experience as a principal and believes the minimum job requirements as it exists are not sufficient. Dr. Walker recapped some of the changes made in the last year. Mr. Henriquez provided an outline of what the position entails. Mr. Dick outlined the concerns he has with the job duties. Mr. Griffiths believes it may be prudent to see what the COO will bring to the table. Mr. Dick would suggest to modify the job description to include the suggested changes as "preferred" criteria. Dr. Burke noted that he anticipates Mr. Henriquez' evaluation to be April 15th. Mr. Griffiths would like to revisit this issue at that time.
10. Discussion on the Scope and Authority of the Work of the Audit and Finance Committee, Dr. Mathewson, 15 Min. (added 1/25/10) Dr. Mathewson queried the goals and objectives of the committee as a point of clarification. Dr. Burke recapped the Audit and Finance Committee policy. Mr. Kinneer indicated that at the next meeting the committee will be provided the policy and the intent of the committee as created by the Board. The Board will be provided the agenda and supplemental information electronically.
7. Update on Entering into Negotiations with the City of Key West for the Sale or Lease of Glynn Archer School Pending Funding for Construction of a New Glynn Archer Building, City Mayor Craig Cates, 15 Min, (added 1/25/10) Mayor Cates spoke in support of negotiations to move City Hall to Glynn Archer. Mr. Dick would like to go the school communities to explain the plan and the money concerning the school board. Mr. Pribramsky spoke

about moving the District Offices and the value and potential use of the land at Trumbo. Dr. Walker is interested in continuing investigating these issues, but is concerned with the students.

RECOGNITION

Joan Roman, Lynly Hill, and Amanda Gove, Sigsbee Kindergarten community fundraising recognition
Karent Coats – Sigsbee Elementary Teacher parent recognition
Horace O’Bryant, Poinciana, Gerald Adams, Glynn Archer, Sigsbee, and Sugarloaf Academic Performance 2008-2009

ADOPT AGENDA

Upon the Recommendation of the Superintendent,
Mr. Pribramsky motioned, and Dr. Mathewson seconded to adopt the agenda as amended.

DELETIONS:

Consent Agenda number 11. Approve Termination of District Employees. Goal Area 4 – The termination of David and Marisa Gootee has been stricken from the Agenda as their cases will go before an Administrative Law Judge at a later date.

MOVED TO ACTION:

Straw Vote concerning the Educational Coalition of Monroe County becomes Action Item 6

Vote on how to proceed with the Mercer Group concerning recruitment efforts for an Internal Auditor becomes Action Item 7.

Consent Agenda number 14. Approve Litigation Contract with Vernis & Bowling of the Florida Keys, Inc. Concerning Legal Action at RollingShield Goal Area 5 now becomes Action Item 8.

CONSENT AGENDA

Upon the Recommendation of the Superintendent,
Mr. Pribramsky motioned, and Dr. Walker seconded to approve

1. Approve District Travel A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q. Goal Area 4 (Copy in SMB 48, page 190)
2. Approve After the Fact Travel A, B, C, D, E, F, G, H, I, J, K. Goal Area 4 (Copy in SMB 48, page 191)
3. Approve the Recommendations for Support Services Personnel Employed and Terminated for the 2009-2010 School Year. Goal Area 4 (Copy in SMB 48, page 192)
4. Approve Requests for Leave. Goal Area 4 (Copy in SMB 48, page 193)

5. Approve the Recommendations for Instructional Personnel Employed for the 2009-2010 School Year. Goal Area 4 (Copy in SMB 48, page 194)
6. Approve List of Volunteers for the 2009-2010. Goal Area 4 (Copy in SMB 48, page 195)
7. Approve Request to Advertise Open Positions. Goal Area 4 (Copy in SMB 48, page 196)
8. Approve ESOL Out of Field Regular Term 09-10. Goal Area 4 (Copy in SMB 48, page 197)
9. Approve Out of Field Regular Term 09-10. Goal Area 4 (Copy in SMB 48, page 198)
10. Approve Creating Job Description and Placement on Salary Schedule Pending Public Hearing. Goal Area 4 (Copy in SMB 48, page 199)
12. Approve Close Out Contract for Habitat for Humanity Habitech 08 Project. Goal Area 5 (Copy in SMB 48, page 200)
13. Approve Invoice for Legal Services for Richard Collins. Goal Area 5 (Copy in SMB 48, page 201)
15. Approve Invoices for Legal Services for Vernis & Bowling 102305; 102306; 102307; 102308; 102310; 102311; 102313; 102314. Goal Area 5 (UD1/22/10) (Copy in SMB 48, page 202)
16. Adopt 2010 TRIM Calendar. Goal Area 8 (Copy in SMB 48, page 203)
17. Approve Daycare Report. Goal Area 8 (Copy in SMB 48, page 204)
18. Approve Big Pine Elementary Academy 2009 Audit. Goal Area 5 (Copy in SMB 48, page 205)
19. Approve Amended Minutes of September 23, 2009. Goal Area All (Copy in SMB 48, page 206)
20. Approve Head Start Service Area Plans. Goal Area 2 (Copy in SMB 48, page 207)
21. Approve Contract with Sprint for Telecommunication Devices. Goal Area 7 (Copy in SMB 48, page 208)
22. Approve Addition of the Superintendent on the List of Approved Cellular Telephone Account Service. Goal Area 7 (Copy in SMB 48, page 209)

