



“Student Success,  
Whatever It Takes”

**SCHOOL BOARD OF MONROE COUNTY**  
**SPECIAL WORKSHOP AND SPECIAL MEETING MINUTES**

**July 9, 2009 at 10:00 AM**

A. J. Henriquez Adm. Bldg.  
241 Trumbo Road, Key West, Fl. 33040

\*initial approval July 21, 2009

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|-------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>PRESIDING:</b> | Debra Walker, Vice Chair                                                                                                      |
| <b>PRESENT:</b>   | John Dick; Duncan Mathewson; Mike Henriquez, Acting Superintendent and School Board Attorneys Scott Black and Richard Collins |
| <b>ABSENT:</b>    | Steven Pribramsky and Andy Griffiths<br><b><i>Mr. Griffiths attended via telephone.</i></b>                                   |

Dr. Walker called the meeting to order at 10:07 am.  
The Pledge Allegiance was conducted.

**Recognition**

Dr. Mathewson provided an update on the ECMC fundraising efforts and their Music in the Park performance.

Mr. Pribramsky was unable to attend this meeting due a family vacation but his email stating he could not attend telephonically was read by Dr. Walker. She also read his comments formally objecting to some agenda items that were linked after the Tuesday deadline set and agreed upon by the Board at the June 30<sup>th</sup> meeting.

Mr. Collins provided an opinion on Mr. Pribramsky’s formal objection and his request to continue Item Number 11 concerning Mr. Henriquez to the July 28<sup>th</sup> agenda. Mr. Black has researched this and it is determined that because this is a Special Meeting with reasonable notice to the meeting and is within a reasonable time and is reasonable to proceed as it is linked on Tuesday. Mr. Dick stated that it may be legal but it not the proper way to do this. Mr. Dick felt it was unfair to add Dr. Walker’s item Number 11 – Approve Mike Henriquez as Executive Director of Instruction/Curriculum for the 2009-2010 School Year, and he is against doing it.

Mr. Griffiths called into the meeting from out of state to participate in the meeting.

Dr. Mathewson moved, Mr. Dick seconded that the Board allow Mr. Griffiths to participate and vote telephonically. The statement for the record is that Mr. Griffiths did have a planned family vacation and plans were in place.

Motion passed without objection.

Mr. Griffiths stated that historically, there have been items on the agenda that did not have the 7 days notice and voted to give those items a hearing and is not sure that the board has been in 100% attendance.

Dr. Mathewson stated Mr. Dick raised an important point but thinks that this happened without any intent to bypass Steve's input. He is sorry that he cannot phone in, but believes this was prompted by the pressure of time due to the July 9<sup>th</sup> deadline.

He asked about tabling any items and if there are any legal problems with meeting the deadlines. Mr. Black stated the July 9<sup>th</sup> deadline gives the Board on its own motion and is empowered today but does have the option to table.

**Dr. Mathewson moved, Mr. Dick seconded to adopt the agenda as amended.  
Adding Action Item 12 and 13 for consideration.**

12. Approve Addendum to Recommendations on Change in Employment Status for Staff-  
Reduction of Hours 2009-10 School Year. Goal Area 4 (UD 07/09/09)

13. Approve Addendum to Recommendations for County Reductions in Force 2009-2010 School  
Year.

Motion passed without objection.

**WORKSHOP AGENDA – Time Certain 10:00 a.m.**

Update from Forensic Investigation – This item was stricken from the agenda.

Update on the Sigsbee Charter School – Mr. Fraga stated that the draft agreement is out for review and then the Sigsbee Group will meet with the District to review. The Charter has received its grant of \$325,000 for start up. He outlined the timeline with the Board. Mr. Fraga informed the Board that he has received 3 calls from interested persons inquiring about starting additional charter schools.

Discussion on Schoolhouse Consulting Proposal to continue providing legislative updates gratis. The Board is pleased with Mr. Crawford and the work he has done for the District and welcomes his offer to continue gratis until such time that the lobbyist bid is awarded.

Discussion on District Administration for the 2009-2010 – Dr. Walker proposed to recommend Mr. Henriquez to serve in the capacity of Executive Director of Instructional Services for the 2009-2010 school year. Dr. Walker stated the District cannot wait on the Governor's appointment of an interim superintendent and risk being without the continuity in instruction and curriculum which is critical. Mr. Griffiths was adamant that he felt the Governor's appointee have the option to select staff and would be opposed to a year contract for Mr. Henriquez based on that opinion. Dr. Walker reiterated the need to have an experienced staff member heading the Instruction and Curriculum Department and that any lapse in having a director at the helm would be a detriment to academic achievement and success of the students. The opening of school is setting the urgency to have a director.

**CITIZEN INPUT**

Dr. A. J. Henriquez – Spoke concerning the future appointment of an interim Superintendent.

Joan Lord Papy – Spoke concerning the employee recommendations

Leon Fowler – Spoke the employee recommendations and encouraged keeping

Stuart Kessler – Spoke concerning the employee recommendations.

Lisa Vedder- Spoke concerning the hiring processes by the Mercer Group

Henry Boza – Spoke in support of Mr. Henriquez

Frances England – Spoke in support of retaining Mr. Henriquez

Mr. Collins reiterated the cause for Mr. Henriquez not being able to nominate himself for his own position. Mr. Griffiths would be okay with allowing Mr. Henriquez to be in the position for the first quarter of school year. Mr. Dick would like to see the Interim Superintendent to make this staffing decision. Mr. Henriquez stated that taking the helm is what the district needed at the time. Curriculum has been on the back burner since then while the budget has taken focus. There are several major issues and legislation that will impact the schools and the district needs to get the ball rolling on these in the next two months. He does not have a whole lot of confidence to continue doing so based upon the Board's discussion. If the Board believes the person coming into the district will even have a 10% clue as to what is going to happen in those areas it is not going to happen. Dr. Walker urged Mr. Griffiths to reconsider his position. Mr. Griffiths believes it would be prudent to extend Mr. Henriquez for 60 days or at least the first quarter of the school year. Mr. Fraga stated the most important part of this organization is curriculum. It is the heart of the schools and consistency is needed. Dr. Mathewson proposed to extend Mr. Henriquez until at least the end of December. The discussion was closed without Board consensus on this issue.

