



“Student Success,
Whatever It Takes”

SCHOOL BOARD OF MONROE COUNTY
WORKSHOP AND SPECIAL MEETING MINUTES

June 16, 2009 at 10:00 am

Workshop and Special Meeting Minutes
A. J. Henriquez Adm. Bldg.
June 16, 2009, 10:00 am

PRESIDING: Andy Griffiths, Chair

PRESENT: Steven Pribramsky; John Dick; Debra Walker Mike Henriquez, Acting Superintendent and School Board Attorney Dirk Smits

ABSENT: Duncan Mathewson, Richard Collins

CLOSED EXECUTIVE SESSION TO DISCUSS COLLABORATIVE BARGAINING – 10:00AM

The Board and Acting Superintendent and Attorney Smits met to discuss negotiations.

WORKSHOP AGENDA – Time Certain 11:00 a.m.

Discussion on the Responses to RFP on Harris School - Fred Sims introduced the respondents.

- Mr. Peter Brawn – Realtor Curtis Skomp representing the buyer spoke in regards to the offer of \$4.5 Million dollars all cash no contingencies other than due diligence, and its future use, and redevelopment. Mr. Bob Kelly stated is has worked for the last 2.5 years as property manager for Mr. Braun. He briefed the Board on his client’s operations and scopes. Bryan Schmitt spoke on behalf of Mr. Braun and previous transactions brokered by Schmitt Realty. Mr. Pribramsky questioned whether there were any issues with the title. Owner is willing to close without a survey.
- Carlisle Development Mr. Greer CEO with the Carlisle Group presented their offer and recapped their qualifications. Mr. Ingram presented his qualifications and recapped the benefits of moving forward with their offer. Mr. Pribramsky questioned the federal guidelines of the district’s teachers meeting the funding guidelines. There was no delineation of price and negotiations outlined in the offer.

This item will be scheduled for a future board meeting.

CITIZEN INPUT

No one from the public addressed the Board.

Update on Preliminary Draft Report from Richard Fechter concerning the Forensic

Investigation. Mr. Fechter did attend the meeting today to update the Board although at the last meeting it was expected that he would not attend the meeting today. He will however, not be present at the June 23rd meeting. Mr. Fechter did speak about the four situations on Human Resources issues facing the Board. Mr. Dick questioned the review necessary by supervisors

which did not occur. Mr. Henriquez spoke concerning the processes concerning Adult Education and its finances. Dr. Walker recapped the payment processes for the Pcard and the rebates credited to the general fund. Mr. Pribramsky would like to know if lack of supervisory approval will void the insurance coverage. Mr. Fechter stated the electronic tools of Mr. & Mrs. Acevedo are being reviewed forensically. Mr. Dick questioned the av equipment mentioned in the newspaper today, and how it was added to the Key West High School inventory. Mr. Fechter did receive the database of all PCard charges dating back to 2003, but will focus on Mrs. Acevedo. Mr. Dick asked to look at Mr. Andola's pcard statements and Mr. Griffiths and Mr. Pribramsky agreed.

Update on Sigsbee Charter School, Pedro Fraga updated the Board on the contract and some issues which still need to be ironed out, and the timeline. The reverter clause would revert all equipment back to the District however; the land is the piece that needs to be ironed out. Mr. Fraga did say the average ratio of computers is 2 to 1 but all the other schools is 4 to 1. Currently, there are 91 regular computers, 57 cart computers, every teacher has a tablet, and administrative computers in the office and other av equipment and infrastructure like telephone systems. The Charter is willing to take on the fees of connectivity. Mr. Fraga was concerned about equity to other schools. Mrs. Leslie Crabbs spoke about the cart computers and is willing to work that out if the grants come through. All licenses have to be paid yearly by the district. Mr. St. James wanted to be sure that the compatibility to the district standards is upheld so it makes the transition through IT much smoother.