CITIZEN INPUT

Scarlet Williams – Cosmetology Class

EJ Laino – Cosmetology Class

Jamie Laino – Cosmetology Class

John Jurnell – Cosmetology Class
Karis Mobley – Cosmetology Class
Tiffany Patrick – Cosmetology Class
Audra Gootee – Cosmetology Class
Jill Gage – Cosmetology Class
Pat Labrada – Cosmetology Class
Letecia Hall – Cosmetology Class
Capt Davison – Glynn Archer and Race to the Top
Michael Henriquez – Chief Academic Officer
Gary Young – At Risk Youth Scholarship funding
Michelle Burgohy – Parent - Cosmetology Class

ACTION ITEMS

Upon the Recommendation of the Superintendent

Dr. Walker motioned, and Dr. Mathewson seconded to approve

1. Approve contract with Jesus Jara, Chief Operating Officer
Mr. Dick questioned the necessity of the length of the contract.

Motion passed without objection
(Copy in SMB 48, page 210)

Upon the Recommendation of the Superintendent

Dr. Walker motioned, and Mr. Pribramsky seconded to approve

2. Approve to Allow Staff with Village Staff to Develop an Interlocal for the Village for Long Term Use of the WWTP Area at Coral Shores High School.

Motion passed without objection
(Copy in SMB 48, page 211)

Upon the Recommendation of the Superintendent

Mr. Pribramsky motioned, and Dr. Mathewson seconded to approve

3. Approve Designating 1,000,000.00 (one million dollars) of the General Fund Reserve for the Purpose of Funding the Capital Projects Set forth in Exhibit A.

Mr. Dick questioned the necessity of the moving the money.

Motion passed without objection
(Copy in SMB 48, page 212)

Upon the Recommendation of the Superintendent

Dr. Walker motioned, and Mr. Pribramsky seconded to approve

4. Adopt Proposed Ballot Wording on Employed Superintendent and Rescind the Prior Resolution concerning the Appointed Superintendent.

Motion passed without objection
(Copy in SMB 48, page 213)

Upon the Recommendation of the Superintendent

Mr. Pribramsky motioned, and Dr. Mathewson seconded to approve

5. Approve Entering into Negotiations with the City of Key West for the Sale or Lease of Glynn R. Archer School.

Motion passed without objection
(Copy in SMB 48, page 214)

Upon the Recommendation of the Superintendent

6. Education Coalition Monroe County Straw Vote to move forward in meeting with the Superintendent to work out future details of the MOU and the budget. The Board will have a vote on the Superintendent's recommendation on February 9th; a final package to include an MOU. Tina Belloti was present to address questions.

Dr. Walker would like to see an evaluation on how it went and ensure they want it to return. Mr. Griffiths wants to see it come from the Superintendent. Mr. Pribramsky would like to fund the CAMP this year and reevaluate the dancing classrooms for next year and this remaining year.

Upon the Recommendation of the Acting Superintendent

Mr. Pribramsky motioned, and Dr. Mathewson seconded to approve

7. Internal Auditor Position. Mr. Collins clarified the motion to include:
 - A. Rescind any previous offers to Ms. Chados, and cancel any contracts with her
 - B. Extend the contract with the Mercer Group through March 31, 2010
 - C. Have Ms. Hoffman with the Mercer Group by February 9th Report on vetting Mr. Richard Fechter with the same terms and conditions as Ms. Chados.

Motion passed without objection

(Copy in SMB 48 page 215)

Upon the Recommendation of the Acting Superintendent

Dr. Mathewson motioned, and Mr. Dick seconded to approve

8. Approve Contract with Vernis & Bowling for Litigation against Rollingshield. Mr. Collins' recommendations include termination of contract on June 30, 2010 with an option to renew for a fiscal year, and decrease the permissible amount of expenses to \$1,000.00.

Motion passed without objection

(Copy in SMB 48, page 216)

ADJOURNMENT

There being no further business, the Chair adjourned the meeting.

Andy Griffiths

Andy Griffiths, Chair

Dr. Joseph P. Burke

Dr. Joseph P. Burke, Superintendent