### **SPECIAL MEETING ACTION ITEMS**

#### **Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Mr. Griffiths seconded to approve

1. Approve Contract with Fred McGilvary, Inc. for Annual Fire Pump Flow Test. Goal Area 7

Motion passed without objection

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 1)

#### **Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Mr. Griffiths seconded to approve

2. Approve After The Fact Travel: A,. Goal Area 4

Motion passed without objection

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 2)

#### **Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Mr. Dick seconded to approve

3. Approve Rescinding of Sabbatical Request/Contract. Goal Area 4

Motion passed without objection

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 3)

**Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Mr. Griffiths seconded to approve

4. Approval of Advertisement/Fill Open Positions. Goal Area 4

Motion passed without objection

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 4)

**Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Mr. Dick seconded to approve

5. Approve Recommendations for County Reductions in Force 2009-2010 School Year. Goal Area 4

13. Approve Addendum to Recommendations for County Reductions in Force 2009-2010 School Year. Goal Area 4 (UD 07/09/09)

Motion passed without objection

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 5)

**Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Mr. Dick seconded to approve

6. Approve Addendum to Approval for Advertisement/Fill Open Positions. Goal Area 4 (UD 07/09/09)

Motion passed without objection

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 6)

**Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Mr. Griffiths seconded to approve

7. Approve Recommendations for the 2009-2010 School Year for Instructional Staff on CC, Addendum. Goal Area 4

Mr. Henriquez stated Mr. Fraga has cc status and will maintain that if returned back to the school. Mr. Fraga will no longer be administrative and he will pay for his health insurance. Mr. Fraga recapped five good reasons for this change. Dr. Mathewson would like the new Superintendent to revisit the DROP.

Motion passed without objection

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 7)

**The Board took a break.**

**Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Mr. Dick seconded to approve

8. Approve Recommendations for the 2009-2010 School Year for County Staff/Principal and Administrative Positions. Goal Area 4 Dr. Mathewson stated that both principals really should retire and there is a need for new blood and new leadership. Advertisement for the positions will begin in January.

**ROLL CALL**

**Mr. Dick No**

**Mr. Griffiths Yes**

**Dr. Mathewson Yes**

**Dr. Walker Yes**

**Corrected roll call (08/11/09)**

**ROLL CALL**

**Mr. Dick YES**

**Mr. Griffiths NO**

**Dr. Mathewson YES**

**Dr. Walker YES**

Motion passed

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 8)

**Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Dr. Dick seconded to approve

Dr. Walker seconded for discussion.

9. Approve Invoice for Special Contract, Legal Services from Fowler White Boggs P.A. Goal Area 5 Mr. Dick is unhappy with the billing. He agreed to meet with Mr. Lafferty in hopes of having the invoice reduced. Mr. Dick will bring the item back to July 21, 2009 meeting for approval.

This item was tabled and no vote occurred.

**Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Mr. Dick seconded to approve

10. Approve Recommendations on Change in Employment Status for Staff – Reduction of Hours 2009-10 School Year. Goal Area 4

12. Approve Addendum to Recommendations on Change in Employment Status for Staff- Reduction of Hours 2009-10 School Year. Goal Area 4

Motion passed without objection

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 9)

Dr. Mathewson motioned,

Dr. Mathewson presented an alternate motion to extend the present contract for another 5 months to the end of December at which time it will give the new superintendent plenty of time to work with Mr. Henriquez to determine what he/she would like Mr. Henriquez to continue to do either in the role of Deputy Superintendent or some other role the new Superintendent might think may be beneficial to the school district.

11. Amended Motion to Approve Mike Henriquez in his present contract for five months through December 31, 2009.

Due to lack of a second, Dr. Walker passed the gavel to Mr. Dick and 2<sup>nd</sup> Dr. Mathewson motion for discussion.

Mr. Henriquez explained to the Board that Ms. Garcia's position was advertised and the candidate is not sure if they will want to come down to the District. The committee feels that the other candidates don't have the expertise in that area and therefore, will need to re-advertise that position. Bruce King's position will need to go through this process also.

Dr. Walker strongly urged Mr. Griffiths to accept Dr. Mathewson's compromise. Mr. Griffiths is warming up to a six month overlap in Mr. Henriquez's current contract.

**ROLL CALL**

**Mr. Dick No**

**Mr. Griffiths Yes**

**Dr. Mathewson Yes**

**Dr. Walker Yes**

Motion passed

~~(Copy in SMB 47, page 386)~~

(Copy in SMB 48, page 10)

**Mr. Collins asked that the Board reaffirm making it crystal clear that Mr. Griffiths was approved to participate in this meeting via telephone. He asks that that be removed and reaffirm his “a positive vote”.**

**ROLL CALL**

**Mr. Dick YES**

**Dr. Mathewson YES**

**Dr. Walker YES**

**ADJOURNMENT**

There being no further business, the Chair adjourned the meeting at 6:18 pm.

**Andy Griffiths**

Andy Griffiths, Chair

**Michael J. Henriquez**

Michael J. Henriquez, Acting Superintendent