Update of Legal Services and Budgets, The Board was fine with Mr. Dirk Smits budget recap.

Discussion on Revisions to Policy Number 1132 - Vacancies, Debra Walker recapped her proposed revisions. Mr. Fowler could not attend today's meeting. Mr. Pribramsky suggested having an advisory committee for hiring of principals and formalize the targeted selection of principals and at a certain level use the targeted selection. At the school level the Principal can make their own selection to include Assistant Principals. Mr. Pribramsky suggested making principals a multi year contracts and maybe a 2 year contract for Assistant Principals. That item can be discussed at a future meeting. More details should be included in the policy for formalized targeting selection, and rotation of committee members. The ultimate decision is still up to the Superintendent. The committee's recommendation is simply that; a recommendation.

Discussion of Conditions of Student Progression Plan, Debra Walker, Goal Area All, 15 Min. (added 06/15/09) Dr. Walker suggested that the Board institute a form for the homeschooler to sign that stipulates they understand the graduation requirements. Mr. Henriquez will bring that form back for the Board to show it has been implemented.

Discussion on Federal Project Reports, Andy Griffiths received the Board's consensus to link the federal projects to the webpage. Mr. Dick would like to see any evaluations of grants either internal or external. The Board agreed.

SPECIAL MEETING ACTION ITEMS

Upon the Recommendation of the Acting Superintendent

Dr. Walker motioned, and Mr. Dick seconded to approve in Bulk

1. Approve Out of County Travel: A, B, D Goal Area 4 "C" – Travel for Mark Hooper was not approved at this meeting. It will be brought back to the Board for the July 21 meeting.
2. Approve Positions for Advertisement. Goal Area 4 and Addendum (UD06/15/09) (ud 06/16/09)
4. Approval of Summer Recreation Employment Contracts. Goal Area 4 (ud 06/15/09)
5. Approval to Purchase a Chiller Replacement for Gerald Adams Elementary in the amount of \$51,500.00 (ud06/16/09)
6. Approve After the Fact Travel: A, Goal Area 4 (06/10/09)
7. Approval to Add Michael Henriquez, Associate Superintendent as a Signatory on Bank Drafts. (added 06/12/09)
8. Approval to Authorize Superintendent or His Official Designee, to Enter the District into Contract with the Department of Children & Families in Regard to the Alpha Contract for Gerald Adams Elementary School. Goal Area 5 (added 06/12/09) (UD06/15/09)

Motion passed without objection.
(Copy in SMB 47, page 326)

3. Approve Plant Survey. Goal Area 6 (ud 06/15/09) This item was pulled as it contained an error with respect to the Maintenance Department. It will be brought back to the Board for the June 23rd meeting.

The Board recessed for lunch and will reconvene upon the conclusion of the Closed Executive Session no time certain.

CLOSED EXECUTIVE SESSION CONCERNING COLLABORATIVE BARGAINING –Time Approximate 2:15 PM - The Board and Acting Superintendent and Attorney Smits met to discuss negotiations.

The Board reconvened at 5:32 pm after collaborative bargaining sessions.

The Board provided consensus to permit Attorney LT Lafferty to speak to the Media. Dr. Walker stipulated that he not provide the press information that he has not yet provided to the Board first. He is able to discuss the process. The Board agreed. Dr. Walker will email Mr. Lafferty the directive.

Chairman Griffiths announced that the Board and Bargaining team wrestled with some budget issues for purposes of collective bargaining. We are planning some difficult cuts. Emphasis is strongly focused on saving teaching positions and paying them fairly in this economy. Where possible, personnel are being put back into the classroom. Our strong Board consensus is we will be able to save money and maintain a healthy fund balance in order to see us through the next two difficult fiscal years.

The June 23, 2009 meeting will be held in Key West instead of Marathon.

ADJOURNMENT

There being no further business, the Chair adjourned the meeting.

Andy Griffiths, Chair

Mike Henrique, Acting Superintendent

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